



The Honorable
EDDIE BAZA CALVO
 Governor

The Honorable
RAY TENORIO
 Lieutenant Governor



GLENN LEON GUERRERO
 Acting Director
FELIX C. BENAVENTE
 Deputy Director

January 15, 2016

The Honorable Speaker Judith T. Won Pat, Ed. D.
I Mina'trentai Tres Na Liheslaturan Guåhan
 155 Hesler Place
 Hagåtña, Guam 96910

73-16-1294
 Office of the Speaker
 Judith T. Won Pat, Ed.D

Subject: Fiscal Year 2016 First Quarter – Staffing Pattern

Date: 01-29-16
 Time: 3:15pm
 Received By: [Signature]

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2015 (year-to-date) and for the First Quarter of FY 2016 (months ended October through December 31, 2015).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

GLENN LEON GUERRERO

2016
 Jan 15
 11:49:56

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
 Bureau of Budget and Management Research, BBMR
 Department of Administration, DOA
 Guam State Clearinghouse (federally funded programs only)

1294

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
[Signature]
GLENN LEON GUERRERO, DIRECTOR, DPW
DATE: 1/15/16

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.			(E+F+G+I) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
GENERAL FUND (GF)																			
Administrative Services (ADM)	Filled Positions	16	792,251	0	15,395	0			807,646	241,082	3,465	-	11,711	2,848	42,069	3,290	304,465	1,112,111	
	Funded Vacancies	1	31,076	0	0	0			31,076	9,276	495	-	451	178	3,943	240	14,583	45,659	
	Total ADMINISTRATIVE SERVICES	17	823,327	0	15,395	-			838,722	250,358	3,960	-	12,162	3,026	46,012	3,530	319,048	1,157,770	
Capital Improvement Projects (CIP)	Filled Positions	14	707,246	0	0	-			707,246	211,110	3,960	-	10,256	2,492	42,404	3,531	273,753	980,999	
	Funded Vacancies	2	94,732	0	0	-			94,732	28,278	990	-	1,374	356	7,886	480	39,364	134,096	
	Total CAPITAL IMPROV PROJ	16	801,978	0	0	-			801,978	239,388	4,950	-	11,630	2,848	50,290	4,011	313,117	1,115,095	
Bus Operations (BO)	Filled Positions	60	1,990,420	0	15,092	1,765			2,007,277	599,174	24,750	-	29,096	10,858	171,412	11,293	846,583	2,853,860	
	Funded Vacancies	3	70,733	0	383	-			71,116	21,229	990	-	1,031	356	5,166	448	29,220	100,336	
	Total BUS OPERATIONS -GF	63	2,061,153	0	15,475	1,765			2,078,393	620,403	25,740	-	30,127	11,214	176,578	11,741	875,803	2,954,196	
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	18	786,175	0	0	-			786,175	234,672	3,465	-	11,398	3,204	43,230	2,707	298,676	1,084,851	
	Funded Vacancies	1	50,931	0	0	-			50,931	15,203	0	-	738	178	0	0	16,119	67,050	
	Total BLDG CONSTR & FACIL MAINT	19	837,106	0	0	-			837,106	249,875	3,465	-	12,136	3,382	43,230	2,707	314,795	1,151,901	
	TOTAL GF - Filled Positions	108	4,276,092	0	30,487	1,765			4,308,344	1,286,038	35,640	\$ -	62,461	19,402	299,115	20,821	1,723,477	6,031,821	
	TOTAL GF - Funded Vacancies	7	247,472	0	383	\$ -			247,855	73,986	2,475	\$ -	3,594	1,068	16,995	1,168	99,286	347,141	
	TOTAL - GF	115	4,523,564	0	30,870	\$ 1,765			4,556,199	1,360,024	38,115	\$ -	66,055	20,470	316,110	21,989	1,822,763	6,378,962	
GUAM HIGHWAY FUND (GHF)																			
Transportation Maintenance (TM)	Filled Positions	20	757,551	20,254	33,281	-			811,086	242,108	3,960	-	10,069	3,560	74,840	4,696	339,233	1,150,319	
	Funded Vacancies	3	100,060	1,026	4,234	-			105,320	31,438	495	-	1,527	534	8,912	630	43,536	148,856	
	Total TRANSPORTATION MAINT	23	857,611	21,280	37,515	-			916,406	273,546	4,455	-	11,596	4,094	83,752	5,326	382,769	1,299,175	
Highways (HWY)	Filled Positions	48	1,730,878	103,794	62,999	2,868			1,900,539	567,314	13,860	-	27,554	8,544	112,830	8,642	738,744	2,639,283	
	(2) Funded Vacancies	6	210,499	6,796	1,186	-			218,481	65,216	1,860	-	3,169	1,068	16,091	1,524	90,038	308,519	
	Total HIGHWAYS	54	1,941,377	110,590	64,185	2,868			2,119,020	632,530	16,830	-	30,723	9,612	128,921	10,166	828,782	2,947,802	
Bus Operations (GHF) (BO)	Filled Positions	91	2,795,409	0	15,123	87			2,810,619	838,983	32,175	0	40,752	16,198	237,209	16,337	1,181,654	3,992,273	
	Funded Vacancies	2	53,040	0	286	0			53,326	15,918	0	0	774	356	6,352	808	24,208	77,534	
	Total BUS OPERATIONS-(GHF)	93	2,848,449	0	15,409	87			2,863,945	854,901	32,175	0	41,526	16,554	243,561	17,145	1,205,862	4,069,807	
	TOTAL GHF - Filled Positions	159	5,283,838	124,048	111,403	2,955			5,522,244	1,648,405	49,995	0	78,375	28,302	424,879	29,675	2,259,631	7,781,875	
	TOTAL GHF - Funded Vacancies	11	363,599	7,822	5,706	0			377,127	112,572	3,465	0	5,470	1,958	31,355	2,962	157,782	534,909	
	TOTAL - GHF	170	5,647,437	131,870	117,109	\$ 2,955			5,899,371	1,760,977	53,460	\$ -	83,845	30,260	456,234	32,637	2,417,413	8,316,784	
GRAND TOTAL - GF-GHF FUNDS																			
	Filled Positions - GF & GHF	267	9,559,930	124,048	141,890	4,720			9,830,588	2,934,443	85,635	0	140,836	47,704	723,994	50,496	3,983,108	13,813,696	
	Funded Vacancies - GF & GHF	18	611,071	7,822	6,089	0			624,982	186,558	5,940	0	9,064	3,026	48,350	4,130	257,068	882,050	
	TOTAL - GF & GHF	285	10,171,001	131,870	147,979	\$ 4,720			10,455,570	3,121,001	91,575	\$ -	149,900	50,730	772,344	54,626	4,240,176	14,695,746	

SUMMARY

1/15/2016 2:31 PM
BBMR Ceiling-Final

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (Updated September 30, 2015)

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

 GLENN LEON GUERRERO, DIRECTOR, DPW
 DATE: _____

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.		(E+F+G+I) Subtotal	Retirement (F * 29.85%)	Retire (DDI) (\$19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
DPW BUILDING AND DESIGN FUND (DPWBDF)																			
	TOTAL CIP BP&I - Filled Positions	7	287,035	8,256	1,270	\$ -		296,561	88,523	2,970	\$ -	4,300	1,246	15,620	1,316	113,975	410,536		
	TOTAL CIP BP&I - Funded Vacancies	4	97,329	0	0	\$0		97,329	29,052	1,980	\$0	1,413	712	26,044	1,616	60,817	158,146		
	Total - CIP BLDG & DSGN FUND	11	384,364	8,256	1,270	\$ -		393,890	117,575	4,950	\$ -	5,713	1,958	41,664	2,932	174,792	568,682		
FEDERAL FUND																			
Office of Highway Safety (OHS)	Filled Positions	6	274,888	0	0	-		274,888	82,053	2,475	-	3,986	1,068	18,203	4,119	111,904	386,792		
	Funded Vacancies	1	56,268	0	0	0		56,268	16,796	0	0	816	178	2,583	224	20,597	76,865		
	Total OHS	7	331,156	0	0	-		331,156	98,849	2,475	-	4,802	1,246	20,786	4,343	132,501	463,657		
Federal Highway Administration (FHWA)	Filled Positions	13	586,285	0	0	-		586,285	175,007	6,435	-	8,504	2,314	27,278	2,959	222,497	808,782		
	Funded Vacancies	2	62,506	0	0	-		62,506	18,658	990	-	907	356	7,271	523	28,705	91,211		
	Total FHWA	15	648,791	0	0	-		648,791	193,665	7,425	-	9,411	2,670	34,549	3,482	251,202	899,993		
	TOTAL FEDERAL - Filled Positions	19	861,173	0	0	\$ -		861,173	257,060	8,910	\$ -	12,490	3,382	45,481	7,078	334,401	1,195,574		
	TOTAL FEDERAL - Funded Vacancies	3	118,774	0	0	\$ -		118,774	35,454	990	\$ -	1,723	534	9,854	747	49,302	168,076		
	TOTAL - FEDERAL	22	979,947	0	0	\$ -		979,947	292,514	9,900	\$ -	14,213	3,916	55,335	7,825	383,703	1,363,650		
GRAND TOTAL - ALL FUNDS																			
	Filled Positions - ALL FUNDS	293	10,708,138	132,304	143,160	4,720		10,988,322	3,280,026	97,515	0	157,626	52,332	785,095	58,890	4,431,484	15,419,806		
	Funded Vacancies - ALL FUNDS	25	827,174	7,822	6,089	0		841,085	251,064	8,910	0	12,200	4,272	84,248	6,493	367,187	1,208,272		
	TOTAL - ALL FUNDS	318	\$ 11,535,312	\$ 140,126	\$ 149,249	\$ 4,720		\$ 11,829,407	\$ 3,531,090	\$ 106,425	\$ -	\$ 169,826	\$ 56,604	\$ 869,343	\$ 65,383	\$ 4,798,671	\$ 16,628,078		
	GRAND TOTAL	318	\$ 11,535,312	\$ 140,126	\$ 149,249	\$ 4,720		\$ 11,829,407	\$ 3,531,090	\$ 106,425	\$ -	\$ 169,826	\$ 56,604	\$ 869,343	\$ 65,383	\$ 4,798,671	\$ 16,628,078		

SUMMARY

1/15/2016 2:31 PM
 BBMR Ceiling-Final

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A151000GA001 (Per OFB Request)

Section Legend:	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

No.	Input by Department									(J)	Benefits					Input by Department		(R)	(S)	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)		(K)		(L)	(M)	(N)	(O)	(P)			(Q)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date Amt.			(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)			Dental (Premium)
1	4000 / DO	Director (Inc. Acting; Governor appointed 1/9/2015)	Glenn Leon Guerrero	EV-4	97,068	\$ -	0	N/A 0		97,068	0	\$ 495	\$ -	1,407	178	1,465	224	32,744	129,812	
2	4034	Deputy Director (Acting)	Felix C. Benavente	EU-1	81,521	-	0	N/A 0		81,521	24,334	495	-	1,182	178	4,688	299	31,176	112,697	
3	4006 / DO	Private Sec (Inc.)	Eleanor F. Borja	I-10	39,255	0	0	Sep-30-2016 0		39,255	11,718	495	-	569	178	1,465	224	14,649	53,904	
4	4205 / FM	Adm Asst	Roselily A Cruz	J-09	41,349	-	0	Nov-28-2015 0		41,349	12,343	-	-	600	178	6,511	404	20,036	61,385	
5	4014 / HR&RPI	MA III (IDA C (P))	Marlene TA Tydingco	M-6	49,093	-	0	Sep-13-2016 0		49,093	14,654	-	-	712	178	2,583	224	18,351	67,444	
6	4024 / FM	PC II	Bernice T Duenas	M-7	50,953	-	0	Mar-13-2017 0		50,953	15,209	-	-	739	178	0	0	16,126	67,079	
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	-	0	Mar-14-2016 0		35,287	10,533	-	-	512	178	2,583	224	14,030	49,317	
8	4085	Safety Inspector I	Vincent GC Guerrero	I-1	28,595	0	0	Feb-23-2016 0		28,595	8,536	495	-	415	178	3,943	240	13,807	42,402	
9	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-5	52,235	-	0	Aug-21-2019 0		52,235	15,592	-	-	757	178	1,465	224	18,216	70,451	
10	4224 / SE	Guard	Brady S Gatchalian	EL-04-06	30,314	-	4,314	Oct-26-2015 0		34,628	10,336	-	-	502	178	2,583	224	13,823	48,451	
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	-	4,526	Jan-6-2017 0		36,330	10,845	495	-	527	178	1,924	240	14,209	50,539	
12	4306 / FM	MA I	Barbara Ann S Narcis	K-07	42,389	-	0	Oct-28-2015 0		42,389	12,653	-	-	615	178	1,465	0	14,911	57,300	
13	4363 / SE	Guard	Joseph T Manibusan	EL-04-18	46,059	-	6,555	May-10-2017 0		52,614	15,705	495	-	763	178	2,583	0	19,724	72,338	
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-07	38,845	-	0	Mar-21-2017 0		38,845	11,595	-	-	563	178	3,943	240	16,519	55,364	
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-5	33,182	-	0	Dec-19-2015 0		33,182	9,905	-	-	481	178	2,583	224	13,371	46,553	
16	66000 / FM	Controller	Arleen U Pierce	S-09	94,302	-	0	May-27-2016 0		94,302	28,149	495	-	1,367	178	2,285	299	32,773	127,075	
16	TOTAL FTE				792,251	-	15,395	0		807,646	241,082	3,465	-	11,711	2,848	42,069	3,290	304,465	1,112,111	

RECRUITMENT IN PROGRESS

1	4426	Adm Assistant	Recruitment FTE	J-01	31,076	0	0	0		31,076	9,276	495	-	451	178	3,943	240	14,583	45,659
1	TOTAL VACATED FTE'S				31,076	0	0	0		31,076	9,276	495	\$ -	451	178	3,943	240	14,583	45,659
17	TOTAL FTE/RECRUITMENT				823,327	0	15,395	0		838,722	250,358	3,960	0	12,162	3,026	46,012	3,530	319,048	1,157,770

(Updated September 30, 2015)

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary Duty Assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (Act. Acting Governor appointed 10/2012)	Glenn Leon Guerrero	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
2	4034	Deputy Director (U. Inc.)	Felix C. Benavente	-	-	-	-	-	0	0	0
3	4006 / DO	Private Sec. (U. Inc.)	Eleanor F. Borja	-	-	-	-	-	0	0	0
4	4205 / FM	Adm Asst	Roselily A Cruz	-	-	-	-	-	0	0	0
5	4014 / HR&RPI	MA III (TDA (1P))	Marlene TA Tydingco	-	-	-	-	-	0	0	0
6	4024 / FM	PC II	Bernice T Duenas	-	-	-	-	-	0	0	0
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	-	-	-	-	0	0	0
8	4085	Safety Inspector I	Vincent GC Guerrero	-	-	-	-	-	0	0	0
9	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	-	-	-	-	-	0	0	0
10	4224 / SE	Guard	Brady S Gatchalian	1,283	3,031	-	-	-	0	0	4,314
11	4298 / WHS	Supply Clerk	Bryan B Benavente	1,346	3,180	-	-	-	0	0	4,526
12	4306 / FM	MA I	Barbara Ann S Narcis	-	-	-	-	-	0	0	0
13	4363 / SE	Guard	Joseph T Manibusan	1,949	4,606	-	-	-	0	0	6,555
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	-	-	-	-	-	0	0	0
15	4848 / WHS	Storekeeper II	Allan P Cruz	-	-	-	-	-	0	0	0
16	66000 / FM	Controller	Arleen U Pierce	-	-	-	-	-	0	0	0
16	TOTAL FTE			\$ 4,578	\$ 10,817	\$ -	\$ -	\$ -	0	0	15,395
Recruitment In Progress											
1	4426	Adm Assistant	Recruitment FTE	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
17	TOTAL FTE AND RECRUITMENT IN PROGRESS			\$ 4,578	\$ 10,817	\$ -	\$ -	\$ -	0	0	15,395

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

FUND: General Fund 5100A151010GA005 (Per OFB Request)

Section Legend:	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department										Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)		(R) Total Benefits (K thru N)	(S) TOTAL (J + R)
								Date	Amt.		Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical	Dental				
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-10	31,809	\$ -	\$ -	Jun-15-2016		31,809	0	9,495	495	0	461	178	2,583	224	13,436	45,245	
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	N-10	61,796	-	-	Jun-2-2016		61,796	18,446	0	0	896	178	0	224	19,744	81,540		
3	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-5	64,388	-	-	Nov-17-2015	0	64,388	19,220	0	0	934	178	3,176	404	23,912	88,300		
4	4122 / CQC	Engineer II	Timmy O Gonzaga	M-7	50,953	-	-	Dec-30-2015		50,953	15,209	495	0	739	178	2,583	224	19,428	70,381		
5	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-4	41,479	-	-	Oct-14-2015	0	41,479	12,381	495	0	601	178	2,285	0	15,940	57,419		
6	4561 / CQC	Engineer II	Faustino P Punzalan	M-12	59,566	-	-	May-1-2016		59,566	17,780	0	0	864	178	2,285	299	21,406	80,972		
7	5040 / CQC	Construction Insp II	Ralph E Terlaje	J-10	42,661	-	-	Feb-9-2016	0	42,661	12,734	0	0	619	178	0	224	13,755	56,416		
8	4143 / D&A	Engineer II	Jeri C Calaor	M-07	50,953	-	-	Sep-30-2016	0	50,953	15,209	495	0	739	178	1,465	0	18,086	69,039		
9	4159 / CA	Engineer Spvr	John F Calanayan	P-03	59,773	-	-	Mar-30-2014	0	59,773	17,842	495	0	867	178	6,511	404	26,297	86,070		
10	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-08	52,570	-	-	Nov-7-2016	0	52,570	15,692	495	0	762	178	3,943	240	21,310	73,880		
11	4539 / CA	Engineer II	Reynaldo T Junio	M-06	49,093	-	-	Nov-12-2016	0	49,093	14,654	495	0	712	178	6,511	404	22,954	72,047		
12	4557 / PLN 4/	Chief Planner	Josephine U Torres	Q-03	65,152	-	-	Aug-22-2016	0	65,152	19,448	0	0	945	178	3,943	240	24,754	89,906		
13	5047 / CA	Engineer II	Rogelio J Capati	M-10	55,958	-	-	Sep-30-2017	0	55,958	16,703	0	0	811	178	3,176	404	21,272	77,230		
14	69102 / OCE/AS (IDA DG)	Clerk III LTA in lieu of Adm Asst	Camarin Kristyne H. Santos	E-01	21,095	-	-		0	21,095	6,297	495	0	306	178	3,943	240	11,459	32,554		
14	TOTAL FTE				707,246	\$ -	\$ -		0	707,246	211,110	3,960	0	10,256	2,492	42,404	3,531	273,753	980,999		
RECRUITMENT IN PROGRESS																					
1	4656 /	Admin Aide (in lieu of Buyer II)	Vacant	F-01	23,171					23,171	6,917	495	0	336	178	3,943	240	12,109	35,280		
2	4716 / D&A	Engineer Spvr	Vacated By Dionisio M De Leon	P-8	71,561	-	-			71,561	21,361	495	0	1,038	178	3,943	240	27,255	98,816		
2	TOTAL RECRUITMENT IN PROGRESS				94,732	0	0	0	0	94,732	28,278	990	0	1,374	356	7,886	480	39,364	134,096		
16	TOTAL FTE AND RECRUITMENT IN PROGRESS				\$ 801,978	\$ -	\$ -		0	801,978	239,388	4,950	0	11,630	\$ 2,848	50,290	4,011	313,117	1,115,095		

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

4/ Represents position of Division of Highways, Planning Section.

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Input by Department												
Special Pay Categories												
No.	(A) Pos. No./ Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (D+E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	-	-	-	-	-	0	0	0	
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	-	-	-	-	-	0	0	0	
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	-	-	-	-	-	0	0	0	
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	-	-	-	-	-	0	0	0	
5	4122 / CQC	Engineer II	Timmy O Gonzaga	-	-	-	-	-	0	0	0	
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	-	-	-	-	-	0	0	0	
7	4561 / CQC	Engineer II	Faustino P Punzalan	-	-	-	-	-	0	0	0	
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	-	-	-	-	-	0	0	0	
9	4143 / D&A	Engineer II	Jeri C Calaor	-	-	-	-	-	0	0	0	
10	4159 / CA	Engineer Spvr	John F Calanayan	-	-	-	-	-	0	0	0	
11	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	-	-	-	-	-	0	0	0	
12	4539 / CA	Engineer II	Reynaldo T Junio	-	-	-	-	-	0	0	0	
13	4557 / PLN 4/	Chief Planner	Josephine U Torres	-	-	-	-	-	0	0	0	
14	5047 / CA	Engineer II	Rogelio J Capati	-	-	-	-	-	0	0	0	
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0	

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A151030SE016 (Per OFB Request)

No.	Input by Department										Input by Department							(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	Benefits					(P)	(Q)		
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J * 29.85%)	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)		
ADMINISTRATIVE SUPPORT																			
1	4700 AS	SBO Supt	Franklin F Taitano	O-03	53,750	-	291	Sep-13-2016	0	54,041	16,131	0	-	784	178	3,943	240	21,276	75,317
2	4807 AS	Clk III	Rosabel I Flores	E-06	25,406	-	137	Apr-2-2016	0	25,543	7,625	495	-	370	178	0	0	8,668	34,211
3	4976 AS	Administrative Off	Tina MD Wade	K-10	46,553	-	252	Mar-10-2016	0	46,805	13,971	495	-	679	178	0	0	15,323	62,128
LIGHT DUTY ASSIGNMENT																			
4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-8	34,202	-	4,867	Jan-6-2016	0	39,069	11,662	495	-	567	178	6,511	404	19,817	58,886
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	H-12	38,753	-	-	Jun-20-2017	0	38,753	11,568	495	-	562	178	2,583	0	15,386	54,139
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-3	28,568	-	-	Jul-12-2016	0	28,568	8,528	495	-	414	178	3,943	240	13,798	42,366
SBD SUPERVISOR																			
7	4709	Schl Bus Driver Sp	Ricky U Taijeron	J-10	42,661	-	231	Mar-7-2016	0	42,892	12,803	495	-	622	178	3,943	240	18,281	61,173
8	4710	Schl Bus Driver Sp	Augusto B. Espiritu	J-05	36,061	-	195	Apr-30-2016	0	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084
9	4711	Schl Bus Driver Sp	Anthony C Gumataotao	J-06	37,427	-	202	Mar-15-2016	0	37,629	11,232	495	-	546	178	2,583	224	15,258	52,887
10	4712	Schl Bus Driver Sp	Vicente C Santos	J-10	42,661	-	231	Mar-15-2016	0	42,892	12,803	495	-	622	178	0	0	14,098	56,990
11	4780	Schl Bus Driver Sp	Pedro C Santos	J-06	37,427	-	202	Sep-4-2016	0	37,629	11,232	495	-	546	178	0	0	12,451	50,080
12	4925	Schl Bus Driver Sp	Dennis R. Flores	J-09	41,349	-	224	Oct-15-2015	0	41,573	12,410	0	-	603	178	1,924	240	15,355	56,928
13	4953	Schl Bus Driver Sp	Daniel Junior B. Quintanilla	J-5	36,061	-	195	Sep-22-2015	114	36,370	10,856	495	-	527	178	6,511	404	18,971	55,341
14	4954	Schl Bus Driver Sp	Steven R Cruz	J-06	37,427	-	202	Sep-7-2016	0	37,629	11,232	0	-	546	178	2,583	224	14,763	52,392
15	4955	Schl Bus Driver	Joseph JQ Sablan	J-5	36,061	-	195	Jan-13-2016	0	36,256	10,822	0	-	526	178	0	0	11,526	47,782
SCHOOL BUS DRIVER																			
16	4713	Schl Bus Driver	Nilo T Belga	H-03	38,568	-	209	Mar-24-2016	0	38,777	11,575	495	-	562	178	6,511	404	19,725	58,502
17	4714	Schl Bus Driver	Peter J Cruz	H-09	35,287	-	191	Feb-19-2017	0	35,478	10,590	0	-	514	178	0	0	11,282	46,760
18	4719	Schl Bus Driver	Robert J Quinata	H-3	28,568	-	155	Oct-6-2015	0	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569
19	4720	Schl Bus Driver	Thomas J Carbullido	H-14	41,252	-	223	Sep-19-2017	0	41,475	12,380	0	-	601	178	2,583	224	15,966	57,441
20	4724	Schl Bus Driver	Jerry C Cruz	H-03	28,568	-	155	Apr-18-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
21	4726	Schl Bus Driver	Monte C Garrido	H-02	27,525	-	149	Jul-28-2016	0	27,674	8,261	495	-	401	178	0	0	9,335	37,009
22	4728	Schl Bus Driver	Michael JS Nauta	H-3	28,568	-	155	Jan-29-2016	0	28,723	8,574	495	-	416	178	4,688	299	14,650	43,373
23	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	-	245	Sep-26-2016	0	45,549	13,596	495	-	660	178	2,583	224	17,736	63,285
24	4732	Schl Bus Driver	Derrick P Salas	H-03	28,568	-	155	Sep-19-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386
25	4734	Schl Bus Driver	Pedring F Olpindo	H-07	33,150	-	179	Nov-6-2015	0	33,329	9,949	495	-	483	178	3,176	0	14,281	47,610
26	4738	Schl Bus Driver	Anthony S Manibusan	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386
27	4740	Schl Bus Driver	Manuel C Salas	H-04	29,650	-	160	Jul-28-2016	0	29,810	8,898	495	-	432	178	6,511	404	16,918	46,728
28	4744	Schl Bus Driver	John C Cabrera	H-3	28,568	-	155	Jan-26-2016	0	28,723	8,574	495	-	416	178	0	0	9,663	38,386
29	4746	Schl Bus Driver	James Haun	H-2	27,525	-	149	Oct-28-2014	1,043	28,717	8,572	495	-	416	178	0	0	9,661	38,378
30	4748	Schl Bus Driver	Luis VI Castro	H-12	38,753	-	210	Feb-19-2017	0	38,963	11,630	495	-	565	178	0	0	12,868	51,831
31	4751	Schl Bus Driver	Anthony K Portka	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
32	4752	Schl Bus Driver	Michael B Rosario	H-02	27,525	-	149	Mar-24-2015	608	28,282	8,442	495	-	410	178	6,511	404	16,440	44,722
33	4753	Schl Bus Driver	Gregory F Cruz	H-12	38,753	-	210	Mar-9-2016	0	38,963	11,630	0	-	565	178	3,176	404	15,953	54,916
34	4754	Schl Bus Driver	Michael F Duenas	H-14	41,252	-	223	Jan-16-2016	0	41,475	12,380	0	-	601	178	3,943	240	17,342	58,817
35	4756	Schl Bus Driver	Erik Scott F Mendiola	H-03	28,568	-	155	Sep-24-2016	0	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569
36	4761	Schl Bus Driver	William T Leon Guerrero	H-06	31,940	-	173	Aug-25-2016	0	32,113	9,586	495	-	466	178	0	0	10,725	42,838
37	4764	Schl Bus Driver	William R Taimanglo	H-12	38,753	-	210	Jan-1-2016	0	38,963	11,630	0	-	565	178	2,583	224	15,180	54,143

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38	4765	Schl Bus Driver	Vincent R Martinez	H-3	28,568	-	155	Jan-17-2016	0	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897	
39	4768	Schl Bus Driver	Joseph G Borja	H-3	28,568	-	155	Aug-29-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
40	4771	Schl Bus Driver	Roke SN Quintanilla	H-07	33,150	-	179	Sep-19-2016	0	33,329	9,949	0	-	483	178	0	0	10,610	43,939	
41	4772	Schl Bus Driver	Kenneth A Naputi	H-04	29,650	-	160	Jul-12-2016	0	29,810	8,898	495	-	432	178	0	0	10,003	39,813	
42	4775	Schl Bus Driver	Robert C Toves	H-03	28,568	-	155	Feb-1-2016	0	28,723	8,574	495	-	416	178	3,176	404	13,243	41,966	
43	4778	Schl Bus Driver	Jordan R. Cruz	H-3	28,568	-	155	Sep-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
44	4783	Schl Bus Driver	Elias S Salas, Jr.	H-3	28,568	-	155	Jan-12-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
45	4785	Schl Bus Driver	Anthony C Samiliano	H-02	27,525	-	149	Oct-18-2015	0	27,674	8,261	495	-	401	178	0	0	9,335	37,009	
46	4787	Schl Bus Driver	John A Villagomez	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897	
47	4790	Schl Bus Driver	Gary P Borja	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193	
48	4794	Schl Bus Driver	Michael LC Salas	H-03	28,568	-	155	Aug-10-2016	0	28,723	8,574	495	-	416	178	2,285	299	12,247	40,970	
49	4797	Schl Bus Driver	Ricardo WL Calvo	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	0	-	416	178	0	0	9,168	37,891	
50	4799	Schl Bus Driver	Rufino P Sunga	H-06	31,940	-	173	Sep-3-2016	0	32,113	9,586	495	-	466	178	2,583	224	13,532	45,645	
51	4801	Schl Bus Driver	Robert M. Leon Guerrero	H-2	27,525	-	149	Nov-4-2015	0	27,674	8,261	495	-	401	178	4,688	299	14,322	41,996	
52	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-03	28,568	-	155	Mar-24-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
53	4803	Schl Bus Driver	Justo I Toves, Jr	H-3	28,568	-	155	Aug-31-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
54	4805	Schl Bus Driver	Alfred Hamling	H-02	27,525	-	149	Jul-28-2016	0	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192	
55	4808	Schl Bus Driver	Marvin B Bass	H-5	30,774	-	166	Dec-8-2015	0	30,940	9,236	495	-	449	178	2,583	224	13,165	44,105	
56	4810	Schl Bus Driver	Roque C Santos	H-3	28,568	-	155	Jan-29-2016	0	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301	
57	4812	Schl Bus Driver	Paul J Cruz	H-09	35,287	-	191	Sep-30-2017	0	35,478	10,590	495	-	514	178	2,583	224	14,584	50,062	
57	TOTAL FTE				1,884,340		14,520		0	1,765	1,900,625	567,338	22,770	0	27,548	10,146	161,080	10,497	799,279	2,699,904
LIMITED TERM APPOINTMENT (LTA)																				
58	4707	Schl Bus Driver (LTA) 4/1/15 - 4/1/16	James A. Lee	H-01	26,520	-	143			26,663	7,959	495	\$ -	387	178	2,583	224	11,826	38,489	
59	4717	Schl Bus Driver (LTA) 2/23/15 - 2/22/16	Taron D. Pitter	H-01	26,520	-	143		0	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489	
60	4739	Schl Bus Driver (LTA) 9/29/15 - 9/28/16	James H. Francisco	H-01	26,520	\$ -	143		0	26,663	7,959	495	\$ -	387	178	2,583	224	11,826	38,489	
61	4786	Schl Bus Driver (LTA) 4/1/15 - 4/1/16	Shade Pitter	H-1	26,520	-	143			26,663	7,959	495	-	387	178	2,583	224	11,826	38,489	
60	TOTAL FTE and LTA				1,990,420	0	15,092		0	1,765	2,007,277	599,174	24,750	0	29,096	10,858	171,412	11,293	846,583	2,853,860
RECRUITMENT IN PROGRESS																				
1	4701	Asst. School Bus Oper Superintendent	Vacated by: Robert Duenas	K-4	37,914	-	205		0	38,119	11,379	495	-	553	178	2,583	224	15,412	53,531	
2	4468 AS	Adm Aide	Vacant	F-11	32,819	\$ -	178		0	32,997	9,850	495	\$ -	478	178	2,583	224	13,808	46,805	
1	TOTAL RECRUITMENT IN PROGRESS				70,733	0	383		0	0	71,116	21,229	990	0	1,031	356	5,166	448	29,220	100,336
63	TOTAL FTE AND RECRUITMENT IN PROGRESS				2,061,153	0	15,475		0	1,765	2,078,393	620,403	25,740	0	30,127	11,214	176,578	11,741	875,803	2,954,196

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Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
0	ADMINISTRATI	0	0								
1	4700 AS	SBO Supt	Franklin F Taitano	291		-	-	-	0	0	291
2	4807 AS	Clk III	Rosabel I Flores	137		-	-	-	0	0	137
3	4976 AS	Administrative Off	Tina MD Wade	252							252
LIGHT DUTY ASSIGNMENT											
4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420	-	-	-	0	0	4,867
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	-	0	-	-	-	0	0	0
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	-	0	-	-	-	0	0	0
SBD SUPERVISOR											
7	4709	Schl Bus Driver Sp	Ricky U Taijeron	231		-	-	-	0	0	231
8	4710	Schl Bus Driver Sp	Augusto B. Espiritu	195		-	-	-	0	0	195
9	4711	Schl Bus Driver Sp	Anthony C Gumataotao	202		-	-	-	0	0	202
10	4712	Schl Bus Driver Sp	Vicente C Santos	231		-	-	-	0	0	231
11	4780	Schl Bus Driver Sp	Pedro C Santos	202		-	-	-	0	0	202
12	4925	Schl Bus Driver Sp	Dennis R. Flores	224		-	-	-	0	0	224
13	4953	Schl Bus Driver Sp	Daniel B Quintanilla, Jr	195		-	-	-	0	0	195
14	4954	Schl Bus Driver Sp	Steven R Cruz	202		-	-	-	0	0	202
15	4955	Schl Bus Driver	Joseph JQ Sablan	195		-	-	-	0	0	195
SCHOOL BUS DRIVER											
16	4713	Schl Bus Driver	Nilo T Belga	209		-	-	-	0	0	209
17	4714	Schl Bus Driver	Peter J Cruz	191		-	-	-	0	0	191
18	4719	Schl Bus Driver	Robert J Quinata	155		-	-	-	0	0	155
19	4720	Schl Bus Driver	Thomas J Carbullido	223		-	-	-	0	0	223
20	4724	Schl Bus Driver	Jerry C Cruz	155		-	-	-	0	0	155
21	4726	Schl Bus Driver	Monte C. Garrido	149		-	-	-	0	0	149
22	4728	Schl Bus Driver	Michael JS Nauta	155		-	-	-	0	0	155
23	4729	Schl Bus Driver	Daniel J Leon Guerrero	245		-	-	-	0	0	245
24	4732	Schl Bus Driver	Derrick P Salas	155		-	-	-	0	0	155
25	4734	Schl Bus Driver	Pedring F Olpindo	179		-	-	-	0	0	179
26	4738	Schl Bus Driver	Anthony S Manibusan	155		-	-	-	0	0	155
27	4740	Schl Bus Driver	Manuel C Salas	160		-	-	-	0	0	160
28	4744	Schl Bus Driver	John C Cabrera	155		-	-	-	0	0	155
29	4746	Schl Bus Driver	James Haun	149		-	-	-	0	0	149
30	4748	Schl Bus Driver	Luis VI Castro	210		-	-	-	0	0	210
31	4751	Schl Bus Driver	Anthony K Portka	155		-	-	-	0	0	155

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(Updated September 30, 2015)

32	4752	Schl Bus Driver	Michael B Rosario	149		-	-	-	0	0	149
33	4753	Schl Bus Driver	Gregory F Cruz	210		-	-	-	0	0	210
34	4754	Schl Bus Driver	Michael F Duenas	223		-	-	-	0	0	223
35	4756	Schl Bus Driver	Erik Scott F. Mendiola	155		-	-	-	0	0	155
36	4761	Schl Bus Driver	William T Leon Guerrero	173		-	-	-	0	0	173
37	4764	Schl Bus Driver	William R Taimanglo	210		-	-	-	0	0	210
38	4765	Schl Bus Driver	Vincent R Martinez	155		-	-	-	0	0	155
39	4768	Schl Bus Driver	Joseph G Borja	155		-	-	-	0	0	155
40	4771	Schl Bus Driver	Roke SN Quintanilla	179							179
41	4772	Schl Bus Driver	Kenneth A Naputi	160		-	-	-	0	0	160
42	4775	Schl Bus Driver	Robert C Toves	155		-	-	-	0	0	155
43	4778	Schl Bus Driver	Jordan R. Cruz	155		-	-	-	0	0	155
44	4783	Schl Bus Driver	Elias S Salas, Jr.	155		-	-	-	0	0	155
45	4785	Schl Bus Driver	Anthony C Samitiano	149		-	-	-	0	0	149
46	4787	Schl Bus Driver	John A Villagomez	155		-	-	-	0	0	155
47	4790	Schl Bus Driver	Gary P Borja	155		-	-	-	0	0	155
48	4794	Schl Bus Driver	Michael LC Salas	155		-	-	-	0	0	155
49	4797	Schl Bus Driver	Ricardo WL Calvo	155		-	-	-	0	0	155
50	4799	Schl Bus Driver	Rufino P Sunga	173		-	-	-	0	0	173
51	4801	Schl Bus Driver	Robert M. Leon Guerrero	149		-	-	-	0	0	149
52	4802	Schl Bus Driver	Crisostomo H Sarrosa	155		-	-	-	0	0	155
53	4803	Schl Bus Driver	Justo I Toves, Jr	155		-	-	-	0	0	155
54	4805	Schl Bus Driver	Alfred Hamling	149		-	-	-	0	0	149
55	4808	Schl Bus Driver	Marvin B Bass	166		-	-	-	0	0	166
56	4810	Schl Bus Driver	Roque C Santos	155		-	-	-	0	0	155
57	4812	Schl Bus Driver	Paul J Cruz	191		-	-	-	0	0	191
58	TOTAL FTE			11,100	3,420	\$	-	\$	0	0	14,520
59	4707	Schl Bus Driver (LTA)	James A. Lee	143							143
60	4717	Schl Bus Driver (LTA) 2/23/15 - 2/22/16	Taron D. Pitter	143	0	-	-	-	0	0	143
	4739	Schl Bus Driver (LTA) 9/29/15 - 9/28/16	James H. Francisco	143	0	-	-	-	0	0	143
61	4786	Schl Bus Driver (LTA) 4/13/15 - 4/12/16	Sha'de Pitter	143							143
61	TOTAL FTE AND LTA			11,672	3,420	\$	-	\$	-	\$	15,092
RECRUITMENT IN PROGRESS											
1	4701	Asst. School Bus Oper Superintendent	Vacated by: Robert Duenas	205							205
2	4468 AS	Adm Aide	Vacated by Nicole T Cruz on 10/24/14	178							178
2	TOTAL RECRUITMENT IN PROGRESS			383	0						383
63	TOTAL FTE, LTA & RECRUITMENT IN PROGRESS			12,055	3,420	\$	-	\$	0	0	15,475

- 1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A151040SE001 (Per OFB Request)

Section Legend:	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

No.	Input by Department									(J)	Benefits					Input by Department		(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)		Benefits					(P)	(Q)		
	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	INCREMENT Amt.		Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)		
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-03	\$ 53,750	\$ -	\$ -	Apr-20-2016	0	53,750	16,044	0	\$ -	779	178	0	224	17,225	70,975
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-09	59,895	-	-	Sep-30-2017	0	59,895	17,879	0	-	868	178	3,943	240	23,108	83,003
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-06	37,427	-	-	Sep-21-2016	0	37,427	11,172	495	-	543	178	0	0	12,388	49,815
4	4179 / CP	Carpenter II	Robert J Dumagat	I-2-3	30,803	-	-	Jul-19-2016	0	30,803	9,195	495	-	447	178	1,465	224	12,004	42,807
5	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	-	-	Jun-19-2016	0	45,891	13,698	0	-	665	178	2,583	224	17,348	63,239
6	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	-	-	9/15/2017	0	37,562	11,212	0	-	545	178	1,924	240	14,099	51,661
7	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-11	48,030	-	-	Dec-22-2016	0	48,030	14,337	0	-	696	178	0	0	15,211	63,241
8	4215 / C&M	Maint Custodian	Andres S Bautista	D-13	28,706	-	-	Aug-1-2017	0	28,706	8,569	495	-	416	178	6,511	404	16,573	45,279
9	4225 / EL	Electrician Spvr	Peter E Lujan	L-12	54,214	-	-	Dec-22-2016	0	54,214	16,183	0	-	786	178	6,511	404	24,062	78,276
10	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	-	-	Mar-30-2016	0	50,931	15,203	0	-	738	178	6,511	0	22,630	73,561
11	4228 / EL	Electrician II	David A Muna	J-13	46,852	-	-	Jun-19-2017	0	46,852	13,985	0	-	679	178	0	0	14,842	61,694
12	4273 / C&M	Maint Spvr	Anthony B Babauta	L-6	44,682	-	-	Mar-27-2017	0	44,682	13,338	0	-	648	178	6,511	0	20,675	65,357
13	4456 / AS	Adm Officer	Mona M Duenas	L-08	47,846	-	-	Sep-26-2017	0	47,846	14,282	495	-	694	178	0	0	15,649	63,495
14	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-12	45,411	-	-	Nov-9-2016	0	45,411	13,555	0	-	658	178	2,583	224	17,198	62,609
15	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-09	49,364	-	-	Oct-18-2015	0	49,364	14,735	495	-	716	178	4,688	299	21,111	70,475
16	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-08	34,202	-	-	Oct-30-2015	0	34,202	10,209	0	-	496	178	0	224	11,107	45,309
17	69115 / C&M	Maint Worker	Rogelio L Umagat	H-10	36,407	-	-	Aug-18-2017	0	36,407	10,867	495	-	528	178	0	0	12,068	48,475
18	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-08	34,202	-	-	Jul-3-2017	0	34,202	10,209	495	-	496	178	0	0	11,378	45,580
18	TOTAL FTE				\$ 786,175	\$ -	\$ -		0	786,175	234,672	\$ 3,465	\$ -	11,398	\$ 3,204	43,230	\$ 2,707	298,676	1,084,851

RECRUITMENT IN PROGRESS

1	4203 / PL	Plumber Spvr	Julius C Etumai (retired 7/2)	L-10	50,931	-	-	Nov-9-2015	0	50,931	15,203	0	-	738	178	0	0	16,119	67,050
19	TOTAL FTE AND RECRUITMENT IN PROGRESS				837,106	0	0	0	0	837,106	249,875	3,465	0	12,136	3,382	43,230	2,707	314,795	1,151,901

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015(Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

4/ Represents position of Division of Highways, Planning Section

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

(Updated September 30, 2015)

Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	0	0	0
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	-	-	-	-	-	0	0	0
4	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	0	0	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	0	0	0
6	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	0	0	0
7	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	0	0	0
8	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	0	0	0
9	4225 / EL	Electrician Spvr	Peter E Lujan	-	-	-	-	-	0	0	0
10	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	0	0	0
11	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	0	0	0
12	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	0	0	0
13	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	0	0	0
14	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	0	0	0
15	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	0	0	0
16	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	-	-	-	-	-	0	0	0
17	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	0	0	0
18	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	0	0	0
18	TOTAL FTE			\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A151020GA207

Section Legend: (Operations)	ADM	Administrative Support
	SRO-L&R	Production Control Service Desk (SRO) License & Registration
(Support Svcs)	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
RF	Refrigeration	

Input by Department										Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.85%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Benefits			(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amt.				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life					
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	44,015	0	1,862	Nov-1-2015	0	45,877	13,694	0	0	0	178	3,943	240	18,055	63,932	
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-3	59,773	0	0	Oct-7-2015	0	59,773	17,842	0	0	867	178	6,511	404	25,802	85,575	
3	4286 / SHS	Auto Mechanic II	William D.B. Parke	I-06	34,439	833	1,457	Apr-8-2016	0	36,729	10,964	495	0	533	178	6,511	404	19,085	55,814	
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	I-2	29,679	0	1,256	Jan-14-2016	0	30,935	9,234	495	0	449	178	6,511	0	16,867	47,802	
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	I-02	29,679	0	1,256	Feb-3-2016	0	30,935	9,234	495	0	449	178	2,583	224	13,163	44,098	
6	4305 / LAS	Auto Mech II	Paul A Perez	I-8	36,878	3,736	4,510	Apr-1-2016	0	45,124	13,470	0	0	654	178	2,583	224	17,109	62,233	
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-05	36,061	0	0	Feb-24-2016	0	36,061	10,764	495	0	523	178	2,583	224	14,767	50,828	
9	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-02	29,679	0	1,256	Apr-21-2015	0	30,935	9,234	495	0	449	178	1,465	0	11,821	42,756	
10	4327 / PML	Auto Mech II	Rudy J Salas	I-10	39,255	1,026	4,801	Apr-1-2016	0	45,082	13,457	0	0	654	178	6,511	404	21,204	66,286	
11	4332 / HES	Heavy Equip II	Patrick WP Cruz	I-2	29,679	0	1,256	Jan-10-2016	0	30,935	9,234	0	0	449	178	6,511	404	16,776	47,711	
12	4333 / SHS	Auto Mech II	Mark C Ogo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	2,583	224	16,681	58,855	
13	4339 / SHS	Auto Mech Supervisor	Frederick C. Fernandez	L-13	55,934	0	2,366	Feb-6-2017	0	58,300	17,403	495	0	415	178	2,583	224	21,298	79,598	
14	4355 / SHS	Auto Mech II	Kevin A Tainatongo	I-8	36,878	3,736	1,560	Nov-17-2015	0	42,174	12,589	495	0	612	178	3,943	240	18,057	60,231	
3	4356	Automotive Mechanic Leader	Franklin S. Manibusan	J-12	45,411	1,026	1,921	Jul-24-2017	0	48,358	14,435	0	0	701	178	0	0	15,314	63,672	
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-15	39,686	0	1,679	Jul-10-2017	0	41,365	12,347	0	0	0	178	2,583	0	15,108	56,473	
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	I-11	40,501	1,026	1,714	Jan-17-2016	0	43,241	12,907	0	0	627	178	3,176	404	17,292	60,533	
17	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	I-02	29,679	0	1,256	May-5-2016	0	30,935	9,234	0	0	449	178	2,583	224	12,668	43,603	
18	4779 / ADM	Administrative Assistant	Marie L. Cruz	J-03	33,476	0	1,416	Aug-11-2016	0	34,892	10,415	0	0	506	178	2,583	224	13,906	48,798	
19	4851 / TS	Auto Svc Wkr I (I.A.) 3/30/15 3/2/16	David C. Nauta	D-1	19,040	0	0		0	19,040	5,683	0	0	276	178	2,583	224	8,944	27,984	
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-10	50,931	5,135	2,155	Mar-30-2016		58,221	17,379	0	0	844	178	6,511	404	25,316	83,537	
20	TOTAL FTE				757,551	20,254	33,281	0	0	811,086	242,108	3,960	0	10,069	3,560	74,840	4,696	339,233	1,150,319	
RECRUITMENT IN PROGRESS																				
1	4312	Automotive Mech II	Vacated by Patrick Cruz 2/25/15	I-2	29,679	0	1,256		0	30,935	9,234	0	0	449	178	6,511	404	16,776	47,711	
2	4319 / PML	Automotive Mech II	Vacated Fred Fernandez	I-1	28,595	0	1,210		0	29,805	8,897	495	0	432	178	2,401	226	12,629	42,434	
8	4317 / SHS	Auto Mech II	Vacated 24 Vice Franklin Manibusan	I-12	41,786	1,026	1,768	Jan-19-2015	0	44,580	13,307	0	0	646	178	0	0	14,131	58,711	
3	TOTAL RECRUITMENT IN PROGRESS				100,060	1,026	4,234	42,023	0	105,320	31,438	495	0	1,527	534	8,912	630	43,536	148,856	
23	TOTAL FTE AND RECRUITMENT IN PROGRESS				857,611	21,280	37,515	42,023	0	916,406	273,546	4,455	0	11,596	4,094	83,752	5,326	382,769	1,299,175	

Government of Guam
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(Updated September 30, 2015)

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Input by Department											
No.	(A) Pos. No./ Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4198 / ADM	Adm Asst	Sandra Q Perez	1,862							1,862
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda								
3	4286 / SHS	Auto Mechanic II	William D.B. Parke	1,457							1,457
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	1,256							1,256
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	1,256							1,256
6	4305 / LAS	Auto Mech II	Paul A Perez	1,560			2,950				4,510
7	4311 / LAS	Auto Mech Ldr	David P Richards								0
9	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,256							1,256
10	4327 / PML	Auto Mech II	Rudy J Salas	1,661			3,140				4,801
11	4332 / HES	Heavy Equip II	Patrick WP Cruz	1,256			0				1,256
12	4333 / SHS	Auto Mech II	Mark C Ogo	1,560							1,560
13	4339 / SHS	Auto Mech Supervisor	Frederick C. Fernandez	2,366							2,366
14	4355 / SHS	Auto Mech II	Kevin A Tainatongo	1,560							1,560
	4356	Automotive Mechanic Leader	Franklin S. Manibusan	1,921							1,921
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	1,679							1,679
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	1,714							1,714
17	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	1,256							1,256
18	4779 / ADM	Administrative Assistant	Marie L. Cruz	1,416							1,416
19	4851 / TS	Auto Svc Wkr I (11.1 A) 3/30/15 - 3/2/16	David C. Nauta	-							0
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	2,155							2,155
20	TOTAL FTE			27,191	0	0	6,090	-	0	0	33,281
RECRUITMENT IN PROGRESS											
1	4312	Automotive Mech II	Vacated by Patrick Cruz 2/25/15	1,256							1,256
2	4319 / PML	Automotive Mech II	Vacated by Patrick Cruz Vice: Roland C Cruz	1,210							1,210
3	4317 / SHS	Auto Mech II	Franklin S Manibusan	1,768							1,768
3	TOTAL RECRUITMENT IN PROGRESS			\$ 4,234	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,234
23	TOTAL FTE AND RECRUITMENT IN PROGRESS			\$ 31,425	\$ -	\$ -	\$ 6,090	\$ -	\$ -	\$ -	\$ 37,515

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

REA: General Government

AGENCY: Public Works

AM: Highways

FUND: Guam Highway Fund 5208A151060SE208 (Per OFB Request)

Section Legend:	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	KUW	Rights of Way
	LEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

No.	Input by Department										Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 29.85) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/						
										\$	0					0					
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-10	61,796			0	Nov-4-2014	1,797	63,593	\$ 18,983	495	\$ -	922	178	1,465	224	22,267	85,860	
2	218/HMC	Trades Helper (I) A 10/22/14 - 10/21/15	Ray Aguilar	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
3	219	Trades Helper (I) A 2/5/15 - 2/2/16	Antonio A. Arriola	C-01	17,769	1,777		795	\$ -	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188	
4	222 /HMC	Trades Helper (I) A 10/30/14 - 10/29/15	Shane M. Tainatongo	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
5	225/HMC	Trades Helper (I) A 11/10/14 - 11/09/15	Anthony J. Manibusan	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
6	229 / HMC	Trades Helper (I) A 12/9/15 - 2/8/15	Gloria Fastidio	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188	
7	230 / HMC	Trades Helper (I) A 2/16/15 - 2/15/16	Albert Molo	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	2,583	224	9,847	30,188	
8	231/HMC	Trades Helper (I) A 10/22/14 - 10/21/15	Jerrimiah JM Santos	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
9	234/HMC	Trades Helper (I) A 12/22/14 - 10/21/15	Bradley J. Meno	C-01	17,769	1,777		795	N/A	0	20,341	\$ 6,072	495	-	295	178	0	0	7,040	27,381	
10	238/HMC	Trades Helper (I) A 2/16/15 - 2/15/16	Rodolfo Marquez	C-01	17,769	0		795	N/A	0	18,564	\$ 5,541	495	-	269	178	2,583	224	9,290	27,854	
11	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-06	44,682			1,997	Mar-30-2016	0	46,679	\$ 13,934	-	677	178	3,943	240	18,972	65,651		
12	250 / HC	Engineer I	Mark J Abrincia	L-4	41,479	0		0	Nov-2-2015	0	41,479	\$ 12,381	-	601	178	0	0	13,160	54,639		
13	257 / CIP	Equip Op II	John T Peredo	G-14	38,465	3,847		1,719	Dec-15-2016	0	44,031	\$ 13,143	-	638	178	2,583	224	16,766	60,797		
14	258 / HMC	Equip Op II	Emeterio F Kakas	G-19	44,936	4,494		2,009	Dec-15-2016	0	51,439	\$ 15,355	-	746	178	2,583	224	19,086	70,525		

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15	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-13	37,283	3,728	1,667	Apr-27-2016		42,678	\$ 12,739		-	619	178	0	0	13,536	56,214
16	4080 / HC	Engineer I	Candido A Orbong, Jr	L-8	47,846	0	0	Dec-2-2016	0	47,846	\$ 14,282	495	-	694	178	3,176	404	19,229	67,075
17	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-7	38,845	3,743	1,736	Oct-1-2016		44,324	\$ 13,231	495	-	643	178	2,583	224	17,354	61,678
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	I-8	36,878	3,574	1,649	Apr-13-2016	0	42,101	\$ 12,567	495	-	610	178	2,583	224	16,657	58,758
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-8	47,846		2,139	Sep-30-2016	0	49,985	\$ 14,921	0	-	725	178	0	0	15,824	65,809
20	4527 / HMC	Clerk III (LTA) 11/14/14 - 11/13/15	Ronald C. Meno	F-01	23,171	0	1,036	N/A	0	24,207	\$ 7,226	495	\$ -	351	178	2,583	224	11,057	35,264
21	4528 / HC	Construction Insp III	Edgardo L. Tolentino	L-04	41,479		0	Oct-14-2015	0	41,479	\$ 12,381	495	-	601	178	6,511	404	20,570	62,049
22	4552 / HMC	Equip Op III	Nicanor P Surigao	H-13	39,983	3,875	1,788	Feb-1-2017	0	45,646	\$ 13,625	0	-	662	178	6,511	404	21,380	67,026
23	4566 / HMC	PC IV in lieu of Engineer III (LTA 5/6/15 - 5/5/16)	Carl Quinata	O-01	49,897	0	0	NA	0	49,897	\$ 14,894	495	-	724	178	2,583	224	19,098	68,995
24	4582 / ROW	Land Agent II	Glenn R Eay	K-1	33,911	0	0	Dec-30-2014	1,071	34,982	\$ 10,442	495	-	507	178	6,511	404	18,537	53,519
25	4586 / HMC	Hwy Maint Supt	George A Bamba	O-5	57,900	0	2,589	May-9-2016	0	60,489	\$ 18,056	0	-	877	178	2,583	224	21,918	82,407
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-8	47,846		2,139	Sep-30-2016	0	49,985	\$ 14,921	0	-	725	178	1,465	0	17,289	67,274
27	4594 / HMC	Equip Op II	Albert M Alegarbes	G-12	36,136	3,614	1,616	Nov-21-2015	0	41,366	\$ 12,348	0	-	600	178	2,583	224	15,933	57,299
28	4597 / HMC	Equip Op I	Jonathan G Taienao	F-15	37,186	3,604	1,662	Oct-28-2016	0	42,452	\$ 12,672	495	-	616	178	2,583	224	16,768	59,220
29	4602 / HMC	Equip Op II	Fabian J Tamayo	G-09	32,904	3,290	1,471	Nov-4-2015	0	37,665	\$ 11,243	0	-	546	178	0	0	11,967	49,632
30	4604 / HMC	Equip Op Ldr I	Robert R. San Nicolas	J-14	48,338	4,685	2,161	Nov-29-2016	0	55,184	\$ 16,472	495	-	800	178	4,688	299	22,932	78,116
31	4606 / FM	Word Processing Sec I (LTA) 12/8/14 - 12/7/15	Jolyn J.G. Aquiningoc	H-1	26,520	0	1,186	N/A	0	27,706	\$ 8,270	495	-	402	178	1,465	0	10,810	38,516
32	4610 / HC	Engineer II	Rigoberto J Diaz	M-08	52,570	0	2,350	Feb-4-2017	0	54,920	\$ 16,394	495	-	796	178	0	0	17,863	72,783
33	4611 / CIP	Equip Op Ldr II	Peter L Kaai	K-11	48,030	4,803	2,147	Sep-30-2016	0	54,980	\$ 16,412	0	-	797	178	0	0	17,387	72,367
34	4612 / HMC	Equip Op III	Morris Irizarry	H-18	46,742	4,674	2,090	Nov-29-2016	0	53,506	\$ 15,972	0	-	776	178	3,176	404	20,506	74,012
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-06	44,682		1,997	Mar-30-2016	0	46,679	\$ 13,934	0	-	677	178	2,583	224	17,596	64,275
36	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-10	28,959	2,807	1,295	Sep-30-2016	0	33,061	\$ 9,869	495	-	479	178	1,924	240	13,185	46,246
37	4652 / HMC	Equip Op II	Jan-Eron R. Fegurgur	F-05	26,888	2,689	1,203	Mar-10-2016	0	30,780	\$ 9,188	495	-	446	178	2,583	224	13,114	43,894
38	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-09	41,349	4,008	1,848	Oct-1-2016	0	47,205	\$ 14,091	495	-	684	178	4,688	299	20,435	67,640
39	4660 / HMC	Equip Op II	Benny Q Ignacio	G-8	31,892	3,189	1,426	Jan-10-2017	0	36,507	\$ 10,897	0	-	529	178	0	0	11,604	48,111
40	4666 / HMC	Equip Op I	Mariano C Salas	F-17	39,583	3,958	1,770	Mar-17-2017	0	45,311	\$ 13,525	495	-	657	178	1,924	240	17,019	62,330
41	4684 / TEM	Electronics Tech II	Paul U Camacho	I-08	36,878	3,837	1,649	Oct-23-2015	0	42,364	\$ 12,646	0	-	614	178	3,943	240	17,621	59,985
42	4687 / HMC	Equip Op III	Eugene F Francisco	H-11	37,562	3,756	1,679	Jan-17-2017	0	42,997	\$ 12,835	0	-	623	178	1,924	0	15,560	58,557
43	4693 / HMC	Equip Op III	Jesus SJ Castro	H-11	37,562	3,756	1,679	Jan-20-2017	0	42,997	\$ 12,835	0	-	623	178	2,583	224	16,443	59,440
44	4758 / HMC	Equip Op III	Rudy S Angoco	H-10	36,407	3,641	1,628	May-29-2017	0	41,676	\$ 12,440	495	-	604	178	6,511	404	20,632	62,308
45	4770 / HMC	Equip Op III	Andrew R Crisostomo	H-10	36,407	3,641	1,628	May-29-2017	0	41,676	\$ 12,440	0	-	604	178	2,583	224	16,029	57,705
46	4979 / HMC	Equip Op I	Eric J Cruz	F-7	28,964	2,791	1,295	Feb-28-2016	0	33,050	\$ 9,865	495	-	479	178	6,511	404	17,932	50,982
47	5015 / TEM	Electronics Tech II	William T Cruz	I-07	35,744	3,574	1,598	Oct-23-2015	0	40,916	\$ 12,213	495	-	593	178	0	0	13,479	54,395
48	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	J-12	45,411	0	0	Oct-3-2015	0	45,411	\$ 13,555	0	-	658	178	2,583	224	17,198	62,609
48	TOTAL FTE				\$ 1,730,878	103,794	62,999		2,868	1,900,539	\$ 567,314	13,860	\$ -	27,554	\$ 8,544	112,830	8,642	738,744	2,639,283

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RECRUITMENT IN PROGRESS

1		Program Coordinator I LTA	Christopher S. Cruz	K-01	33,911	0	0	0	33,911	\$ 10,122	495	-	492	178	2,583	224	14,094	48,005		
2		Program Coordinator III (LTA)	Jesse D. Quinata	N-01	45,014	0	0	0	45,014	\$ 13,437	495	-	653	178	2,583	224	17,570	62,584		
3	4618 / TEM	Electronics Tech II	Vacated by Vicente P Cruz 7.5.15	I-8	36,878	3,688	0	Jun-30-2016	40,566	\$ 12,109	495	-	588	178	2,583	224	16,177	56,743		
4	4438 / AS	Administrative Assistant	Vacated by Jacqueline Taitano 5.8.15	J-01	31,076	3,108	0	N/A	34,184	\$ 10,204	495	-	496	178	3,176	404	14,953	49,137		
5	6000	Automotive Mechanic I (LTA)	Recruitment	H-01	26,520		1,186		27,706	\$ 8,270	495	-	402	178	2,583	224	12,152	39,858		
6	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment	L-01	37,100	0	0		37,100	\$ 11,074	495	-	538	178	2,583	224	15,092	52,192		
6	TOTAL RECRUITMENT IN PROGRESS					210,499	6,796	1,186	42,551	0	218,481	65,216	2,970	0	3,169	1,068	16,091	1,524	90,038	308,519
54	TOTAL FTE AND RECRUITMENT IN PROGRESS					1,941,377	110,590	64,185	42,551	2,868	2,119,020	632,530	16,830	0	30,723	9,612	128,921	10,166	828,782	2,947,802

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal

1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R. Blaz	\$ -	0	0	0	\$ -	0	0	\$ -
2	218/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Ray Aguilar	\$ 752	43						\$ 795
3	219	Trades Helper (LTA) 12/3/15 - 2/2/16	Antonio A. Arriola	\$ 752	43						\$ 795
4	222 /HMC	Trades Helper (LTA) 10/30/14 - 10/29/15	Shane M. Tainatongo	\$ 752	43						\$ 795
5	225/HMC	Trades Helper (LTA) 11/10/14 - 11/09/15	Anthony J. Manibusan	\$ 752	43						\$ 795
6	229 / HMC	Trades Helper (LTA) 12/9/15 - 2/8/16	Gloria Fastidio	\$ 752	43						\$ 795
7	230 / HMC	Trades Helper (LTA) 2/16/15 - 2/15/16	Albert Molo	\$ 752	43						\$ 795
8	231/HMC	Trades Helper (LTA) 10/22/14 - 10/21/15	Jerrimiah JM Santos	\$ 752	43						\$ 795

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9	234/HMC	Trades Helper (LTA) 12/22/14 - 10/21/15	Bradley J. Meno	\$ 752	43					\$ 795
10	238/HMC	Trades Helper LTA 2/16/15 - 2/15/16	Rodolfo Marquez	\$ 752	43					\$ 795
11	242 / HMC	Hwy Maint Spvr	Shon DS Muna	\$ 1,890	107					\$ 1,997
12	250 / HC	Engineer I	Mark J Abrincia		0					\$ -
13	257 / CIP	Equip Op II	John T Peredo	\$ 1,627	92					\$ 1,719
14	258 / HMC	Equip Op II	Emeterio F Kakas	\$ 1,901	108					\$ 2,009
15	263 / HMC	Equip Op II	Dennis C Eber, Jr	\$ 1,577	90					\$ 1,667
16	4080 / HC	Engineer I	Candido A Orbong, Jr		0					\$ -
17	4126 / HMC	Adm Asst	Elizabeth E Barcinas	\$ 1,643	93					\$ 1,736
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	\$ 1,560	89					\$ 1,649
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	\$ 2,024	115					\$ 2,139
20	4527 / HMC	Clerk III (LTA) 11/14/14 - 11/13/15	Ronald C. Meno	\$ 980	56					\$ 1,036
21	4528 / HC	Construction Insp III	Edgardo L. Tolentino		0					\$ -
22	4552 / HMC	Equip Op III	Nicanor P Surigao	\$ 1,692	96					\$ 1,788
23	4566 / HMC	PC IV in lieu of Engineer III	Carl Quinata		0					\$ -
24	4582 / ROW	Land Agent II	Glenn R Eay		0					\$ -
25	4586 / HMC	Hwy Maint Supt	George A Bamba	\$ 2,450	139					\$ 2,589
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	\$ 2,024	115					\$ 2,139
27	4594 / HMC	Equip Op II	Albert M Alegarbes	\$ 1,529	87					\$ 1,616
28	4597 / HMC	Equip Op I	Jonathan G Taienao	\$ 1,573	89					\$ 1,662
29	4602 / HMC	Equip Op II	Fabian J Tamayo	\$ 1,392	79					\$ 1,471
30	4604 / HMC	Equip Op Ldr I (LTA)	Robert R San Nicolas	\$ 2,045	116					\$ 2,161
31	4606 / FM	(LTA) 12/8/14 - 12/7/15	John T G. Apolinario	\$ 1,122	64					\$ 1,186
32	4610 / HC	Engineer II	Rigoberto J Diaz	\$ 2,224	126					\$ 2,350
33	4611 / CIP	Equip Op Ldr II	Peter L Kaai	\$ 2,032	115					\$ 2,147
34	4612 / HMC	Equip Op III	Morris Irizarry	\$ 1,978	112					\$ 2,090
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	\$ 1,890	107					\$ 1,997
36	4618 / TEM	Electronics Tech II	Vicente P Cruz	\$ -	0					\$ -
37	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	\$ 1,225	70					\$ 1,295
38	4652 / HMC	Equip Op II	Jan-Eron R Fegurgur	\$ 1,138	65					\$ 1,203
39	4659 / HMC	Carpenter Ldr	Pedro R Perez	\$ 1,749	99					\$ 1,848
40	4660 / HMC	Equip Op II	Benny Q Ignacio	\$ 1,349	77					\$ 1,426
41	4666 / HMC	Equip Op I	Mariano C Salas	\$ 1,675	95					\$ 1,770
42	4684 / TEM	Electronics Tech II	Paul U Camacho	\$ 1,560	89					\$ 1,649
43	4687 / HMC	Equip Op III	Eugene F Francisco	\$ 1,589	90					\$ 1,679
44	4693 / HMC	Equip Op III	Jesus SJ Castro	\$ 1,589	90					\$ 1,679
45	4758 / HMC	Equip Op III		\$ 1,540	88					\$ 1,628
46	4770 / HMC	Equip Op III	Andrew R Crisostomo	\$ 1,540	88					\$ 1,628

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47	4979 / HMC	Equip Op I	Eric J Cruz	\$ 1,225	70						\$ 1,295
48	5015 / TEM	Electronics Tech II	William T Cruz	\$ 1,512	86						\$ 1,598
49	5043 / HPCC	Engineering Tech II	Pedro C Marquez, III	\$ -	0						\$ -
TOTAL FTE				\$ 59,612	\$ 3,387	0	0	\$ -	0	\$ -	\$ 62,999
RECRUITMENT IN PROGRESS											
1		Program Coordinator I LTA	Christopher S. Cruz	\$ -							\$ -
2		Program Coordinator III (LTA)	Jesse D. Quinata	\$ -							\$ -
3	4438 / AS	Administrative Assistant	Vacated by Jacqueline Taitano 5.8.15								
3	6000	Automotive Mechanic I (I-1 A)	Jessie J. Salas	\$ 1,122	64						\$ 1,186
4	4520 / HPCC	Engineer I (in lieu of Eng II)	Recruitment								\$ -
54	TOTAL RECRUITMENT IN PROGRESS			\$ 1,122	\$ 64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,186
TOTAL FTE AND RECRUITMENT IN PROGRESS				60,734	3,451	0	0	0	0	0	\$ 64,185

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund 5208A151030SE206 (Per OFB Request)

No.	Input by Department										Input by Department								(R) Total Benefits (K thru N)	(S) TOTAL	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)			(N)	(O)	(P)			(Q)
	Pos. No. Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Date	AmL	INCREMENT (E+F+G+I) Subtotal	Retirement (J * 2985%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Benefits Social Sec (6.2% * J)			Medicare (1.45% * J)	Life 3/	Medical Premium			Dental Premium
										0					0						
1	4763	Administrative Assistant	Nicole C. Rivera	J-5	36,061	-	195	Oct-26-2015	-	36,256	10,822	495	-	526	178	2,583	224	14,828	51,084		
2	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	-	191	Jan-16-2016	-	35,478	10,590	0	-	514	178	0	0	11,282	46,760		
3	4816	Schl Bus Driver	Fred C Pangelinan	H-3	28,568	-	155	Jan-19-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
4	4825	Schl Bus Driver	Francisco M Rosario	H-3	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
5	4826	Schl Bus Driver	Steven V Espinosa	H-3	28,568	-	155	Oct-11-2015	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193		
6	4827	Schl Bus Driver	Elmer M Santa Maria	H-8	34,202	-	185	Mar-2-2016	-	34,387	10,265	0	-	499	178	4,688	0	15,630	50,017		
7	4828	Schl Bus Driver	Edward T Achaigua	H-12	38,753	-	210	Nov-30-2015	-	38,963	11,630	0	-	565	178	4,688	299	17,360	56,323		
8	4830	Schl Bus Driver	Felix C Ranoco	H-08	34,202	-	185	Feb-19-2017	-	34,387	10,265	0	-	499	178	6,511	404	17,857	52,244		
9	4832	Schl Bus Driver	Michell T Machie	H-07	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	2,583	224	13,417	46,746		
10	4837	School Bus Driver	Andrew C. Santos	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192		
11	4844	Schl Bus Driver	Edward Q Sudo	H-08	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	6,511	404	17,857	52,244		
12	4846	School Bus Driver	Jonathan K T Esteves	H-2	27,525	-	149	Oct-23-2015	-	27,674	8,261	495	-	401	178	4,688	0	14,023	41,697		
13	4847	School Bus Driver	Karen R. Madlutk	H-3	28,568	-	155	Sep-24-2016	-	28,723	8,574	495	-	416	178	1,924	240	11,827	40,550		
14	4849	Schl Bus Driver	Michael I Evaristo	H-8	34,202	-	185	Oct-12-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136		
15	4850	School Bus Driver	Vincent L G Borja	H-2	27,525	-	149	Oct-29-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009		
16	4854	Schl Bus Driver	James Guerrero	H-02	27,525	-	149	Jul-29-2016	-	27,674	8,261	495	-	401	178	3,943	240	13,518	41,192		
17	4857	Schl Bus Driver	Raymond P Quiambao	H-03	28,568	-	155	Feb-1-2016	-	28,723	8,574	0	-	416	178	0	0	9,168	37,891		
18	4858	Schl Bus Driver	Gerald E Dizon	H-03	28,568	-	155	Feb-14-2016	-	28,723	8,574	495	-	416	178	1,924	0	11,587	40,310		
19	4859	Schl Bus Driver	Jesse V Cruz	H-8	34,202	-	185	Mar-2-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136		
20	4862	Schl Bus Driver	Joann H Wertz	H-3	28,568	-	155	Aug-31-2014	-	28,723	8,574	495	-	416	178	1,924	240	11,827	40,550		
21	4863	School Bus Driver	Lorenzo JC Naputi	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	6,511	404	16,250	43,924		
22	4865	Schl Bus Driver	Jesse C Mendiola	H-07	33,150	-	179	Nov-14-2016	-	33,329	9,949	495	-	483	178	6,511	404	18,020	51,349		
23	4867	Schl Bus Driver	David S Fejaran	H-03	28,568	-	155	Feb-14-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
24	4871	Schl Bus Driver	Peter F Sablan	H-6	31,940	-	173	Nov-5-2015	-	32,113	9,586	495	-	466	178	1,465	224	12,414	44,527		
25	4872	Schl Bus Driver	Dwayne A Guerrero	H-3	28,568	-	155	Oct-7-2015	-	28,723	8,574	495	-	416	178	6,511	0	16,174	44,897		
26	4873	Schl Bus Driver	Raymond Manglona	H-16	43,911	-	237	Oct-27-2015	-	44,148	13,178	495	-	640	178	2,583	0	17,074	61,222		
27	4874	Schl Bus Driver	Francis A Fejaran	H-10	36,407	-	197	Jun-20-2016	-	36,604	10,926	495	-	531	178	6,511	404	19,045	55,649		
28	4875	Schl Bus Driver	Michael T Guerrero	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	3,176	404	14,190	47,519		
29	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	-	210	Apr-26-2017	-	38,963	11,630	495	-	565	178	3,943	240	17,051	56,014		
30	4878	Schl Bus Driver	Franklin D. Cruz	H-7	33,150	-	179	May-5-2016	-	33,329	9,949	0	-	483	178	1,465	224	12,299	45,628		
31	4879	Schl Bus Driver	Joseph J Pangelinan	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	1,924	0	11,587	40,310		
32	4880	Schl Bus Driver	Eric P Mansapit	H-3	28,568	-	155	Oct-22-2015	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
33	4881	Schl Bus Driver	John P Naputi	H-03	28,568	-	155	Jul-18-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386		
34	4883	School Bus Driver	Journey JM Santos	H-02	27,525	-	149	Apr-18-2016	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009		
35	4888	School Bus Driver	Daniel J Singenes	H-2	27,525	-	149	Sep-24-2015	87	27,761	8,287	495	-	403	178	2,583	224	12,170	39,931		
36	4891	Schl Bus Driver	David Meno	H-02	27,525	-	149	Jul-30-2016	-	27,674	8,261	495	-	401	178	2,583	224	12,142	39,816		
37	4892	Schl Bus Driver	Jesse D Anderson	H-03	28,568	-	155	May-28-2016	-	28,723	8,574	495	-	416	178	4,688	299	14,650	43,373		
38	4895	Schl Bus Driver	Edward S Diaz	H-06	31,940	-	173	Aug-25-2016	-	32,113	9,586	495	-	466	178	0	0	10,725	42,838		
39	4896	Schl Bus Driver	David F Aguon	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	2,583	224	13,417	46,746		
40	4901	Schl Bus Driver	Vicente N Mesa	H-3	28,568	-	155	Aug-10-2016	-	28,723	8,574	495	-	416	178	1,465	224	11,352	40,075		
41	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-03	28,568	-	209	Sep-2-2016	-	38,777	11,575	495	-	562	178	6,511	404	19,725	58,502		
42	4904	Schl Bus Driver	Christian Badar	H-02	27,525	-	149	Jul-28-2016	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009		
43	4905	Schl Bus Driver	Ramon B Villagomez	H-13	39,983	-	216	Sep-2-2017	-	40,199	11,999	0	-	583	178	2,583	224	15,567	55,766		

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44	4909	Schl Bus Driver	Patrick C Cruz	H-3	28,568	-	155	Jul-17-2016	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
45	4911	Schl Bus Driver	Anthony Stone	H-02	27,525	-	149	Jul-28-2016	-	27,674	8,261	495	-	401	178	2,583	0	11,918	39,592
46	4916	Schl Bus Driver	Ramon R. Castro	H-12	38,753	-	210	Nov-20-2015	-	38,963	11,630	0	-	565	178	0	0	12,373	51,336
47	4919	Schl Bus Driver	Anthony N Castro	H-13	39,983	-	216	Apr-1-2017	-	40,199	11,999	0	-	583	178	6,511	0	19,271	59,470
48	4926	Schl Bus Driver	Paul B Oliva	H-07	33,150	-	179	Nov-3-2016	-	33,329	9,949	495	-	483	178	2,583	224	13,912	47,241
49	4929	Schl Bus Driver	Frankie Q Cepeda	H-03	28,568	-	155	Jul-22-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
50	4932	Schl Bus Driver	Glenn I Diego	H-6	31,940	-	173	Dec-13-2015	-	32,113	9,586	495	-	466	178	1,465	0	12,190	44,303
51	4933	School Bus Driver	Mack S. Pedro	H-2	27,525	-	149	Dec-2-2015	-	27,674	8,261	495	-	401	178	3,176	404	12,915	40,589
52	4934	Schl Bus Driver	Cornilio F Kakas	H-12	38,753	-	210	Dec-13-2016	-	38,963	11,630	0	-	565	178	6,511	404	19,288	58,251
53	4943	Schl Bus Driver	Joseph T Castro	H-8	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	4,688	299	15,929	50,316
54	4944	Schl Bus Driver	George W Cruz	H-07	33,150	-	179	Apr-27-2017	-	33,329	9,949	495	-	483	178	0	0	11,105	44,434
55	4945	Schl Bus Driver	Vincent P Castro	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	0	0	9,663	38,386
56	4946	Schl Bus Driver	Peter John M Duenas	H-09	35,287	-	191	Aug-19-2017	-	35,478	10,590	0	-	514	178	2,583	224	14,089	49,567
57	4947	Schl Bus Driver	Roy Q Quintanilla	H-8	34,202	-	185	Sep-2-2016	-	34,387	10,265	0	-	499	178	2,583	224	13,749	48,136
58	4948	School Bus Driver	Anthony Manibusan J.	H-03	28,568	-	155	Aug-16-2016	-	28,723	8,574	495	-	416	178	4,688	0	14,351	43,074
59	4949	Schl Bus Driver	John LM Castro	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	3,943	240	13,846	42,569
60	4952	Schl Bus Driver	Gil LG Mendiola	H-12	38,753	-	210	May-5-2017	-	38,963	11,630	0	-	565	178	2,583	224	15,180	54,143
61	4956	Schl Bus Driver	Johnny C Toves	H-6	31,940	-	173	Jan-1-2016	-	32,113	9,586	495	-	466	178	3,943	240	14,908	47,021
62	4958	Schl Bus Driver	Tommy J Arceo	H-6	31,940	-	173	Nov-23-2015	-	32,113	9,586	495	-	466	178	1,924	240	12,889	45,002
63	4965	Schl Bus Driver	Christobal M Mesa	H-7	33,150	-	179	May-23-2016	-	33,329	9,949	0	-	483	178	6,511	404	17,525	50,854
64	4967	Schl Bus Driver	Anthony R Quintanilla	H-06	31,940	-	173	Feb-23-2016	-	32,113	9,586	0	-	466	178	3,943	240	14,413	46,526
65	4968	Schl Bus Driver	Vicent D Mendiola, Jr.	H-7	33,150	-	179	Jul-10-2017	-	33,329	9,949	0	-	483	178	0	0	10,610	43,939
66	4970	Schl Bus Driver	Benny DJ Pangelinan	H-06	31,940	-	173	Apr-9-2017	-	32,113	9,586	495	-	466	178	2,583	224	13,532	45,645
67	4973	School Bus Driver	Joey S. N. Tajeron	H-2	27,525	-	149	Nov-5-2015	-	27,674	8,261	495	-	401	178	0	0	9,335	37,009
68	4981	School Bus Driver	Cornilio F. Kakas	H-03	28,568	-	155	Sep-24-2016	-	28,723	8,574	495	-	416	178	2,583	224	12,470	41,193
69	5103	Schl Bus Driver	Billy Delgado, Jr	H-03	28,568	-	155	Mar-24-2016	-	28,723	8,574	495	-	416	178	6,511	404	16,578	45,301
70	5104	Schl Bus Driver	Kerry M Pocaigue	H-13	39,983	-	216	Jun-12-2017	-	40,199	11,999	495	-	583	178	3,943	240	17,438	57,637
71	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	-	185	Jan-20-2016	-	34,387	10,265	495	-	499	178	1,924	240	13,601	47,988
71			TOTAL FTE:		2,265,009	0	12,263		87	2,277,359	679,803	23,760	0	33,012	12,638	197,600	12,237	959,050	3,236,499
72	4715	Schl Bus Driver (I.F.A.) 10/1/14 - 9/30/15	Joseph K. N. Peredo	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
73	4767	School Bus Driver (I.F.A.) 10/1/14 - 9/30/15	Francisco P. Garrido	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
74	4782	School Bus Driver (I.F.A.) 2/16/15 - 2/15/16	Manual Naputi Jr.	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
75	4804	School Bus Driver (I.F.A.) 10/7/14 - 10/6/15	Andrew S. Mantanona	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
76	4809	School Bus Driver (I.F.A.) 10/1/14 - 9/30/15	Christopher R. Rolinski	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,943	240	13,202	39,865
77	4833	School Bus Driver (I.F.A.) 4/13/15 - 4/12/16	David F. Leon Guerrero	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
78	4839	School Bus Driver (I.F.A.) 10/2/14 - 10/1/15	David Anthony Rios	H-01	26,520	-	143	N/A	-	26,663	7,959	0	-	387	178	6,511	404	15,439	42,102

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79	4840	School Bus Driver (LTA) 10/1/14 9/30/15	Abraham M. Iriarte	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
80	4885	School Bus Driver (LTA)	Rudy C. Camacho	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
81	4887	School Bus Driver (LTA) 10/6/14 10/5/15	Michael G. Cruz	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
82	4898	School Bus Driver (LTA) 10/7/14 10/6/15	James S. Castro	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	2,583	224	11,826	38,489
83	4899	School Bus Driver (LTA)	Joaquin C. Lujan	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
84	4915	School Bus Driver (LTA) 12/2/14 12/1/16	Joel Martinez Sablan	H-01	26,520	-	143			26,663	7,959	495	-	387	178	1,465	224	10,708	37,371
85	4930	School Bus Driver (LTA) 10/13/14 10/12/15	Justin Michael Sablan	H-1	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
86	4936	School Bus Driver (LTA) 10/1/14 9/30/15	Gregory Peter C. Castro	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
87	4940	School Bus Driver (LTA)	Artemio Jr Salomes	H-1	26,520	-	143			26,663	7,959	495	-	387	178	0	0	9,019	35,682
88	4963	School Bus Driver (LTA) 10/1/14 9/30/15	Joseph D. Duenas, Jr.	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	0	0	9,019	35,682
89	4969	School Bus Driver (LTA) 10/1/14 9/30/15	Javis William C. Duenas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
90	4982	School Bus Driver (LTA) 6/23/15 6/22/15	Joshua J. San Nicolas	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	1,924	240	11,183	37,846
91	5100	School Bus Driver (LTA) 10/1/14 9/30/15	Jonathan J. Perez	H-01	26,520	-	143	N/A	-	26,663	7,959	495	-	387	178	3,176	404	12,599	39,262
91	TOTAL FTE and LTA				2,795,409	0	15,123	0	87	2,810,619	838,983	32,175	0	40,752	16,198	237,209	16,337	1,181,654	3,992,273
RECRUITMENT IN PROGRESS																			
1	4835	School Bus Driver (LTA)	Anthony John Quitugua Santos	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
2	4980	School Bus Driver (LTA)	Joseph S. Castro	H-01	26,520	-	143			26,663	7,959	0	-	387	178	3,176	404	12,104	38,767
2	TOTAL RECRUITMENT IN PROGRESS				53,040	0	286	0	0	53,326	15,918	0	0	774	356	6,352	808	24,208	77,534
93	TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS				2,848,449	0	15,409	0	87	2,863,945	854,901	32,175	0	41,526	16,554	243,561	17,145	1,205,862	4,069,807

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$78 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

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Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4763	Administrative Assistant	Nicole C. Rivera		195							195
2	4815	Schl Bus Driver	Joaquin M Reyes		191							191
3	4816	Schl Bus Driver	Fred C Pangelinan		155							155
4	4825	Schl Bus Driver	Francisco M Rosario		155							155
5	4826	Schl Bus Driver	Steven V Espinosa		155							155
6	4827	Schl Bus Driver	Elmer M Santa Maria		185							185
7	4828	Schl Bus Driver	Edward T Achaigua		210							210
8	4830	Schl Bus Driver	Felix C Ranoco		185							185
9	4832	Schl Bus Driver	Michell T Machie		179							179
10	4837	School Bus Driver	Andrew C. Santos		149							149
11	4844	Schl Bus Driver	Edward Q Sudo		185							185
12	4846	School Bus Driver	Jonathan K. T. Esteves		149							149
13	4847	School Bus Driver	Karen R. Madlutk		155							155
14	4849	Schl Bus Driver	Michael I Evaristo		185							185
15	4850	School Bus Driver	Vincent L.G. Borja		149							149
16	4854	Schl Bus Driver	James Guerrero		149							149
17	4857	Schl Bus Driver	Raymond P Quiambao		155							155
18	4858	Schl Bus Driver	Gerald E Dizon		155							155
19	4859	Schl Bus Driver	Jesse V Cruz		185							185
20	4862	Schl Bus Driver	Joann H Wertz		155							155
21	4863	School Bus Driver	Lorenzo JC Naputi		149							149
22	4865	Schl Bus Driver	Jesse C Mendiola		179							179
23	4867	Schl Bus Driver	David S Fejaran		155							155
24	4871	Schl Bus Driver	Peter F Sablan		173							173
25	4872	Schl Bus Driver	Dwayne A Guerrero		155							155
26	4873	Schl Bus Driver	Raymond Manglona		237							237
27	4874	Schl Bus Driver	Francis A Fejeran		197							197
28	4875	Schl Bus Driver	Michael T Guerrero		179							179
29	4876	Schl Bus Driver	Ricky FC Iglesias, Jr		210							210
30	4878	Schl Bus Driver	Franklin D Cruz		179							179
31	4879	Schl Bus Driver	Joseph J Pangelinan		155							155
32	4880	Schl Bus Driver	Eric P Mansapit		155							155
33	4881	Schl Bus Driver	John P Naputi		155							155
34	4883	School Bus Driver	Journey JM Santos		149							149
35	4888	School Bus Driver	Daniel J Singenes		149							149
37	4891	Schl Bus Driver	David Meno		149							149
38	4892	Schl Bus Driver	Jesse D Anderson		155							155
39	4895	Schl Bus Driver	Edward S Diaz		173							173
40	4896	Schl Bus Driver	David F Aguon		179							179
41	4901	Schl Bus Driver	Vicente N Mesa		155							155
43	4903	Schl Bus Driver	Ignacio A Sablan, Jr		209							209
44	4904	Schl Bus Driver	Christian Badar		149							149
45	4905	Schl Bus Driver	Ramon B Villagomez		216							216
46	4909	Schl Bus Driver	Patrick C Cruz		155							155
47	4911	Schl Bus Driver	Anthony Stone		149							149
48	4916	Schl Bus Driver	Ramon R Castro		210							210
49	4919	Schl Bus Driver	Anthony N Castro		216							216
50	4926	Schl Bus Driver	Paul B Oliva		179							179
51	4929	Schl Bus Driver	Frankie Q Cepeda		155							155

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52	4932	Schl Bus Driver	Glenn I Diego		173					173
53	4933	School Bus Driver	Mack S. Pedro		149					149
54	4934	Schl Bus Driver	Cornilio F Kakas		210					210
55	4943	Schl Bus Driver	Joseph T Castro		185					185
56	4944	Schl Bus Driver	George W Cruz		179					179
57	4945	Schl Bus Driver	Vincent P Castro		155					155
58	4946	Schl Bus Driver	Peter John M Duenas		191					191
59	4947	Schl Bus Driver	Roy Q Quintanilla		185					185
60	4948	School Bus Driver	Anthony Manibusan J.		155					155
61	4949	Schl Bus Driver	John LM Castro		155					155
62	4952	Schl Bus Driver	Gil LG Mendiola		210					210
63	4956	Schl Bus Driver	Johnny C Toves		173					173
64	4958	Schl Bus Driver	Tommy J Arceo		173					173
65	4965	Schl Bus Driver	Christobal M Mesa		179					179
66	4967	Schl Bus Driver	Anthony R Quintanilla		173					173
67	4968	Schl Bus Driver	Vicentd D Mendiola, Jr.		179					179
68	4970	Schl Bus Driver	Benny DJ Pangelinan		173					173
69	4973	School Bus Driver	Joey S.N. Tajeron		149					149
70	4981	School Bus Driver	Leetrica F. Kakas		155					155
71	5103	Schl Bus Driver	Billy Delgado, Jr		155					155
72	5104	Schl Bus Driver	Kerry M Pocaigue		216					216
73	5220	Schl Bus Driver	Patrick SA Torres		185					185
		TOTAL FTE			12,263					12,263
75	4715	Schl Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph K.N. Peredo		143					143
76	4767	School Bus Driver (LTA) 10/1/14 - 9/30/15	Francisco P. Garrido		143					143
77	4782	School Bus Driver (LTA) 3/16/15 - 2/15/16	Manual Naputi Jr.		143					143
78	4804	School Bus Driver (LTA) 10/7/14 - 10/6/15	Andrew S. Mantanona		143					143
79	4809	School Bus Driver (LTA) 10/1/14 - 9/30/15	Christopher R. Rolinski		143					143
80	4833	School Bus Driver/ (LTA) 4/13/15 - 4/12/16	David F. Leon Guerrero		143					143
81	4839	School Bus Driver (LTA) 10/7/14 - 10/1/15	David Anthony Rios		143					143
82	4840	School Bus Driver (LTA) 10/1/14 - 9/30/15	Abraham M. Iriarte		143					143
1	4885	School Bus Driver (LTA)	Rudy C. Camacho	H-01	143	-	0	-	0	143
83	4887	School Bus Driver (LTA) 10/6/14 - 10/5/15	Michael G. Cruz		143					143
2	4899	School Bus Driver (LTA)	Joaquin C. Lujan	H-01	143					143
84	4898	School Bus Driver (LTA) 10/7/14 - 10/6/15	James S. Castro		143					143
85	4915	School Bus Driver (LTA) 12/2/14 - 12/1/16	Joel Martinez Sablan		143					143
86	4930	School Bus Driver (LTA) 10/13/14 - 10/12/15	Justin Michael Sablan		143					143

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

87	4936	School Bus Driver (LTA) 10/1/14 - 9/30/15	Gregory Peter C. Castro		143						143
3	4940	School Bus Driver (LTA)	Artemio Jr Salomes	H-1	143						143
88	4963	School Bus Driver (LTA) 10/1/14 - 9/30/15	Joseph D. Duenas, Jr.		143						143
89	4969	School Bus Driver (LTA) 10/1/14 - 9/30/15	Javis William C. Duenas		143						143
90	4982	School Bus Driver (LTA) 6/23/15 - 6/22/15	Joshua J. San Nicolas		143						143
91	5100	School Bus Driver (LTA) 10/1/14 - 9/30/15	Jonathan J. Perez		143						143
91	TOTAL FTE and LTA				15,123						15,123
RECRUITMENT IN PROGRESS											
1	4835	School Bus Driver (LTA)	Anthony John Quitugua Santos	H-01	143						143
2	4980	School Bus Driver (LTA)	Joseph S. Castro	H-01	143						143
2	TOTAL RECRUITMENT IN PROGRESS				286						286
93	TOTAL FTE AND RECRUITMENT IN PROGRESS				15,409	0	0	0	0	0	15,409

- 1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C151010GA202 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
										0									
1	270	Bldg Inspector I (in lieu of Cons. Ins. I)	Walter Gray	H-02	27,525	\$ -	\$ -	Aug-25-2016	0	27,525	8,216	0	\$ -	399	\$ 178	2,583	224	11,600	39,125
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-2	57,590	-	-	Jan-05-2016	0	57,590	17,191	495	-	835	\$ 178	6,511	404	25,614	83,204
3	4073	Bldg Inspector I (in lieu of Cons. Ins. I)	Joseph Ulloa	H-07	33,150			Apr-01-2017	0	33,150	9,895	495		481	\$ 178	0	0	11,049	44,199
4	4084	Bldg Inspector II	Peter S. Trinidad	J-10	42,661	\$ 3,999	615	Jun-07-2016		47,275	14,112	495	\$ -	685	\$ 178	0	0	15,470	62,745
5	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	45,411	\$ 4,257	\$ 655	Jul-28-2016		50,323	15,021	495		730	\$ 178	2,583	224	19,231	69,554
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F. Guevara	H-9	35,287	0		Apr-11-2016	0	35,287	10,533	495	-	512	\$ 178	3,943	240	15,901	51,188
7	4637 / BP&I	Bldg Inspector II	Antonio B. Bernadas	J-12	45,411	-	-	Feb-14-2016	0	45,411	13,555	495	-	658	\$ 178		224	15,110	60,521
7	TOTAL FTE				287,035	8,256	1,270		0	296,561	88,523	2,970	-	4,300	1,246	15,620	1,316	113,975	410,536

RECRUITMENT IN PROGRESS

1	4089	Bldg Inspector I	Vacated by Vincent B. Wonpat (7.28.14)	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
2	4086	Bldg Inspector I	Vacated by Jose San Nicolas	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
3	4085	Bldg Inspector I	Vacated by Paul Reyes	H-01	26,520	-	-			26,520	7,916	495	-	385	\$ 178	6,511	404	15,889	42,409
4	4068	Office Aide (LTA)	Jeremy James F. Bato	C-01	17,769	-	-			17,769	5,304	495	-	258	\$ 178	6,511	404	13,150	30,919
4	TOTAL RECRUITMENT IN PROGRESS				97,329	0	0	0	0	97,329	29,052	1,980	0	1,413	712	26,044	1,616	60,817	158,146
11	TOTAL FTE AND RECRUITMENT IN PROGRESS				384,364	\$ 8,256	\$ 1,270	\$ -	0	393,890	117,575	4,950	\$ -	5,713	\$ 1,958	41,664	2,932	174,792	568,682

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change

2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern

[BBMR SP-1]

(Updated September 30, 2015)

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	270	Bldg Inspector I	Walter Gray	-	0	-	-	-	0	0	0
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	-	0	-	-	-	0	0	0
2	4073	Bldg Inspector I	Joseph Ulloa	-	0	-	-	-	0	0	0
4	4084	Bldg Inspector II	Peter S Trinidad	615							615
3	4088	Bldg Inspector II	Vincent B Won Pat	655							655
6	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara								
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas								
TOTAL				\$ 1,270							\$ 1,270

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUNDED: Federal Fund- National Highway Traffic Safety Administration (NHTSA)
5101E14106XE1XXX
1. 5101E141062***04 (Per OFB Request)
2. 5101E141062***03 (Per OFB Request)
3. 5101E141062***01 (Per OFB Request)
4. 5101E141062***01 (Per OFB Request)
5. 5101E141062***02 (Per OFB Request)
6. 5101E141062***22 (Per OFB Request)

Section Legend	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J * 29.85%) 1/	Retire (DDI) (\$19.02*2GPP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
										0	8,646	495	\$ -	420	178	2,583	224	12,546	41,510
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-07	28,964	\$ -	\$ -	Aug-21-2016	0	28,964	8,646	495	\$ -	420	178	2,583	224	12,546	41,510
2	4004 / DO	Management Ana IV	Cecilia D. Javier	N-07	56,268	0	0	Oct-6-2015	0	56,268	16,796	495	\$ -	816	178	2,583	224	21,092	77,360
3	4079/PT	PCII	Ana Marie C Senato	M-5	47,301	\$ -	\$ -	Dec-7-2015	0	47,301	14,119	495	\$ -	686	178	0	0	15,478	62,779
4	4574/OP	PCIV	Therese CD Matanane	O-2	51,787	\$ -	\$ -	Dec-8-2015	0	51,787	15,458	0	\$ -	751	178	3,943	240	20,570	72,357
5	4688/OP	PCI	Jane M Almandres	K-10	46,553	\$ -	\$ -	Apr-14-2016	0	46,553	13,896	495	\$ -	675	178	2,583	224	18,051	64,604
6	4019/P&A/PS	Adm Asst	Jacqueline T. Florio	J-11	44,015	\$ -	\$ -	Apr-5-2016	0	44,015	13,138	495	\$ -	638	178	6,511	3,207	24,167	68,187
6		TOTAL FTE			274,888	\$ -	\$ -		0	274,888	82,051	2,475	\$ -	3,986	1,068	18,203	4,119	111,904	386,792
FUNDED VACANCY																			
1	4021/AL/DD	PCIII	Vacated by Pacita Uncanreo 11/17/14	N-08	56,268	\$ -	\$ -		0	56,268	16,796	0	\$ -	816	178	2,583	224	20,597	76,865
6		TOTAL FTE AND FUNDED VACANCY			331,156	0	0		0	331,156	98,849	2,475	0	4,802	1,246	20,786	4,343	132,501	463,657

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.
2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	\$ -	0	\$ -	\$ -	\$ -	0	0	0
2	4079/AL	PCII	Ana Marie C Senato	-	0	-	-	-	0	0	0
3	4574/OP	PCIV	Therese CD Matanane	-	0	-	-	-	0	0	0
4	4688/OP	PCI	Jane M Almandres	-	0	-	-	-	0	0	0
5	9019/ITISIS/PT	Adm Asst	Jacqueline T. Florio	-	0	-	-	-	0	0	0
6		TOTAL FTE		\$ -	0	\$ -	\$ -	\$ -	0	0	0
1	4021/AL/DD	PCIII	Vacated by Pacita MA Uncanreo 11/17/14	-	0	-	-	-	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

(Updated September 30, 2015)

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Right of Way

5101F1510681B112 (Per OFB Request)

FUND: Federal Fund - Federal Highway Administration (FHWA)

No.	Input by Department										(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(P)							(Q)			
	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT Date	Amt.	Medical Premium							Dental Premium			
										(E+F+G+I)	Retirement (J * 29.85) /	Retire (DDD) 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/			Total Benefits (K thru Q)	(J + R) TOTAL	
1	217	Office Aide (T.A.)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	C-01	\$ 17,769	\$ -	\$ -	N/A	\$ -	\$ 17,769	5,304	495	\$ -	258	\$ 178	2,583	224	9,042	26,811	
2	4087	Special Projects Coordinator (Incl)	Joseph WU	N-01	45,014	-	-	N/A	0	45,014	13,437	495	0	653	\$ 178	1,465	224	16,452	61,466	
3	4118	Special Projects Coordinator (Incl) (In lieu of Engineer III)	Jacqueline R. Taitano	N-01	45,014			N/A		45,014	13,437	495	0	653	\$ 178	2,583	224	17,570	62,584	
4	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	P-02	57,590			08/08/16	0	57,590	17,191	495	0	835	\$ 178	2,285	299	21,283	78,873	
5	4145	Electrician I (T.A.)	Peter Baltran EFF: 12/29/14 Exp: 12/28/15	I-01	28,595			N/A		28,595	8,536	495	0	415	\$ 178	2,583	224	12,431	41,026	
6	4569	Special Project Coordinator (Incl)	JoyJean R. Arcco	N-08	58,053			N/A		58,053	17,329	495	0	842	\$ 178	2,583	224	21,651	79,704	
7	4573	Engineer III	Crispin B. Benson	N-10	61,796	-	-	Apr-12-2016	0	61,796	18,446	495	0	896	\$ 178	1,465	224	21,704	83,500	
8	4579	Engineer Supervisor	Romualdo C. Domingo	P-05	64,388			8/8/2016	0	64,388	19,220	495		934	\$ 178	3,176	404	24,407	88,795	
9	4622	Engineer Supervisor	Isidro C. Duarosan	P-03	59,773	-	-	8/7/2016	0	59,773	17,842	495	-	867	\$ 178	1,924	240	21,546	81,319	
10	4571	Special Project Coordinator (Incl)	Christopher L. Cilione	N-04	50,328			N/A		50,328	15,023	495	0	730	\$ 178	1,465	224	18,115	68,443	
11	4575 / ROW	Land Agent II (T.A.)	DIODRE K.O. MAFNAS EFF: 7/2/2015 Exp: 11/28/16	K-01	33,911			N/A		33,911	10,122	495	0	492	\$ 178	0	0	11,287	45,198	
12	4651		Taralyn V.C. Santos	D-01	19,040			N/A		19,040	5,683	495	0	276	\$ 178	2,583	224	9,439	28,479	
13	4736 / TDA- DOA	Special Projects Coordinator (Incl)	RESPICIO, JAMES B	N-1	45,014			N/A		45,014	13,437	495	0	653	\$ 178	2,583	224	17,570	62,584	
13	TOTAL FTE				586,285	0	0	0	0	586,285	175,007	6,435	0	8,504	2,314	27,278	2,959	222,497	808,782	

(Updated September 30, 2015)

RECRUITMENT IN PROGRESS																				
1	4123	Electrician (LTA)	Vacant	I-01	28,595			N/A		28,595	8,536	495	0	415	\$ 178	2,583	224	12,431	41,026	
2	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS H: 1/9/15 Exp: 1/8/16	K-01	33,911			N/A		33,911	10,122	495	0	492	\$ 178	4,688	299	16,274	50,185	
2	TOTAL RECRUITMENT IN PROGRESS					62,506	0	0	0	0	62,506	18,658	990	0	907	350	7,271	323	28,705	91,211
15	TOTAL FTE AND RECRUITMENT IN PROGRESS					648,791	0	0	0	0	648,791	193,665	7,425	0	9,411	2,670	34,549	3,482	251,202	899,993

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2015 (Proposed) GovGuam contribution rate of 29.85% for the Government of Guam Retirement is subject to change.
2/ FY 2015 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2015 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.
Abbr: LTA - Limited term appointment
TBD - Position number to be determined


Input by Department															
Special Pay Categories															
(A)	(B)	(C)	(D)	(E)						(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse/Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J	Subtotal			
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0	0			
2	4087	Special Projects Coordinator (Incl)	Joseph WU	-	-	-	-	-	-	-	0	0			
3	4118	Special Projects Coordinator (Incl) (In lieu of Engineer III)	Jaqueline R. Taitano	-	-	-	-	-	-	-	0	0			
4	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	-	-	-	-	-	-	-	0	0			
5	4145	Electrician I (LTA)	Peter Beltran EFF: 12/29/14 Exp: 12/28/15	-	-	-	-	-	-	-	0	0			
6	4569	Special Project Coordinator (Incl)	JoyJean R. Arceo	-	-	-	-	-	-	-	0	0			
7	4573	Engineer III	Crispin B Bensen	-	-	-	-	-	-	-	0	0			
8	4579	Engineer Supervisor	Romualdo C. Domingo	-	-	-	-	-	-	-	0	0			
9	4622	Engineer Supervisor	Isidro C. Duarosan	-	-	-	-	-	-	-	0	0			
10	4571	Special Project Coordinator (Incl)	Christopher L. Cilione	-	-	-	-	-	-	-	0	0			
11	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS EFF: 12/2015 Exp: 12/2016	-	-	-	-	-	-	-	0	0			
12	4651	Messenger Clerk (LTA)	Taralyn V.C. Santos	-	-	-	-	-	-	-	0	0			
2	4736 / TDA-DOA	Special Projects Coordinator (Incl)	RESPICIO, JAMES B	-	-	-	-	-	-	-	0	0			
13	4736 / TDA-DOA	Special Projects Coordinator (Incl)	RESPICIO, JAMES B	-	-	-	-	-	-	-	0	0			
TOTAL FTE											0	0			

- 1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

Government of Guam
 Fiscal Year 2016
 Agency Staffing Pattern
 (Updated 12.31.2015)

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: General Fund

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

 GLENN LEON GUERRERO, DIRECTOR
 DATE 1/28/16

Input by Department								Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.16%)	Retire (DDI) (\$19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
GENERAL FUND (GF)																	
Administrative Services (ADM)	Filled Positions	16	\$796,166	\$0	\$33,096	\$5,308	\$834,570	\$235,014	\$3,465	\$0	\$12,101	\$2,848	\$42,981	\$3,658	\$300,067	\$1,134,637	
	Funded Vacancies	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Total ADMINISTRATIVE SERVICES	16	\$796,166	\$0	\$33,096	\$5,308	\$834,570	\$235,014	\$3,465	\$0	\$12,101	\$2,848	\$42,981	\$3,658	\$300,067	\$1,134,637	
Capital Improvement Projects (CIP)	Filled Positions	14	\$705,492	\$0	\$0	\$9,320	\$714,812	\$201,293	\$4,455	\$0	\$10,365	\$2,492	\$41,114	\$3,291	\$263,010	\$977,822	
	Funded Vacancies	6	\$257,535	\$0	\$0	\$0	\$257,535	\$72,301	\$2,475	\$0	\$3,736	\$1,068	\$27,444	\$1,840	\$108,864	\$366,399	
	Total CAPITAL IMPROV PROJ	20	\$963,027	\$0	\$0	\$9,320	\$972,347	\$273,594	\$6,930	\$0	\$14,101	\$3,560	\$68,558	\$5,131	\$371,874	\$1,344,221	
Bus Operations (BO)	Filled Positions	61	\$2,012,439	\$0	\$15,211	\$27,815	\$2,055,465	\$578,815	\$23,265	\$0	\$29,803	\$10,858	\$172,083	\$11,002	\$825,826	\$2,881,291	
	Funded Vacancies	3	\$79,560	\$0	\$429	\$0	\$79,989	\$22,524	\$990	\$0	\$1,161	\$534	\$17,707	\$1,106	\$44,022	\$124,011	
	Total BUS OPERATIONS -GF	64	\$2,091,999	\$0	\$15,640	\$27,815	\$2,135,454	\$601,339	\$24,255	\$0	\$30,964	\$11,392	\$189,790	\$12,108	\$869,848	\$3,005,302	
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	17	\$758,024	\$0	\$0	\$2,863	\$760,887	\$214,266	\$2,970	\$0	\$11,031	\$3,026	\$44,566	\$2,483	\$278,342	\$1,039,229	
	Funded Vacancies	2	\$65,695	\$0	\$0	\$0	\$65,695	\$18,499	\$990	\$0	\$953	\$356	\$3,987	\$464	\$25,249	\$90,944	
	Total BLDG CONSTR & FACIL MAINT	19	\$823,719	\$0	\$0	\$2,863	\$826,582	\$232,765	\$3,960	\$0	\$11,984	\$3,382	\$48,553	\$2,947	\$303,591	\$1,130,173	
	TOTAL GF - Filled Positions	108	\$4,272,121	\$0	\$48,307	\$45,306	\$4,365,734	\$1,229,388	\$34,155	\$0	\$63,300	\$19,224	\$300,744	\$20,434	\$1,667,245	\$6,032,979	
	TOTAL GF - Funded Vacancies	11	\$402,790	\$0	\$429	\$0	\$403,219	\$113,324	\$4,455	\$0	\$5,850	\$1,958	\$49,138	\$3,410	\$178,135	\$581,354	
	TOTAL - GF	119	\$4,674,911	\$0	\$48,736	\$45,306	\$4,768,953	\$1,342,712	\$38,610	\$0	\$69,150	\$21,182	\$349,882	\$23,844	\$1,845,380	\$6,614,333	

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

JBMR SP-11

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A161000GA001 (Per OFB Request)

Section Legend:	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

No.	Input by Department										(J)	Input by Department					(R)	(S)			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(K)		(L)	(M)	(N)	(O)	(P)			(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal		Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)
1	4000 / DO	Director (Inc) Governor appointed 1/4/2015	Glenn Leon Guerrero	EV-4	\$97,068	\$0	\$0	N/A		\$97,068	Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02 * 26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	\$2,582	\$223	\$32,219	\$129,287		
2	4034 / DO	Deputy Director (Inc)	Felix C. Benavente	EU-1	81,522	0	0	N/A		81,522	22,957	495	0	1,182	178	2,285	299	27,396	108,918		
3	4006 / DO	Private Sec (Inc)	Eleanor F. Borja	I-10	39,255	0	0	Sep-30-2016	104	39,359	11,083	495	0	571	178	1,404	224	13,955	53,314		
4	4205 / FM	Adm Asst	Roselily A Cruz	J-10	42,661	0	1,749	Nov-28-2017	0	44,410	12,506	0	0	644	178	6,510	404	20,242	64,652		
5	4014 AS/BP	Management Analyst III	Marlene TA Tydingco	M-06	49,093	0	0	3/13/2016	1,085	50,178	14,130	0	0	728	178	1,404	224	16,664	66,842		
6	4024 / FM	PC II	Bernice T Duenas	M-7	50,953	0	2,156	Mar-13-2017	0	53,109	14,955	0	0	770	178	0	223	16,126	69,235		
7	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-9	35,287	0	1,493	Mar-14-2016	653	37,433	10,541	0	0	543	178	2,583	224	14,069	51,502		
8	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-01	28,595	0	1,210	Feb-23-2016	723	30,528	8,597	495	0	443	178	6,510	403	16,626	47,154		
9	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-5	52,235	0	2,210	Aug-21-2016	330	54,775	15,425	0	0	794	178	2,582	224	19,203	73,978		
10	4224 / S&S	Guard	Brady S Gatchalian	EL-04-06	30,314	0	4,314	Oct-26-2015	1,166	35,794	10,080	0	0	519	178	2,583	224	13,584	49,378		
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	0	4,526	Jan-6-2017	0	36,330	10,231	495	0	527	178	1,924	240	13,595	49,925		
12	4306 / FM	MA I	Barbara Ann S Narcis	K-08	43,734	0	1,793	Apr-28-2017	0	45,527	12,820	0	0	660	178	2,582	0	16,240	61,767		
13	4363 / S&S	Guard	Joseph T Manibusan	EL-04-18	46,059	0	6,555	May-10-2017	0	52,614	14,816	495	0	763	178	2,583	0	18,835	71,449		
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-07	38,845	0	1,643	Mar-21-2017	0	40,488	11,401	0	0	587	178	2,582	223	14,971	55,459		
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-06	34,439	0	1,457	Jun-19-2017	0	35,896	10,108	0	0	520	178	2,582	224	13,612	49,508		
16	66000 / FM	Controller	Arleen U Pierce	S-09	94,302	0	3,990	May-27-2016	1,247	99,539	28,030	495	0	1,443	178	2,285	299	32,730	132,269		
16	TOTAL FTE				\$796,166	\$0	\$33,096		\$5,308	\$834,570	\$235,014	\$3,465	\$0	\$12,101	\$2,848	\$42,981	\$3,658	\$300,067	\$1,134,637		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change

2/ FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary Duty Assignment

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

BBMR SP-11

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A161000GA001 (Per OFB Request)

Section Legend:	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
				1/ Night Differential Pay 10%	2/ Hazard Pay 10%	3/ Hazard Pay 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard Pay 10%	3/ Hazard Pay 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4000 / DO	Director, Acting (1 ne) Governor appointed 1-1-2015	Glenn Leon Guerrero	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0	
2	4034 / DO	Deputy Director (1 incl.)	Felix C. Benavente	-	-	-	-	-	0	0	0	
3	4006 / DO	Private Sec (1 ne)	Eleanor F. Borja	-	-	-	-	-	0	0	0	
4	4205 / FM	Adm Asst	Roselily A Cruz	1,805	-	-	-	-	-	-	1,749	
5	4024 / FM	PC II	Bernice T Duenas	2,156	-	-	-	-	0	0	2,156	
6	4052 / PC	Property Ctrl Officer	Christine B Babauta	1,493	-	-	-	-	0	0	1,493	
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	1,210	-	-	-	-	0	0	1,210	
8	4147 / RPD	MA IV (in lieu of Eng III)	Maria G Duarte	2,210	-	-	-	-	0	0	2,210	
9	4224 / S&S	Guard	Brady S Gatchalian	1,283	3,031	-	-	-	0	0	4,314	
10	4298 / WHS	Supply Clerk	Bryan B Benavente	1,346	3,180	-	-	-	-	-	4,526	
11	4306 / FM	MA I	Barbara Ann S Narcis	1,850	-	-	-	-	-	-	1,793	
12	4363 / S&S	Guard	Joseph T Manibusan	1,949	4,606	-	-	-	-	-	6,555	
13	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	1,643	-	-	-	-	0	0	1,643	
14	4848 / WHS	Storekeeper II	Allan P Cruz	1,457	-	-	-	-	0	0	1,457	
15	66000 / FM	Controllor	Arleen U Pierce	3,990	-	-	-	-	0	0	3,990	
15	TOTAL			\$ 22,392	\$ 10,817	\$ -	\$ -	\$ -	0	0	33,096	

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government

DEPARTMENT/AGENCY: Public Works

PROGRAM: CIP Capital Improvement Projects

FUND: General Fund

5100A161010GA005 (per OFB Request)

Input by Department											Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special	Increment		(E+F+G+I) Subtotal	Retirement (J * 28.16%)	Retire (DD) \$19.01*26PP	Social Securid (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	4557 AS	Chief Planner	CABANA, Rudy PL	Q-03	\$65,152	\$0	\$0	6/2/2016	\$823	\$65,975	\$18,579	\$495	\$0	\$957	\$178	\$1,404	\$224	\$21,837	\$87,812
2	4113 CQC	Engineer Supervisor	EVAROLA, Ariel C	P-05	64,388	0	0	11/17/2015	2,237	66,625	18,762	0	0	966	178	3,176	404	23,486	90,111
3	4159 CA	Engineer Supervisor (Mech)	CALANAYAN, John F	P-03	59,773	0	0	3/30/2016	1,321	61,094	17,204	495	0	886	178	6,510	404	25,677	86,771
4	4129 PCQC	Engineer III (Arch)	WILSON, Maryrose M	N-10	61,796	0	0	6/2/2016	653	62,449	17,586	0	0	906	178	1,924	240	20,834	83,283
5	4561 CQC	Engineer II	PUNZALAN, Faustino P	M-12	59,566	0	0	5/1/2016	788	60,354	16,996	0	0	875	178	2,285	299	20,633	80,987
6	5047 CA	Engineer II	CAPATI, Rogelio J	M-10	55,958	0	0	9/30/2017	0	55,958	15,758	0	0	811	178	6,510	404	23,661	79,619
7	4537 D&A	Engineer II	FONTBUENA, Arce O	M-08	52,570	0	0	11/7/2016	0	52,570	14,804	495	0	762	178	3,940	240	20,419	72,989
8	4614 D&A	Engineer II	CALAOR, Jeni C	M-07	50,953	0	0	9/30/2016	135	51,088	14,386	495	0	741	178	0	0	15,800	66,888
9	4122 CQC	Engineer II	GONZAGA, Timmy O	M-07	50,953	0	0	12/30/2015	1,348	52,301	14,728	495	0	758	178	2,583	224	18,966	71,267
10	4539 CA	Engineer II	JUNIO, Reynaldo T	M-06	49,093	0	0	5/12/2016	775	49,868	14,043	495	0	723	178	6,510	404	22,353	72,221
11	4141 CQC	Construction Inspector III	POBLETE, Fortuno T	L-05	43,051	0	0	10/14/2016	0	43,051	12,123	495	0	624	178	2,285	0	15,705	58,756
12	5040 CQC	Construction Inspector II	TERLAJE, Ralph E	J-10	42,661	0	0	2/9/2016	903	43,564	12,268	0	0	632	178	1,404	224	14,706	58,270
13	4076 AS	Administrative Aide	BENAVENTE, Patrick M	F-10	31,809	0	0	6/15/2016	337	32,146	9,052	495	0	466	178	2,583	224	12,998	45,144
14	4067 D(O)	Office Aide (I, I A)	SANTOS, Camarin Kristyne H EFF: 10/2/15 EXP: 10/1/16	C-01	17,769	0	0	N/A	0	17,769	5,004	495	0	258	178	0	0	5,935	23,704
14	TOTAL FTE			----	\$705,492	\$0	\$0		\$9,320	\$714,812	\$201,293	\$4,455	\$0	\$10,365	\$2,492	\$41,114	\$3,291	\$263,010	\$977,822
VACANCIES TO BE FUNDED																			
1	4761 D&A	Engineer Supervisor (Civil)	Vacated by Dionisio DeLeon, to be recruited	P-01	55,488	0	0		0	55,488	15,625	495	0	805	178	6,510	404	24,017	79,505
2	TBD	Engineer III	Vacant, to be recruited	N-01	45,014	0	0		0	45,014	12,455	495	0	653	178	6,510	404	20,695	65,709
3	TBD	Management Analyst III	Vacant, to be recruited	M-01	40,762	0	0		0	40,762	11,479	0	0	591	178	1,404	224	13,876	54,638
4	4127	Customer Service Rep	Vacant, to be recruited	H-01	26,520	0	0		0	26,520	7,468	495	0	385	178	0	0	8,526	35,046
5	4438	Administrative Assistant	Vacant, to be recruited	J-01	31,076	0	0		0	31,076	8,751	495	0	451	178	6,510	404	16,789	47,865
6	4005	Chief Engineer	Vacant, to be recruited	S-16	58,675	0	0		0	58,675	16,523	495	0	851	178	6,510	404	24,961	83,636
6	TOTAL VACANCIES TO BE FUNDED			----	\$257,535	\$0	\$0		\$0	\$257,535	\$72,301	\$2,475	\$0	\$3,736	\$1,068	\$27,444	\$1,840	\$108,864	\$366,399
20	TOTAL FTE AND VACANCIES TO BE FUNDED			----	\$963,027	\$0	\$0		\$9,320	\$972,347	\$273,594	\$6,930	\$0	\$14,101	\$3,560	\$68,558	\$5,131	\$371,874	\$1,344,221

NOTE: Salary and Benefits of Chief Engineer will be cost allocated between CIP @ 50%; BDF @ 25% and GPT @25% as follows:

AGENCY	SALARY	BENEFITS
DPW	\$8,675	24,961
BDF	29,337	9,875
GPT	29,337	9,875
TOTAL:	\$117,349	\$44,711

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government

DEPARTMENT/AGENCY: Public Works

PROGRAM: CIP Capital Improvement Projects

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp)" next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is \$178 per annum

Input by Department														
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories								(K) Subtotal		
				(D) Holiday Pay	(E) Night Differential Pay			(F) Hazard		(G) Hazard	(H) Nurse Sunday Pay		(I) Nurse Pay	(J) EMT Pay
					1/ 10%	2/ 10%	3/ 8%	4/ 1.5	5/ 1.5	6/ 15%				
1	4557 AS	Chief Planner	CABANA, Rudy PL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
2	4113 CQC	Engineer Supervisor	EVAROLA, Arnel C	0	0	0	0	0	0	0	0	0		
3	4159 CA	Engineer Supervisor (Mech)	CALANAYAN, John F	0	0	0	0	0	0	0	0	0		
4	4129 PCQC	Engineer III (Arch)	WILSON, Maryrose M	0	0	0	0	0	0	0	0	0		
5	4561 CQC	Engineer II	PUNZALAN, Faustino P	0	0	0	0	0	0	0	0	0		
6	5047 CA	Engineer II	CAPATI, Rogelio J	0	0	0	0	0	0	0	0	0		
7	4537 D&A	Engineer II	FONTBUENA, Arce O	0	0	0	0	0	0	0	0	0		
8	4614 D&A	Engineer II	CALAOR, Jeri C	0	0	0	0	0	0	0	0	0		
9	4122 CQC	Engineer II	GONZAGA, Timmy O	0	0	0	0	0	0	0	0	0		
10	4539 CA	Engineer II	JUNIO, Reynaldo T	0	0	0	0	0	0	0	0	0		
11	4141 CQC	Construction Inspector III	POBLETE, Fortuno T	0	0	0	0	0	0	0	0	0		
12	5040 CQC	Construction Inspector II	TERLAJE, Ralph E	0	0	0	0	0	0	0	0	0		
13	4076 AS	Administrative Aide	BENAVENTE, Patrick M	0	0	0	0	0	0	0	0	0		
14	4067 D(A)	Office Aide (I I A)	SANTOS, Camarin Kristyne H EFF: 10/2/15 EXP: 10/1/16	0	0	0	0	0	0	0	0	0		
14	TOTAL FTE													
VACANCIES TO BE FUNDED														
1	4761 D&A	Engineer Supervisor (Civil)	Vacated by Dionisio DeLeon, to be recruited	0	0	0	0	0	0	0	0	0		
2	TBD	Engineer III	Vacant, to be recruited	0	0	0	0	0	0	0	0	0		
3	TBD	Management Analyst III	Vacant, to be recruited	0	0	0	0	0	0	0	0	0		
4	4127	Customer Service Rep	Vacant, to be recruited	0	0	0	0	0	0	0	0	0		
5	4438	Administrative Assistant	Vacant, to be recruited	0	0	0	0	0	0	0	0	0		
6	4005	Chief Engineer	Vacant, to be recruited	0	0	0	0	0	0	0	0	0		
6	VACANCIES TO BE FUNDED													
20	TOTAL FTE AND VACANCIES TO BE FUNDED													
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)**

[BBMR SP-1]

**FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A161030SE016 (Per OFB Request)**

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											Retirement (J*28.16%)	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
ADMINISTRATIVE SUPPORT																			
1	4700 AS	SBO Supt	Franklin F Taitano	0-3	\$53,750	\$0	\$291	Sep-13-2016	\$170	\$54,211	\$15,266	\$0	\$786	\$178	\$3,940	\$240	\$20,410	\$74,621	
2	4763	Admin. Asst.	Nicole C. Rivera	J-6	37,427	0	202	Oct-26-2016	0	37,629	10,596	495	0	546	178	6,510	403	18,728	56,357
3	4807 AS	Clk III	Rosabel I Flores	E-6	25,406	0	137	Apr-2-2016	900	26,443	7,446	495	0	383	178	6,510	403	15,415	41,858
4	4976 AS	Admin. Officer	Tina MD Wade	K-10	46,553		252	Mar-10-2016	862	47,667	13,423	495	0	691	178	0	0	14,787	62,454
LIGHT DUTY ASSIGNMENT																			
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	H-8	34,202	0	4,867	Jan-6-2016	543	39,612	11,155	495	0	574	178	6,510	404	19,316	58,928
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	H-12	38,753	0	0	Jun-20-2017	0	38,753	10,913	495	0	562	178	2,583	223	14,954	53,707
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-3	28,568	0	0	Jul-12-2016	361	28,929	8,146	495	0	419	178	3,940	240	13,418	42,347
SBD SUPERVISOR																			
8	4709	Schl Bus Driver Spvr	Ricky U Tajjeron	J-10	42,661	0	231	Mar-7-2016	790	43,682	12,301	495	0	633	178	3,940	240	17,787	61,469
9	4710	Schl Bus Driver Spvr	Augusto B. Espiritu	J-05	36,061	0	195	Apr-30-2016	683	36,939	10,402	495	0	536	178	3,176	404	15,191	52,130
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	J-6	37,427	0	202	Mar-15-2016	827	38,456	10,829	495	0	558	178	2,582	223	14,865	53,321
11	4712	Schl Bus Driver Spvr	Vicente C Santos	J-10	42,661	0	231	Mar-15-2016	451	43,343	12,205	495	0	628	178	0	0	13,506	56,849
12	4756	Schl Bus Driver	August B Blas	H-08	34,202	0	185	Dec-16-2015	904	35,291	9,938	0	0	512	178	0	0	10,628	45,919
13	4780	Schl Bus Driver Spvr	Pedro C Santos	J-6	37,427	0	202	Mar-4-2017	0	37,629	10,596	495	0	546	178	0	0	11,815	49,444
14	4925	Schl Bus Driver Spvr	Dennis R. Flores	J-10	42,661	0	231	Oct-15-2017	0	42,892	12,078	0	0	622	178	1,924	240	15,042	57,934
15	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	J-6	37,427	0	202	Sep-22-2016	221	37,850	10,659	495	0	549	178	6,510	404	18,795	56,645
16	4954	Schl Bus Driver Spvr	Steven R Cruz	J-6	37,427	0	202	Sep-7-2016	221	37,850	10,659	0	0	549	178	0	0	11,386	49,236
17	4955	Schl Bus Driver	Joseph JQ Sablan	J-5	36,061	0	193	Jan-13-2016	1,025	37,279	10,498	0	0	541	178	0	0	11,217	48,496
SBD LEADER																			
18	4722	Schl Bus Driver Ledr	Pedring F. Olpindo	I-07	35,744	0	193	Apr-13-2017	0	35,937	10,120	0	0	521	178	4,687	298	15,804	51,741
19	4864	Schl Bus Driver Ledr	Justo I. Toves, Jr.	I-03	30,803	0	167	Apr-13-2017	0	30,970	8,721	0	0	449	178	4,687	298	14,333	45,303
SCHOOL BUS DRIVER																			
20	4713	Schl Bus Driver	Nilo T Belga	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	404	16,279	45,633
21	4714	Schl Bus Driver	Peter J Cruz	H-08	34,202	0	185	Feb-19-2016	723	35,110	9,887	0	0	509	178	0	0	10,574	45,684
22	4719	Schl Bus Driver	Robert J Quinata	H-4	29,650	0	160	Oct-6-2016	0	29,810	8,394	495	0	432	178	6,510	403	16,412	46,222
23	4720	Schl Bus Driver	Thomas J Carbullido	H-14	41,252	0	223	Sep-19-2017	0	41,475	11,679	0	0	601	178	2,583	224	15,265	56,740
24	4724	Schl Bus Driver	Jerry C Cruz	H-3	28,568	0	155	Apr-18-2016	541	29,264	8,241	495	0	424	178	2,583	224	12,145	41,409
25	4726	Schl Bus Driver	Monte C. Garrido	H-2	27,525		149	Jul-28-2016	261	27,935	7,866	495	0	405	178	0	0	8,944	36,879
26	4728	Schl Bus Driver	Michael JS Nauta	H-3	28,568	0	155	Jan-29-2016	812	29,535	8,317	495	0	428	178	4,688	299	14,405	43,940
27	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	0	245	Sep-26-2016	120	45,669	12,860	495	0	662	178	2,583	224	17,008	62,671

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28	4732	Schl Bus Driver	Derrick P Salas	H-3	28,568	0	155	Sep-19-2016	87	28,810	8,113	495	0	418	178	0	0	9,204	38,014
29	4738	Schl Bus Driver	Anthony S Manibusan	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	0	0	9,365	38,719
30	4740	Schl Bus Driver	Manuel C Salas	H-5	30,774	0	166	Jul-28-2016	1,782	32,722	9,215	495	0	474	178	6,510	404	17,276	49,998
31	4744	Schl Bus Driver	John C Cabrera	H-3	28,568	0	155	Jan-26-2016	812	29,535	8,317	495	0	428	178	0	0	9,418	38,953
32	4746	Schl Bus Driver	James Haun	H-3	28,568	0	155	Oct-28-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900
33	4748	Schl Bus Driver	Luis VI Castro	H-12	38,753	0	210	Feb-19-2017	0	38,963	10,972	495	0	565	178	0	0	12,210	51,173
34	4751	Schl Bus Driver	Anthony K Portka	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	0	15,875	45,229
35	4752	Schl Bus Driver	Michael B Rosario	H-3	28,568	0	155	Mar-24-2016	608	29,331	8,260	495	0	425	178	1,404	224	10,986	40,317
36	4754	Schl Bus Driver	Michael F Duenas	H-14	41,252	0	223	Jan-16-2016	981	42,456	11,956	0	0	616	178	3,940	240	16,930	59,386
37	4756	Schl Bus Driver	Erik Scott F. Mendiola	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	3,940	240	13,385	42,198
38	4761	Schl Bus Driver	William T Leon Guerrero	H-6	31,940	0	173	Aug-25-2016	202	32,315	9,100	495	0	469	178	0	0	10,242	42,557
39	4764	Schl Bus Driver	William R Taimanglo	H-12	38,753	0	210	Jan-1-2016	923	39,886	11,232	0	0	578	178	2,583	224	14,795	54,681
40	4765	Schl Bus Driver	Vincent R Martinez	H-3	28,568	0	155	Jan-17-2016	812	29,535	8,317	495	0	428	178	6,510	0	15,928	45,463
41	4768	Schl Bus Driver	Joseph G Borja	H-3	28,568	0	155	Aug-29-2015	180	28,903	8,139	495	0	419	178	0	0	9,231	38,134
42	4771	Schl Bus Driver	Roke SN Quintanilla	H-7	33,150	0	179	Mar-19-2017	0	33,329	9,385	0	0	483	178	0	0	10,046	43,375
43	4772	Schl Bus Driver	Kenneth A Naputi	H-4	29,650	0	160	Jul-12-2016	274	30,084	8,472	495	0	436	178	0	0	9,581	39,665
44	4775	Schl Bus Driver	Robert C Toves	H-3	28,568	0	155	Feb-1-2016	721	29,444	8,291	495	0	427	178	3,176	404	12,971	42,415
45	4778	Schl Bus Driver	Jordan R. Cruz	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825
46	4783	Schl Bus Driver	Elias S Salas, Jr.	H-3	28,568	0	155	Jan-12-2016	812	29,535	8,317	495	0	428	178	6,510	404	16,332	45,867
47	4785	Schl Bus Driver	Anthony C Samiliano	H-3	28,568	0	155	Oct-18-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900
48	4787	Schl Bus Driver	John A Villagomez	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	0	15,875	45,229
49	4790	Schl Bus Driver	Gary P Borja	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	2,583	224	12,172	41,526
50	4794	Schl Bus Driver	Michael LC Salas	H-3	28,568	0	155	Aug-10-2016	180	28,903	8,139	495	0	419	178	2,285	299	11,815	40,718
51	4797	Schl Bus Driver	Ricardo WL Calvo	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	0	0	426	178	0	0	8,870	38,224
52	4799	Schl Bus Driver	Rufino P Sunga	H-6	31,940	0	173	Sep-3-2016	101	32,214	9,071	495	0	467	178	4,687	298	15,196	47,410
53	4801	Schl Bus Driver	Robert M. Leon Guerrero	H-3	28,568	0	155	Nov-4-2016	0	28,723	8,088	495	0	416	178	4,688	299	14,164	42,887
54	4802	Schl Bus Driver	Crisostomo H Sarrosa	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	404	16,279	45,633
55	4805	Schl Bus Driver	Alfred Hamling	H-2	27,525	0	149	Jul-28-2016	261	27,935	7,866	495	0	405	178	3,940	240	13,124	41,059
56	4808	Schl Bus Driver	Marvin B Bass	H-5	30,774	0	166	Dec-8-2015	972	31,912	8,986	495	0	463	178	2,583	224	12,929	44,841
57	4810	Schl Bus Driver	Roque C Santos	H-3	28,568	0	155	Jan-29-2016	812	29,535	8,317	495	0	428	178	6,510	404	16,332	45,867
58	4812	Schl Bus Driver	Paul J Cruz	H-9	35,287	0	191	Mar-30-2017	0	35,478	9,991	495	0	514	178	2,583	224	13,985	49,463
59	4815	Schl Bus Driver	Joaquin M Reyes	H-9	35,287	0	191	Jan-16-2016	840	36,318	10,227	0	0	527	178	0	0	10,932	47,250
60	4816	Schl Bus Driver	Fred C Pangelinan	H-3	28,568	0	155	Jan-19-2016	812	29,535	8,317	495	0	428	178	0	0	9,418	38,953
61	4825	Schl Bus Driver	Francisco M Rosario	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	2,582	224	12,171	41,525
61		TOTAL FTE			\$2,012,439		\$15,211	\$0	\$27,815	\$2,055,465	\$578,815	\$23,265		\$29,803	\$10,858	\$172,083	\$11,002	\$825,826	\$2,881,291
		TO BE RECRUITED																	
1	4753	Schl Bus Driver	Vacated By Gregory F Cruz	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	6,510	404	14,987	41,650
2	4734	Schl Bus Driver	Vacated By Pedring F Olpind	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	4,687	298	13,553	40,216
3	4803	Schl Bus Driver	Vacated by Justo I Toves, Jr	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145
3		TOTAL TO BE RECRUITED			79,560	0	429	0	0	79,989	22,524	990	0	1,161	534	17,707	1,106	44,022	124,011
64		TOTAL FTE AND TO BE RECRUITED			2,091,999	0	15,640	0	27,815	2,135,454	601,339	24,255	0	30,964	11,392	189,790	12,108	869,848	3,005,302

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Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) E+F+G+H+I+J Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
ADMINISTRATIVE SUPPORT											
1	4700 AS	SBO Supt	Franklin F Taitano	0	291	0	0	0	0	0	291
2	4763	Admin Assit.	Nicole C. Rivera	0	202	0	0	0	0	0	202
3	4807 AS	Clk III	Rosabel I Flores	0	137	0	0	0	0	0	137
4	4976 AS	Admin Officer	Tina MD Wade	0	252	0	0	0	0	0	252
LIGHT DUTY ASSIGNMENT											
5	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,447	3,420	0	0	0	0	0	4,867
6	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	0	0	0	0	0	0	0	0
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	0	0	0	0	0	0	0	0
SBD SUPERVISOR											
8	4709	Schl Bus Driver Spvr	Ricky U Tajjeron	0	231	0	0	0	0	0	231
9	4710	Schl Bus Driver Spvr	Augusto B. Espiritu	0	195	0	0	0	0	0	195
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	0	202	0	0	0	0	0	202
11	4712	Schl Bus Driver Spvr	Vicente C Santos	0	231	0	0	0	0	0	231
12	4756	Schl Bus Driver	August B Blas	0	185	0	0	0	0	0	185
13	4780	Schl Bus Driver Spvr	Pedro C Santos	0	202	0	0	0	0	0	202
14	4925	Schl Bus Driver Spvr	Dennis R. Flores	0	231	0	0	0	0	0	231
15	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	0	202	0	0	0	0	0	202
16	4954	Schl Bus Driver Spvr	Steven R Cruz	0	202	0	0	0	0	0	202
17	4955	Schl Bus Driver	Joseph JQ Sablan	0	193	0	0	0	0	0	193
SBD LEADER											
18	4722	Schl Bus Driver Ledr	Pedring F. Olpindo	0	193	0	0	0	0	0	193
19	4864	Schl Bus Driver Ledr	Justo I. Toves, Jr.	0	167	0	0	0	0	0	167
SCHOOL BUS DRIVER											
20	4713	Schl Bus Driver	Nilo T Belga	0	155	0	0	0	0	0	155
19	4714	Schl Bus Driver	Peter J Cruz	0	185	0	0	0	0	0	185
20	4719	Schl Bus Driver	Robert J Quinata	0	160	0	0	0	0	0	160
21	4720	Schl Bus Driver	Thomas J Carbullido	0	223	0	0	0	0	0	223
22	4724	Schl Bus Driver	Jerry C Cruz	0	155	0	0	0	0	0	155
23	4726	Schl Bus Driver	Monte C. Garrido	0	149	0	0	0	0	0	149
24	4728	Schl Bus Driver	Michael JS Nauta	0	155	0	0	0	0	0	155
25	4729	Schl Bus Driver	Daniel J Leon Guerrero	0	245	0	0	0	0	0	245
26	4732	Schl Bus Driver	Derrick P Salas	0	155	0	0	0	0	0	155
28	4738	Schl Bus Driver	Anthony S Manibusan	0	155	0	0	0	0	0	155
29	4740	Schl Bus Driver	Manuel C Salas	0	166	0	0	0	0	0	166
30	4744	Schl Bus Driver	John C Cabrera	0	155	0	0	0	0	0	155
31	4746	Schl Bus Driver	James Haun	0	155	0	0	0	0	0	155

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32	4748	Schl Bus Driver	Luis VI Castro	0	210	0	0	0	0	210
33	4751	Schl Bus Driver	Anthony K Portka	0	155	0	0	0	0	155
34	4752	Schl Bus Driver	Michael B Rosario	0	155	0	0	0	0	155
35	4754	Schl Bus Driver	Michael F Duenas	0	223	0	0	0	0	223
36	4756	Schl Bus Driver	Erik Scott F. Mendiola	0	155	0	0	0	0	155
37	4761	Schl Bus Driver	William T Leon Guerrero	0	173	0	0	0	0	173
38	4764	Schl Bus Driver	William R Taimanglo	0	210	0	0	0	0	210
39	4765	Schl Bus Driver	Vincent R Martinez	0	155	0	0	0	0	155
40	4768	Schl Bus Driver	Joseph G Borja	0	155	0	0	0	0	155
41	4771	Schl Bus Driver	Roke SN Quintanilla	0	179	0	0	0	0	179
42	4772	Schl Bus Driver	Kenneth A Naputi	0	160	0	0	0	0	160
43	4775	Schl Bus Driver	Robert C Toves	0	155	0	0	0	0	155
44	4778	Schl Bus Driver	Jordan R. Cruz	0	155	0	0	0	0	155
45	4783	Schl Bus Driver	Elias S Salas, Jr.	0	155	0	0	0	0	155
46	4785	Schl Bus Driver	Anthony C Samiliano	0	155	0	0	0	0	155
47	4787	Schl Bus Driver	John A Villagomez	0	155	0	0	0	0	155
48	4790	Schl Bus Driver	Gary P Borja	0	155	0	0	0	0	155
49	4794	Schl Bus Driver	Michael LC Salas	0	155	0	0	0	0	155
50	4797	Schl Bus Driver	Ricardo WL Calvo	0	155	0	0	0	0	155
51	4799	Schl Bus Driver	Rufino P Sunga	0	173	0	0	0	0	173
52	4801	Schl Bus Driver	Robert M. Leon Guerrero	0	155	0	0	0	0	155
53	4802	Schl Bus Driver	Crisostomo H Sarrosa	0	155	0	0	0	0	155
55	4805	Schl Bus Driver	Alfred Hamling	0	149	0	0	0	0	149
56	4808	Schl Bus Driver	Marvin B Bass	0	166	0	0	0	0	166
57	4810	Schl Bus Driver	Roque C Santos	0	155	0	0	0	0	155
58	4812	Schl Bus Driver	Paul J Cruz	0	191	0	0	0	0	191
59	4815	Schl Bus Driver	Joaquin M Reyes	0	191	0	0	0	0	191
60	4816	Schl Bus Driver	Fred C Pangelinan	0	155	0	0	0	0	155
61	4825	Schl Bus Driver	Francisco M Rosario	0	155	0	0	0	0	155
61	TOTAL FTE			1.447	13.764	0	-	0	0	15.211
RECRUITMENT IN PROGRESS										
1	4753	Schl Bus Driver	Gregory F Cruz	0	143	0	0	0	0	143
2	4734	Schl Bus Driver	Vacated By Pedring F Olpinda	0	143	0	0	0	0	143
3	4803	Schl Bus Driver	Justo I Toves, Jr	0	143	0	0	0	0	143
3				0	429	0	0	0	0	429
64	TOTAL FTE/RECRUITMENT IN PROGRESS			1.447	14.193	0	0	0	0	15.640

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A161040SE001 (Per OFB Request)

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-3	\$53,750	\$0	\$0	Apr-20-2016	\$1,018	\$54,768	\$15,423	\$0	\$0	\$794	\$178	\$1,404	\$224	\$18,023	\$72,791
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-9	59,895	0	0	Sep-30-2016	158	60,053	16,911	0	0	871	178	3,940	240	22,140	82,193
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-6	37,427	0	0	Sep-21-2016	118	37,545	10,573	495	0	544	178	0	0	11,790	49,335
4	4180 / CP	Carpenter II	Juan Q Mendiola	I-15	45,891	0	0	Jun-19-2016	485	46,376	13,059	0	0	672	178	2,583	224	16,716	63,092
5	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	0	0	9/15/2017	0	37,562	10,577	0	0	545	178	1,924	240	13,464	51,026
6	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-11	48,030	0	0	Dec-22-2016	0	48,030	13,525	0	0	696	178	0	0	14,399	62,429
7	4215 / C&M	Maint Custodian	Andres S Bautista	D-13	28,706	0	0	Aug-1-2017	0	28,706	8,084	495	0	416	178	6,510	404	16,087	44,793
8	4225 / EL	Electrician Spvr	Peter E Lujan	L-12	54,214	0	0	Dec-22-2016	0	54,214	15,267	0	0	786	178	6,510	404	23,145	77,359
9	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-10	50,931	0	0	Mar-30-2016	943	51,874	14,608	0	0	752	178	6,510	0	22,048	73,922
10	4228 / EL	Electrician II	David A Muna	J-13	46,852	0	0	Jun-19-2017	0	46,852	13,194	0	0	679	178	0	0	14,051	60,903
11	4273 / C&M	Maint Spvr	Anthony B Babauta	L-6	44,682	0	0	Sep-27-2016	141	44,823	12,622	0	0	650	178	6,510	0	19,960	64,783
12	4456 / AS	Adm Officer	Mona M Duenas	L-8	47,846	0	0	Mar-26-2017	0	47,846	13,473	495	0	694	178	0	0	14,840	62,686
13	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-12	45,411	0	0	Nov-9-2016	0	45,411	12,788	0	0	658	178	2,583	224	16,431	61,842
14	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	0	50,931	14,342	495	0	738	178	4,688	299	20,740	71,671
15	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-09	35,287	0	0	Oct-30-2017	0	35,287	9,937	0	0	512	178	1,404	224	12,255	47,542
16	69115 / C&M	Maintenance Worker	Rogelio L Umagat	H-10	36,407	0	0	Aug-18-2017	0	36,407	10,252	495	0	528	178	0	0	11,453	47,860
17	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-8	34,202	0	0	Jan-3-2017	0	34,202	9,631	495	0	496	178	0	0	10,800	45,002
17	TOTAL FTE				\$758,024	\$0	\$0	0	\$2,863	\$760,887	\$214,266	\$2,970	\$0	\$11,031	\$3,026	\$44,566	\$2,483	\$278,342	\$1,039,229
TO BE RECRUITED																			
1	4179 / CP	Carpenter II	Robert J Dumagat	I-01	28,595	0	0	0	0	28,595	8,052	495	0	415	178	1,404	224	10,768	39,363
2	4203 / PL	Plumber Spvr	Julius C Etumai	L-01	37,100	0	0	0	0	37,100	10,447	495	0	538	178	2,583	240	14,481	51,581
2	TOTAL TO BE RECRUITED				65,695	0	0	0	0	65,695	18,499	990	0	953	356	3,987	464	25,249	90,944
19	TOTAL FTE AND TO BE RECRUITED				823,719	0	0	0	2,863	826,582	232,765	3,960	0	11,984	3,382	48,553	2,947	303,591	1,130,173

* Night Differential / Hazardous / Worker's Compensation / etc
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
2/ FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
3/ FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change
4/ Represents position of Division of Highways, Planning Section.
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A161040SE001 (Per OFB Request)

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	0	0	0	0	0	0	0	0
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	0	0	0	0	0	0	0	0
4	4179 / CP	Carpenter II	Robert J Dumagat	0	0	0	0	0	0	0	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
6	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
7	4203 / PL	Plumber Spvr	Julius C Etumai	0	0	0	0	0	0	0	0
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	0	0	0	0	0	0	0	0
9	4215 / C&M	Maint Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
10	4225 / EL	Electrician Spvr	Peter E Lujan	0	0	0	0	0	0	0	0
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	0	0	0	0	0	0	0	0
12	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
13	4273 / C&M	Maint Spvr	Anthony B Babauta	0	0	0	0	0	0	0	0
14	4456 / AS	Adm Officer	Mona M Duenas	0	0	0	0	0	0	0	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	0	0	0	0	0	0	0	0
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
17	69114 / HMC	Maint Worker (IDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
18	69115 / C&M	Maint Worker	Rogelio L Umagat	0	0	0	0	0	0	0	0
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	0	0	0	0	0	0	0	0
TOTAL FTE				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TO BE RECRUITED											
1	4179 / CP	Carpenter II	Robert J Dumagat	0	0	0	0	0	0	0	0
2	4203 / PL	Plumber Spvr	Julius C Etumai	0	0	0	0	0	0	0	0
2	TOTAL TO BE RECRUITED			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
 Fiscal Year 2016
 Agency Staffing Pattern
 (Updated 12.31.2015)

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Guam Highway Fund

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

 GLENN LEON GUERRERO, DIRECTOR DATE

Input by Department								Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Retirement (F * 28.16%)	Retire (DDI) (\$19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I)					
GUAM HIGHWAY FUND (GHF)																	
Transportation Maintenance (TM)	Filled Positions	20	\$763,551	\$60,000	\$34,246	\$8,446	\$866,243	\$243,935	\$4,950	\$0	\$10,787	\$3,560	\$71,707	\$4,428	\$339,367	\$1,205,610	
	Funded Vacancies	7	\$187,626	\$0	\$7,939	\$0	\$195,565	\$55,071	\$0	\$0	\$2,837	\$1,246	\$27,580	\$1,680	\$88,414	\$283,979	
	Total TRANSPORTATION MAINTENANCE	27	\$951,177	\$60,000	\$42,185	\$8,446	\$1,061,808	\$299,006	\$4,950	\$0	\$13,624	\$4,806	\$99,287	\$6,108	\$427,781	\$1,489,589	
Highways (HWY)	Filled Positions	48	\$1,712,614	\$116,137	\$60,898	\$9,069	\$1,898,718	\$534,679	\$13,860	\$0	\$27,534	\$8,544	\$103,101	\$7,474	\$695,192	\$2,593,910	
	Funded Vacancies	12	\$220,198	\$21,324	\$9,641	\$0	\$251,163	\$70,725	\$5,940	\$0	\$3,645	\$2,136	\$0	\$0	\$82,446	\$333,609	
	Total HIGHWAYS	60	\$1,932,812	\$137,461	\$70,539	\$9,069	\$2,149,881	\$605,404	\$19,800	\$0	\$31,179	\$10,680	\$103,101	\$7,474	\$777,638	\$2,927,519	
Bus Operations (GHF) (BO)	Filled Positions	94	\$2,866,452	\$0	\$15,502	\$22,398	\$2,904,352	\$817,853	\$36,630	\$0	\$42,122	\$16,732	\$281,902	\$18,647	\$1,213,886	\$4,118,238	
	Funded Vacancies	26	\$693,562	\$0	\$3,740	\$9,648	\$706,950	\$199,070	\$7,920	\$0	\$10,260	\$4,628	\$62,095	\$7,171	\$291,144	\$998,094	
	Total BUS OPERATIONS-(GHF)	120	\$3,560,014	\$0	\$19,242	\$32,046	\$3,611,302	\$1,016,923	\$44,550	\$0	\$52,382	\$21,360	\$343,997	\$25,818	\$1,505,030	\$5,116,332	
	TOTAL GHF - Filled Positions	162	\$5,342,617	\$176,137	\$110,646	\$39,913	\$5,669,313	\$1,596,467	\$55,440	\$0	\$80,443	\$28,836	\$456,710	\$30,549	\$2,248,445	\$7,917,758	
	TOTAL GHF - Funded Vacancies	45	\$1,101,386	\$21,324	\$21,320	\$9,648	\$1,153,678	\$324,866	\$13,860	\$0	\$16,742	\$8,010	\$89,675	\$8,851	\$462,004	\$1,615,682	
	TOTAL - GHF	207	\$6,444,003	\$197,461	\$131,966	\$49,561	\$6,822,991	\$1,921,333	\$69,300	\$0	\$97,185	\$36,846	\$546,385	\$39,400	\$2,710,449	\$9,533,440	

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

[BBMR SP-1]

Input by Department											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4198 / ADM	Adm Asst	Sandra Q Perez	\$1,921	\$0	\$0	\$0	\$0	\$0	\$0	\$1,921
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	0	0	0	0	0	0	0	0
3	4286 / SHS	Auto Mechanic II	William D B Parke	1,457	0	0	0	0	0	0	1,457
4	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	1,256	0	0	0	0	0	0	1,256
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	1,256	0	0	0	0	0	0	1,256
6	4305 / LAS	Auto Mech II	Paul A Perez	1,560		2,950					4,510
7	4311 / LAS	Auto Mech Ldr	David P Richards	0	0	0	0	0	0	0	0
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,256	0	0	0	0	0	0	1,256
9	4327 / PML	Auto Mech II	Rudy J Salas	1,661	0	0	3,140	0	0	0	4,801
10	4332 / HES	Automotive Mechanic II	Patrick WP Cruz	1,256	0	0	0	0	0	0	1,256
11	4333 / SHS	Auto Mech II	Mark C Ogo	1,610	0	0	0	0	0	0	1,610
12	4339	Automotive Mechanic Supervisor	Frederick C. Fernandez	1,921	0	0	0	0	0	0	1,921
13	4355 / SHS	Auto Mech II	Kevin A Tainatongo	2,366	0	0	0	0	0	0	2,366
14	4356	Auto Mech Leader	Franklin S. Manibusan	1,610	0	0	0	0	0	0	1,610
15	4359 / WS	Equip Op II	Benjamin R. Quintanilla	1,679	0	0	0	0	0	0	1,679
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	1,714	0	0	0	0	0	0	1,714
17	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	1,256	0	0	0	0	0	0	1,256
18	4779 / ADM	Administrative Assistant	Marie L. Cruz	1,416	0	0	0	0	0	0	1,416
19	4851 / TS	Auto Svc Wkr I	David B. Nauta	806	0	0	0	0	0	0	806
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	2,155	0	0	0	0	0	0	2,155
20	TOTAL FTE			\$28,156	\$0	\$0	\$6,090	\$0	\$0	\$0	\$34,246
RECRUITMENT IN PROGRESS											
1	4310 / SHS	Auto Mech I (in lieu of Auto Mech II)	Vice John Anderson	1,122	0	0	0	0	0	0	1,122
2	4315	Auto Mech I	Vacated by Kevin Tainatongo	1,122	0	0	0	0	0	0	1,122
3	4317 / SHS	Auto Mech II	Vacated by Franklin S Manibusan 7/23/15	1,210	0	0	0	0	0	0	1,210
4	4347 / SHS	Auto Svc Worker I	Vice Patrick Cruz	806	0	0	0	0	0	0	806
5	4374	Auto Mech I	Vacated by Kenneth Taisapic	1,122	0	0	0	0	0	0	1,122
6	4387	Transportation Supvr.	Vice Fructoso C. Aflague	1,435	0	0	0	0	0	0	1,435
7	4773	Auto Mech I	Vacant	1,122	0	0	0	0	0	0	1,122
7	TOTAL RECRUITMENT IN PROGRESS			\$7,939	\$0	\$0	\$0	\$0	\$0	\$0	\$7,939
27	TOTAL FTE AND RECRUITMENT IN PROGRESS			\$36,095	\$0	\$0	\$6,090	\$0	\$0	\$0	\$42,185

- 1) 10% of regular rate of pay, applicable from 6pm-6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2) Applies to law enforcement personnel
- 3) Applies to solid waste employees
- 4) 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5) 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6) Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

FUND: Guam Highway Fund 5208A161060SE208 (Per OFB Request)

No.	Input by Department									Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal (E+F+G+I)	Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.	\$ 0									
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-11	\$63,756		\$0	Nov-4-2016	\$0	\$63,756	\$17,954	\$495	\$0	\$924	\$178	\$0	\$224	\$19,775	\$83,531
2	215 / HMC	Trades Helper (LTA)	Harold Charfauros, JR. EFF: 10/19/15 EXP: 10/18/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
3	218 / HMC	Trades Helper (LTA)	Ray Aguilar EFF: 10/22/15 EXP: 10/21/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
4	219 / HMC	Trades Helper (LTA)	Antonio A. Arriola EFF: 2/3/15 EXP: 2/3/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
5	222 / HMC	Trades Helper (LTA)	Shane M. Tainatongo EFF: 10/30/15 EXP: 10/31/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	1,404	223	8,318	28,642
6	225 / HMC	Trades Helper (LTA)	Anthony J. Manibusan EFF: 11/06/15 EXP: 11/9/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
7	229 / HMC	Trades Helper (LTA)	Gloria Fastidio EFF: 2/9/15 EXP: 2/8/16	C-01	17,769	1,777.00	\$778	N/A	0	20,324	\$ 5,723	495	-	295	178	1,404	0	8,095	28,419
8	230 / HMC	Trades Helper (LTA)	Albert Molo EFF: 2/16/15 EXP: 2/15/16	C-01	17,769	1,777.00	\$778	N/A	0	20,324	\$ 5,723	495	-	295	178	0	0	6,691	27,015
9	231 / HMC	Trades Helper (LTA)	Jerrimah JM Santos EFF: 10/22/15 EXP: 10/21/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
10	234 / HMC	Trades Helper (LTA)	Bradley J. Meno EFF: 10/22/15 EXP: 10/21/16	C-01	17,769	1,777	\$778	N/A	0	20,324	5,723	495	0	295	178	2,582	0	9,273	29,597
11	238 / HMC	Trades Helper (LTA)	Rodolfo Marquez EFF: 2/16/15 EXP: 2/15/16	C-01	17,769	0.00	\$778	N/A	0	18,547	\$ 5,223	495	-	269	178	2,583	224	8,972	27,519
12	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-6	44,682	4,468	\$1,954	Mar-30-2016	988	52,092	14,669	0	0	755	178	3,940	240	19,782	71,874
13	250 / HC	Engineer I	Mark J Abrinca	L-4	41,479	0	\$0	Nov-2-2015	1,441	42,920	12,086	0	0	622	178	0	0	12,886	55,806
14	257 / CIP	Equip Op II	John T Peredo	G-14	38,465	3,847	\$1,682	Dec-15-2016	0	43,994	12,389	0	0	638	178	2,583	224	16,012	60,006
15	258 / HMC	Equip Op II	Emeterio F. Kakas	G-19	44,936	4,497	\$1,966	Dec-15-2016	0	51,399	14,474	0	0	745	178	4,687	298	20,382	71,781
16	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-13	37,283	3,728	\$1,631	Apr-27-2016	197	42,839	12,063	0	0	621	178	0	0	12,862	55,701
17	4080 / HC	Engineer I	Candido A Orbong, Jr	L-8	47,846	0	\$69	Dec-2-2016	0	47,915	13,493	495	0	695	178	3,940	240	19,041	66,956
18	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-7	38,845	3,885	\$1,699	Oct-1-2016	0	44,429	12,511	495	0	644	178	2,583	224	16,635	61,064
19	4330 / HMC	Auto Body Wkr	Martin R Barcinas	L-8	36,878	3,688	\$1,613	Apr-13-2016	585	42,764	12,042	495	0	620	178	2,583	224	16,142	58,906
20	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-8	47,846	0	\$2,093	Sep-30-2016	127	50,066	14,099	0	0	726	178	0	0	15,003	65,069

Government of Guam
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Agency Staffing Pattern
(Proposed)

[BBMR SP-1]

21	4527 / HMC	Clerk III (TEMP)	Ronald C. Meno EFF: 11/12/14 ENP: 4/29/16	F-01	23,171	2,317	\$1,013	N/A	0	26,501	7,463	495	0	384	178	2,583	224	11,327	37,828	
22	4528 / HC	Construction Insp III	Edgardo L Tolentino	L-05	43,051	0	\$62	Oct-14-2016	0	43,113	12,141	495	0	625	178	6,510	404	20,353	63,466	
23	4552 / HMC	Equip Op III	Nicanor P Surigao	H-13	39,983	3,998	\$1,750	Feb-1-2017	0	45,731	12,878	0	0	663	178	6,510	404	20,633	66,364	
24	4566 / HMC	PC IV (In lieu of Eng III) LTA	Carl Quinata EFF: 5/6/15 ENP: 5/5/15	O-01	49,897	0	\$72	N/A	0	49,969	14,071	0	0	725	178	1,404	223	16,601	66,570	
25	4582 / ROW	Land Agent II	Glenn R Eay	K-2	35,196	0	\$51	Dec-30-2015	1,112	36,359	10,239	495	0	527	178	6,510	404	18,353	54,712	
26	4586 / HMC	Hwy Maint Supt	George A Bamba	O-5	57,900	0	\$2,534	May-9-2016	1,097	61,531	17,327	0	0	892	178	2,583	224	21,204	82,735	
27	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-8	47,846	4,785	\$2,093	Sep-30-2016	166	54,890	15,457	0	0	796	178	1,404	0	17,835	72,725	
28	4594 / HMC	Equip Op II	Albert M Alegarbes	G-13	37,283	3,728	\$1,631	Nov-21-2017	0	42,642	12,008	0	0	618	178	0	224	13,028	55,670	
29	4597 / HMC	Equip Op I	Jonathan G Tafenao	F-15	37,186	3,719	\$1,627	Oct-28-2016	0	42,532	11,977	495	0	617	178	2,583	224	16,074	58,606	
30	4602 / HMC	Equip Op II	Fabian J Tamayo	G-09	33,904	3,390	\$1,483	Nov-4-2015	957	39,734	11,189	0	0	576	178	0	0	11,943	51,677	
31	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	J-14	48,338	4,834	\$2,115	Nov-29-2016	0	55,287	15,569	495	0	802	178	4,688	299	22,031	77,318	
32	4606	Word Processing Sec I (LTA)	Jolyn J.G. Aquinogoc EFF: 12/8/2015 ENP: 12/7/2016	H-1	26,520	2,652	\$1,160	N/A	0	30,332	8,541	495	0	440	178	2,285	0	11,939	42,271	
33	4610 / HC	Engineer II	Rigoberto J Diaz	M-08	52,570	0	\$2,300	Feb-4-2017	0	54,870	15,451	495	0	796	178	0	0	16,920	71,790	
34	4611 / CIP	Equip Op Ldr II	Peter L Kaai	K-11	48,030	0	\$2,101	Sep-30-2016	127	50,258	14,153	0	0	729	178	0	0	15,060	65,318	
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-6	44,682	4,468	\$1,954	Mar-30-2016	988	47,624	13,411	0	0	691	178	2,583	224	17,087	64,711	
36	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-10	28,959	2,896	\$1,267	Sep-30-2016	77	33,199	9,349	495	0	481	178	1,924	240	12,667	45,866	
37	4652 / HMC	Equip Oper I	Jan-Eron R. Fegurgur	F-05	26,888	2,689	\$1,177	10-Mar-16	594	31,348	8,828	495	0	455	178	0	0	9,956	41,304	
38	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-9	41,349	4,008	\$1,809	Oct-1-2016	0	47,166	13,282	495	0	684	178	4,688	299	19,626	66,792	
39	4660 / HMC	Equip Op II	Benny Q Ignacio	G-8	31,892	3,189	\$1,395	Dec-10-2016	0	36,476	10,272	0	0	529	178	0	0	10,979	47,455	
40	4666 / HMC	Equip Op I	Mariano C Salas	F-17	39,583	3,958	\$1,732	Mar-17-2017	0	45,273	12,749	495	0	656	178	1,924	240	16,242	61,515	
41	4684 / TEM	Electronics Tech II	Paul U Camacho	I-09	38,048	3,805	\$1,665	Apr-23-2017	0	43,518	12,255	0	0	631	178	3,940	240	17,244	60,762	
42	4687 / HMC	Equip Op III	Eugene F Francisco	H-11	37,562	3,756	\$1,643	Jan-17-2017	0	42,961	12,098	0	0	623	178	1,924	0	14,823	57,784	
43	4693 / HMC	Equip Op III	Jesus SJ Castro	H-11	37,562	3,756	\$1,643	Jan-20-2017	0	42,961	12,098	0	0	623	178	2,583	224	15,706	58,667	
44	4758 / HMC	Equip Op III	Rudy S Angoco	H-10	36,407	3,641	\$1,593	May-29-2017	0	41,641	11,726	495	0	604	178	6,510	404	19,917	61,558	
45	4770 / HMC	Equip Op III	Andrew R Crisostomo	H-10	36,407	3,641	\$1,593	May-29-2017	0	41,641	11,726	0	0	604	178	2,583	224	15,315	56,956	
46	4979 / HMC	Equip Op I	Eric J Cruz	F-7	28,964	2,896	\$1,267	Feb-28-2016	613	33,740	9,501	495	0	489	178	6,510	404	17,577	51,317	
47	5015 / TEM	Electronics Tech II	William T Cruz	I-08	36,878	3,688	\$1,613	Apr-23-2017	0	42,179	11,878	495	0	612	178	0	0	13,163	55,342	
48	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	J-13	46,852	4,685	\$68	Oct-3-2017	0	51,605	14,532	0	0	748	178	2,583	224	18,265	69,870	
48	TOTAL FTE					\$1,712,614	\$116,137	\$60,898		\$9,069	\$1,898,718	\$534,679	\$13,860	\$0	\$27,534	\$8,544	\$103,101	\$7,474	\$695,192	\$2,593,910

RECRUITMENT IN PROGRESS

1	214 / HMC	Trades Helper (LTA)	Michael J. Terrell	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
2	216 / HMC	Trades Helper (LTA)	Aaron M. Pangelinan	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
3	224 / HMC	Trades Helper (LTA)	Terence M. Diego	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
4	220 / HMC	Trades Helper (LTA)	Anthony B. Santos	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
5	221 / HMC	Trades Helper (LTA)	Franklin Nededog	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
6	228 / HMC	Trades Helper (LTA)	Christopher S. Barcinas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
7	232 / HMC	Trades Helper (LTA)	Carlos D. Santos	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
8	233 / HMC	Trades Helper (LTA)	Simon San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
9	235 / HMC	Trades Helper (LTA)	Jerrick R. Mesa	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
10	236 / HMC	Trades Helper (LTA)	Earl Jr. Bascon	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
11	247 / HMC	Trades Helper (LTA)	Ken J. San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015	
12	4612 / HMC	Equipment Operator III	Vacanted by Morris Inzary	G-01	24,739	1,777	1,083	N/A	0	27,599	7,772	495	0	400	178	0	0	8,845	36,444	
12	TOTAL RECRUITMENT IN PROGRESS					\$220,198	\$21,324	\$9,641	\$0	\$0	\$251,163	\$70,725	\$5,940	\$0	\$3,645	\$2,136	\$0	\$0	\$82,446	\$333,609
60	TOTAL FTE AND RECRUITMENT IN PROGRESS					\$1,932,812	\$137,461	\$70,539	\$0	\$9,069	\$2,149,881	\$605,404	\$19,800	\$0	\$31,179	\$10,680	\$103,101	\$7,474	\$777,638	\$2,927,519

* Night Differential Hazardous Worker's Compensation, etc

1. FY 2016 (Proposed) Gov/Guam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.

2. FY 2016 (Proposed) Gov/Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3. FY 2016 (Proposed) Gov/Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department											
Special Pay Categories											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	215 / HMC	Trades Helper (LTA)	Harold Charfauros, JR. EFF: 10/19/15	752	26	0	0	0	0	0	778
2	218 /HMC	Trades Helper (LTA)	Ray Aguilar EFF: 10/22/14 10/21/15	752	26	0	0	0	0	0	778
3	219	Trades Helper (LTA)	Antonio A. Arriola	752	26	0	0	0	0	0	778
4	222 /HMC	Trades Helper (LTA)	Shane M. Tainatongo EFF: 10/30/14 10/29/15	752	26	0	0	0	0	0	778
5	225/HMC	Trades Helper (LTA)	Anthony J. Manibusan EFF: 11/10/14	752	26	0	0	0	0	0	778
6	229 / HMC	Trades Helper LTA	Gloria Fastidio	752	26	0	0	0	0	0	778
7	230 / HMC	Trades Helper LTA	Albert Molo	752	26	0	0	0	0	0	778
8	231/HMC	Trades Helper (LTA)	Jerrimah JM Santos EFF: 10/22/14 10/21/15	752	26	0	0	0	0	0	778
9	234/HMC	Trades Helper (LTA)	Bradley J. Meno EFF: 10/22/14 10/21/15	752	26	0	0	0	0	0	778
10	238/HMC	Trades Helper LTA	Rodolfo Marquez	752	26	0	0	0	0	0	778
11	242 / HMC	Hwy Maint Spvr	Shon DS Muna	1,890	64	0	0	0	0	0	1,954
12	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
13	257 / CIP	Equip Op II	John T Peredo	1,627	55	0	0	0	0	0	1,682
14	258 / HMC	Equip Op II	Emeterio F Kakas	1,901	65	0	0	0	0	0	1,966
15	263 / HMC	Equip Op II	Dennis C Eber, Jr	1,577	54	0	0	0	0	0	1,631
16	4080 / HC	Engineer I	Candido A Orbong, Jr	0	69	0	0	0	0	0	69
17	4126 / HMC	Adm Asst	Elizabeth E Barcinas	1,643	56	0	0	0	0	0	1,699
18	4330 / HMC	Auto Body Wkr	Martin R Barcinas	1,560	53	0	0	0	0	0	1,613
19	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	2,024	69	0	0	0	0	0	2,093
20	4527 / HMC	Clerk III (TEMP)	Ronald C Meno EFF: 11/14/14	980	33	0	0	0	0	0	1,013
21	4528 / HC	Construction Insp III	Edgardo L Tolentino	0	62	0	0	0	0	0	62
22	4552 / HMC	Equip Op III	Nicanor P Surigao	1,692	58	0	0	0	0	0	1,750
23	4566 / HMC	PC IV (In lieu of Eng III) LTA Eff: 5/6/105	Carl Quinata	0	72	0	0	0	0	0	72
24	4582 / ROW	Land Agent II	Glenn R Eay	0	51	0	0	0	0	0	51
25	4586 / HMC	Hwy Maint Supt	George A Bamba	2,450	84	0	0	0	0	0	2,534
26	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	2,024	69	0	0	0	0	0	2,093
27	4594 / HMC	Equip Op II	Albert M Alegarbes	1,577	54	0	0	0	0	0	1,631
28	4597 / HMC	Equip Op I	Jonathan G Taenao	1,573	54	0	0	0	0	0	1,627
29	4602 / HMC	Equip Op II	Fabian J Tamayo	1,434	49	0	0	0	0	0	1,483
30	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	2,045	70	0	0	0	0	0	2,115
31	4606	Word Processing Sec I (LTA) DA/HMC	John J G Aquinogoc EFF: 12/8/2014 EXP: 12/7/2015	1,122	38	0	0	0	0	0	1,160
32	4610 / HC	Engineer II	Rigoberto J Diaz	2,224	76	0	0	0	0	0	2,300
33	4611 / CIP	Equip Op Ldr II	Peter L Kaai	2,032	69	0	0	0	0	0	2,101
35	4617 / HMC	Hwy Maint Supvr	Darren C Muna	1,890	64	0	0	0	0	0	1,954
36	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	1,225	42	0	0	0	0	0	1,267
37	4652 / HMC	Equip Oper I	Jan-Eron R. Fegurgur	1,138	39	0	0	0	0	0	1,177
38	4659 / HMC	Carpenter Ldr	Pedro R Perez	1,749	60	0	0	0	0	0	1,809
39	4660 / HMC	Equip Op II	Benny Q Ignacio	1,349	46	0	0	0	0	0	1,395
40	4666 / HMC	Equip Op I	Mariano C Salas	1,675	57	0	0	0	0	0	1,732

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Proposed)

[BBMR SP-1]

41	4684 / TEM	Electronics Tech II	Paul U Camacho	1,610	55	0	0	0	0	0	1,665
42	4687 / HMC	Equip Op III	Eugene F Francisco	1,589	54	0	0	0	0	0	1,643
43	4693 / HMC	Equip Op III	Jesus SJ Castro	1,589	54	0	0	0	0	0	1,643
44	4758 / HMC	Equip Op III	Rudy S Angoco	1,540	53	0	0	0	0	0	1,593
45	4770 / HMC	Equip Op III	Andrew R Crisostomo	1,540	53	0	0	0	0	0	1,593
46	4979 / HMC	Equip Op I	Eric J Cruz	1,225	42	0	0	0	0	0	1,267
47	5015 / TEM	Electronics Tech II	William T Cruz	1,560	53						1,613
48	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	0	68						68
48	TOTAL FTE			\$58,574	\$2,324	\$0	\$0	\$0	\$0	\$0	\$60,898

RECRUITMENT IN PROGRESS

1	214 / HMC	Trades Helper (LTA)	Michael J Terrell	752	26						778
2	216 / HMC	Trades Helper (LTA)	Aaron M. Pangeinan	752	26						778
3	224 / HMC	Trades Helper (LTA)	Terence M. Diego	752	26						778
4	220 / HMC	Trades Helper (LTA)	Anthony B. Santos	752	26						778
5	221 / HMC	Trades Helper (LTA)	Franklin Nededog	752	26						778
6	228 / HMC	Trades Helper (LTA)	Christopher S. Barcinas	752	26						778
7	232 / HMC	Trades Helper (LTA)	Carol D. Santos	752	26						778
8	233 / HMC	Trades Helper (LTA)	Simon San Nicolas	752	26						778
9	235 / HMC	Trades Helper (LTA)	Jerrick R. Mesa	752	26						778
10	236 / HMC	Trades Helper (LTA)	Earl Jr. Bascon	752	26						778
11	247 / HMC	Trades Helper (LTA)	Ken J. San Nicolas	752	26						778
12	4612 / HMC	Equipment Operator III	Vacanted by Morris Inzary	1,047	36						1,083
12	TOTAL RECRUITMENT IN PROGRESS			9,319	322						9,641
60	TOTAL FTE AND RECRUITMENT IN PROGRESS			67,893	2,646	0	0	0	0	0	70,539

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund 5208A161030SE206 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J *28.16%)	Retire (DDI) (\$19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
SBD LEADER																			
1	4750	Schl Bus Driver Ldr.	Michael T. Guerrero	I-07	35,744		193	Apr-13-2017	0	35,937	10,120	495	0	521	178	3,176	404	14,894	50,831
2	4860	Schl Bus Driver Ldr.	Tommy J. Arceo	I-06	34,439		186	Oct-13-2016	0	34,625	9,750	495	0	502	178	2,582	224	13,731	48,356
3	4882	Schl Bus Driver Ldr.	John P. Naputi	I-03	30,803		167	Apr-13-2017	0	30,970	8,721	495	0	449	178	0	0	9,843	40,813
4	4886	Schl Bus Driver Ldr.	Gil G. Mendiola	I-12	41,786		226	Apr-13-2017	0	42,012	11,831	495	0	609	178	2,583	224	15,920	57,932
5	4937	Schl Bus Driver Ldr.	Eric P. Mansapit	I-03	30,803		167	Apr-13-2017	0	30,970	8,721	495	0	449	178	0	0	9,843	40,813
6	4941	Schl Bus Driver Ldr.	Anthony R. Quintanilla	I-06	34,439		186	Apr-13-2017	0	34,625	9,750	495	0	502	178	3,940	240	15,105	49,730
SCHOOL BUS DRIVERS																			
7	4791	Schl Bus Driver	Rudy C. Camacho	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	4,687	299	13,554	40,217
8	4793	Schl Bus Driver	Andrew S. Mantanona	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
9	4817	Schl Bus Driver	Isarel S. Alfred	H-01	26,520	0	143	Dec-2-2016	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
10	4820	Schl Bus Driver	Michael G. Cruz	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	3,175	403	12,146	38,809
11	4826	Schl Bus Driver	Steven V. Espinosa	H-4	29,650	0	160	Oct-11-2016	0	29,810	8,394	495	0	432	178	2,583	224	12,306	42,116
12	4827	Schl Bus Driver	Elmer M. Santa Maria	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	4,688	0	15,075	49,552
13	4828	Schl Bus Driver	Edward T. Achaigua	H-13	39,983	0	216	Nov-30-2017	0	40,199	11,320	0	0	583	178	4,688	299	17,068	57,267
14	4829	Schl Bus Driver	Francisco Garrido	H-01	26,520	0	143	Nov-6-2016	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
15	4830	Schl Bus Driver	Felix C. Ranoco	H-8	34,202	0	185	Feb-19-2017	0	34,387	9,683	0	0	499	178	6,510	404	17,274	51,661
16	4831	Schl Bus Driver	James S. Castro	H-1	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	2,583	224	11,375	38,038
17	4832	Schl Bus Driver	Michell T. Machie	H-07	33,150	0	179	May-23-2016	438	33,767	9,509	0	0	490	178	2,583	224	12,984	46,751
18	4834	Schl Bus Driver	Jonathan J. Perez	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	3,176	404	12,148	38,811
19	4836	Schl Bus Driver	Joel Martinez Sablan	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145
20	4837	Schl Bus Driver	Andrew C. Santos	H-3	28,568	0	155	Oct-23-2016	0	28,723	8,088	495	0	416	178	3,940	240	13,357	42,080
21	4838	Schl Bus Driver	Manuel Naputi Jr.	H-01	26,520	0	143	Nov-5-2016	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145
22	4844	Schl Bus Driver	Edward Q. Sudo	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	6,510	404	17,301	51,778
23	4846	Schl Bus Driver	Jonathan K.T. Esteves	H-3	28,568	0	155	Oct-23-2016	0	28,723	8,088	495	0	416	178	4,688	0	13,865	42,588
24	4847	Schl Bus Driver	Karen R. Madlutk	H-4	29,650	0	160	Sep-24-2016	94	29,904	8,421	495	0	434	178	3,940	239	13,707	43,611
25	4849	Schl Bus Driver	Michael I. Evaristo	H-8	34,202	0	185	Oct-12-2016	1,085	35,472	9,989	0	0	514	178	2,582	223	13,486	48,958
26	4850	Schl Bus Driver	Vincent L.G. Borja	H-3	28,568	0	155	Oct-29-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900
27	4854	Schl Bus Driver	James Guerrero	H-2	27,525	0	149	Jul-29-2016	261	27,935	7,866	495	0	405	178	3,940	240	13,124	41,059
28	4857	Schl Bus Driver	Raymond P. Quiambao	H-3	28,568	0	155	Feb-1-2016	721	29,444	8,291	0	0	427	178	0	0	8,896	38,340
29	4858	Schl Bus Driver	Gerald E. Dizon	H-3	28,568	0	155	Feb-14-2016	721	29,444	8,291	495	0	427	178	1,924	0	11,315	40,759
30	4859	Schl Bus Driver	Jesse V. Cruz	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	2,583	224	13,194	47,671
31	4862	Schl Bus Driver	Joann H. Wertz	H-3	28,568	0	155	Aug-31-2016	180	28,903	8,139	495	0	419	178	1,924	240	11,395	40,298
32	4863	Schl Bus Driver	Lorenzo JC. Naputi	H-3	28,568	0	155	Dec-2-2016	0	28,723	8,088	495	0	416	178	6,510	404	16,091	44,814
33	4865	Schl Bus Driver	Jesse C. Mendiola	H-7	33,150	0	179	Nov-14-2016	0	33,329	9,385	495	0	483	178	6,510	404	17,455	50,784
34	4867	Schl Bus Driver	David S. Fejaran	H-3	28,568	0	155	Feb-14-2016	721	29,444	8,291	495	0	427	178	0	0	9,391	38,835
35	4871	Schl Bus Driver	Peter F. Sablan	H-7	33,150	0	179	May-5-2017	0	33,329	9,385	495	0	483	178	1,404	224	12,169	45,498
36	4872	Schl Bus Driver	Dwayne A. Guerrero	H-3	28,568	0	155	Oct-7-2015	1,082	29,805	8,393	495	0	432	178	6,510	403	16,411	46,216
37	4873	Schl Bus Driver	Raymond Manglona	H-17	45,304	0	245	Oct-27-2017	0	45,549	12,827	495	0	660	178	2,583	0	16,743	62,292
38	4874	Schl Bus Driver	Francis A. Fejaran	H-10	36,407	0	197	Jun-20-2016	2,966	39,570	11,143	495	0	574	178	6,510	404	19,304	58,874
39	4876	Schl Bus Driver	Ricky FC. Iglesias, Jr.	H-12	38,753	0	210	Apr-26-2017	0	38,963	10,972	495	0	565	178	3,940	240	16,390	55,353
40	4878	Schl Bus Driver	Franklin D. Cruz	H-7	33,150	0	179	May-5-2016	438	33,767	9,509	0	0	490	178	1,404	224	11,805	45,572
41	4879	Schl Bus Driver	Joseph J. Pangelinan	H-3	28,568	0	155	Mar-24-2016	451	29,174	8,215	495	0	423	178	1,924	0	11,235	40,409
42	4883	Schl Bus Driver	Journey JM Santos	H-2	27,525	0	149	Apr-18-2016	522	28,196	7,940	495	0	409	178	3,940	0	12,962	41,158

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43	4888	Schl Bus Driver	Daniel J. Singenes	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825
44	4891	Schl Bus Driver	David Meno	H-2	27,525	0	149	Jul-30-2015	261	27,935	7,866	495	0	405	178	2,583	224	11,751	39,686
45	4892	Schl Bus Driver	Jesse D Anderson	H-3	28,568	0	155	May-28-2016	451	29,174	8,215	495	0	423	178	4,688	299	14,298	43,472
46	4895	Schl Bus Driver	Edward S Diaz	H-6	31,940	0	173	Aug-25-2016	202	32,315	9,100	495	0	469	178	0	0	10,242	42,557
47	4896	Schl Bus Driver	David F Aguon	H-06	31,940	0	173	Jul-10-2016	908	33,021	9,299	0	0	479	178	2,582	223	12,761	45,782
48	4901	Schl Bus Driver	Vicente N Mesa	H-3	28,568	0	155	Aug-10-2016	180	28,903	8,139	495	0	419	178	1,404	224	10,859	39,762
49	4903	Schl Bus Driver	Ignacio A Sablan, Jr	H-3	28,568	0	155	Sep-2-2016	90	28,813	8,114	495	0	418	178	6,510	404	16,119	44,932
50	4904	Schl Bus Driver	Christian Badar	H-2	27,525	0	149	Jul-28-2016	261	27,935	7,866	495	0	405	178	0	0	8,944	36,879
51	4905	Schl Bus Driver	Ramon B Villagomez	H-13	39,983	0	216	Sep-2-2017	0	40,199	11,320	0	0	583	178	2,583	224	14,888	55,087
52	4909	Schl Bus Driver	Patrick C Cruz	H-3	28,568	0	155	Jul-17-2016	271	28,994	8,165	495	0	420	178	2,583	224	12,065	41,059
53	4911	Schl Bus Driver	Anthony Stone	H-2	27,525	0	149	Jul-28-2016	261	27,935	7,866	495	0	405	178	2,583	0	11,527	39,462
54	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	0	210	Nov-20-2015	1,128	40,091	11,290	0	0	581	178	0	0	12,049	52,140
55	4919	Schl Bus Driver	Anthony N Castro	H-13	39,983	0	216	Apr-1-2017	0	40,199	11,320	0	0	583	178	6,510	403	18,994	59,193
56	4926	Schl Bus Driver	Paul B Oliva	H-7	33,150	0	179	Oct-3-2016	0	33,329	9,385	495	0	483	178	2,583	224	13,348	46,677
57	4929	Schl Bus Driver	Frankie Q Cepeda	H-3	28,568	0	155	Jul-22-2016	180	28,903	8,139	495	0	419	178	0	0	9,231	38,134
58	4932	Schl Bus Driver	Glenn I Diego	H-6	31,940	0	173	Dec-13-2015	1,008	33,121	9,327	495	0	480	178	1,404	0	11,884	45,005
59	4933	Schl Bus Driver	Mack S. Pedro	H-2	27,525	0	149	Dec-2-2015	869	28,543	8,038	495	0	414	178	6,510	403	16,038	44,581
60	4934	Schl Bus Driver	Cornilio F Kakas	H-12	38,753	0	210	Dec-13-2016	0	38,963	10,972	0	0	565	178	6,510	404	18,629	57,592
61	4943	Schl Bus Driver	Joseph T Castro	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	4,688	299	15,374	49,851
62	4944	Schl Bus Driver	George W Cruz	H-7	33,150	0	179	Mar-27-2017	0	33,329	9,385	495	0	483	178	0	0	10,541	43,870
63	4945	Schl Bus Driver	Vincent P Castro	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	0	0	9,365	38,719
64	4946	Schl Bus Driver	Peter John M Duenas	H-9	35,287	0	191	Feb-19-2017	0	35,478	9,991	0	0	514	178	2,583	224	13,490	48,968
65	4947	Schl Bus Driver	Roy Q Quintanilla	H-8	34,202	0	185	Sep-2-2016	90	34,477	9,709	0	0	500	178	2,583	224	13,194	47,671
66	4948	Schl Bus Driver	Anthony Manibusan J.	H-3	28,568	0	155	Aug-16-2016	180	28,903	8,139	495	0	419	178	4,688	0	13,919	42,822
67	4949	Schl Bus Driver	John LM Castro	H-3	28,568	0	155	Mar-24-2016	451	29,174	8,215	495	0	423	178	3,940	240	13,491	42,665
68	4956	Schl Bus Driver	Johanny C Toves	H-6	31,940	0	173	Jan-1-2016	908	33,021	9,299	495	0	479	178	3,940	240	14,631	47,652
69	4965	Schl Bus Driver	Christobal M Mesa	H-7	33,150	0	179	May-23-2016	438	33,767	9,509	0	0	490	178	6,510	404	17,091	50,858
70	4968	Schl Bus Driver	Vicente D Mendiola, Jr.	H-6	31,940	0	173	Jan-10-2016	908	33,021	9,299	0	0	479	178	0	0	9,956	42,977
71	4970	Schl Bus Driver	Benny DJ Pangelinan	H-6	31,940	0	173	Sep-9-2016	101	32,214	9,071	495	0	467	178	2,583	224	13,018	45,232
72	4973	Schl Bus Driver	Joey S.N. Tajeron	H-2	27,525	0	149	Nov-5-2015	956	28,630	8,062	495	0	415	178	0	0	9,150	37,780
73	4981	Schl Bus Driver	Leetricia F. Kakas	H-3	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825
74	5103	Schl Bus Driver	Billy Delgado, Jr	H-3	28,568	0	155	Mar-24-2016	631	29,354	8,266	495	0	426	178	6,510	404	16,279	45,633
75	5104	Schl Bus Driver	Kerry M Pocaigue	H-13	39,983	0	216	Dec-12-2016	0	40,199	11,320	495	0	583	178	3,940	240	16,756	56,955
76	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	0	185	Jan-20-2016	814	35,201	9,913	495	0	510	178	3,175	403	14,674	49,875
LIMITED TERM APPOINTMENT										0									
77	4707	Schl Bus Driver/ I I A FEFF 4/3/2015	James A. Lee	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,175	0	11,743	38,406
78	4715	Schl Bus Driver/ IEMP FEFF 10/1/15	Joseph K.N. Peredo	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	224	11,374	38,037
79	4717	Schl Bus Driver/ I I A FEFF 2/23/15	Taron D Pitter	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
80	4739	Schl Bus Driver I I A FEFF 9/29/15	James H. Francisco	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,465	224	10,257	36,920
81	4786	Schl Bus Driver/ I I A FEFF 4/13/15	Shade Pitter	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,583	224	11,375	38,038
82	4809	Schl Bus Driver/ IEMP FEFF 10/1/15	Christopher R. Rolinski	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,940	240	12,748	39,411

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83	4833	Schl Bus Driver/LTA EFF 10/1/14	David F. Leon Guerrero	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	0	11,150	37,813
84	4835	School Bus Driver/ LTA EFF 10/19/15	Anthony John Q. Santos	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	0	11,150	37,813
85	4839	Schl BusDriver/ TEMP EFF 10/2/15	David Anthony Rios	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	6,510	404	14,987	41,650
86	4840	Schl BusDriver/ TEMP EFF 10/1/15	Abraham M. Iriarte	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,176	404	12,148	38,811
87	4899	Schl Bus Driver/LTA EFF 8/3/2015	Joaquin C. Lujan	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
88	4930	Schl BusDriver/ TEMP EFF	Justin Michael Sablan	H-1	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	223	11,373	38,036
89	4936	Schl BusDriver/ TEMP EFF 10/1/15	Gregory Peter C. Castro	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	6,510	404	15,482	42,145
90	4940	Schl Bus Driver/LTA EFF 7/13/15	Artemio Jr. Salomes	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,940	240	12,748	39,411
91	4963	Schl BusDriver/ TEMP EFF 10/1/15	Joseph D. Duenas, Jr.	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
92	4969	Schl BusDriver/ TEMP EFF 10/1/15	Javis William C. Duenas	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
93	4980	Schl BusDriver/ TEMP EFF	Joseph S. Castro	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
94	4982	Schl Bus Driver/LTA EFF 7/23/15	Joshua J. San Nicolas	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
94	TOTAL FTE AND LTA				\$2,866,452	\$0	\$15,502		\$22,398	\$2,904,352	\$817,853	\$36,630	\$0	\$42,122	\$16,732	\$281,902	\$18,647	\$1,213,886	\$4,118,238
RECRUITMENT IN PROGRESS / TO BE RECRUITED																			
1	4819	Schl Bus Driver	Darryl Spearman	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
2	4722	School Bus Driver TEMP	Matauto M. Lizama	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
3	4731	School Bus Driver TEMP	Jacqueline AF Aquino	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
4	4766	School Bus Driver TEMP	Richard TM Pangelinan	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
TO BE RECRUITED																			
5	4468 AS	Adm Aide	Vacated by Nicole Cruz	F-01	23,171	0	125	N/A	9,648	32,944	9,277	495	0	478	178	2,583	224	13,235	46,179
6	4701	Asst. School Bus Oper Superintendent	Vacated by: Robert Duenas	K-01	33,911	0	183	N/A	0	34,094	9,601	495	0	494	178	2,583	224	13,575	47,669
7	4743	School Bus Driver	Rico Anthony F. Muna	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
8	4745	School Bus Driver	Vacated by Pedro C. Santos, 3/4/2005	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
9	4749	School Bus Driver	Vacated by Estanislao Matagolai, 4/9/2010	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
10	4762	School Bus Driver	Vacated by Michael P. Cruz, 1/1/2008	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
11	4781	School Bus Driver	Vacated by Leo Villanueva, 6/22/2006	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
12	4793	School Bus Driver	Vacated by R. Len Guerrero, 10/29/2010	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
13	4767	Schl Bus Driver LTA	Vacated by Francisco Garrodo	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316

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14	4782	Schl Bus Driver LTA	Vacated by Manuel Naputi	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
15	4804	Schl Bus Driver LTA	Vacated by Andrew Mantanona	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
16	4875	Schl Bus Driver	Vacated by Michael T Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
17	4880	Schl Bus Driver	Vacated by Eric P Mansapit	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
18	4881	Schl Bus Driver	Vacated By John P Naputi	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	0	0	8,568	35,231
19	4885	Schl Bus Driver LTA	Vacated by Rudy C. Camacho	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
20	4887	Schl Bus Driver LTA	Vacated by Michael G. Cruz	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
21	4898	Schl Bus Driver LTA	Vacated by James S. Castro	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
22	4915	Schl Bus Driver LTA	Vacated by Joel M. Sablan	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,176	404	11,653	38,316
23	4952	Schl Bus Driver	Vacated By Gil LG Mendiola	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	2,583	224	10,880	37,543
24	4958	Schl Bus Driver	Vacated By Tommy J Arceo	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	2,582	223	11,373	38,036
25	4967	Schl Bus Driver	Vacated by Anthony R Quintanilla	H-01	26,520	0	143	N/A	0	26,663	7,508	0	0	387	178	3,940	240	12,253	38,916
26	5100	Schl Bus Driver LTA	Vacated by Jonathan J. Perez	H-01	26,520	0	143	N/A	0	26,663	7,508	495	0	387	178	3,176	404	12,148	38,811
26	TOTAL RECRUITMENT IN PROGRESS / TO BE RECRUITED				693,562	0	3,740	0	9,648	706,950	199,070	7,920	0	10,260	4,628	62,095	7,171	291,144	998,094
120	TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS				3,560,014	0	19,242	0	32,046	3,611,302	1,016,923	44,550	0	52,382	21,360	343,997	25,818	1,505,030	5,116,332

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	E+F+G+H+I+J Subtotal
SBD LEADER											
1	4750	Schl Bus Driver Ldr.	Michael T. Guerrero	0	193	0	0	0	0	0	193
2	4860	Schl Bus Driver Ldr.	Tommy J. Arceo	0	186	0	0	0	0	0	186
3	4882	Schl Bus Driver Ldr.	John P. Naputi	0	167	0	0	0	0	0	167
4	4886	Schl Bus Driver Ldr.	Gil G. Mendiola	0	226	0	0	0	0	0	226
5	4937	Schl Bus Driver Ldr.	Eric P. Mansapit	0	167	0	0	0	0	0	167
6	4941	Schl Bus Driver Ldr.	Anthony R. Quintanilla	0	186	0	0	0	0	0	186
SCHOOL BUS DRIVERS											
7	4791	Schl Bus Driver	Rudy C. Camacho	0	143	0	0	0	0	0	143
8	4793	Schl Bus Driver	Andrew S. Mantanona	0	143	0	0	0	0	0	143
9	4817	Schl Bus Driver	Isarel S. Alfred	0	143	0	0	0	0	0	143
10	4820	Schl Bus Driver	Michael G. Cruz	0	143	0	0	0	0	0	143
11	4826	Schl Bus Driver	Steven V Espinosa	0	160	0	0	0	0	0	160
12	4827	Schl Bus Driver	Elmer M Santa Maria	0	185	0	0	0	0	0	185
13	4828	Schl Bus Driver	Edward T Achaigua	0	216	0	0	0	0	0	216
14	4829	Schl Bus Driver	Francisco Garrido	0	143	0	0	0	0	0	143
15	4830	Schl Bus Driver	Felix C Ranoco	0	185	0	0	0	0	0	185
16	4831	Schl Bus Driver	James S. Castro	0	143	0	0	0	0	0	143
17	4832	Schl Bus Driver	Michell T Machie	0	179	0	0	0	0	0	179
18	4834	Schl Bus Driver	Jonathan J. Perez	0	143	0	0	0	0	0	143
19	4836	Schl Bus Driver	Joel Martinez Sablan	0	143	0	0	0	0	0	143
20	4837	Schl Bus Driver	Andrew C. Santos	0	155	0	0	0	0	0	155
21	4838	Schl Bus Driver	Manuel Naputi Jr.	0	143	0	0	0	0	0	143
22	4844	Schl Bus Driver	Edward Q Sudo	0	185	0	0	0	0	0	185
23	4846	Schl Bus Driver	Jonathan K.T. Esteves	0	155	0	0	0	0	0	155
24	4847	Schl Bus Driver	Karen R. Madlutk	0	160	0	0	0	0	0	160
25	4849	Schl Bus Driver	Michael I Evaristo	0	185	0	0	0	0	0	185
26	4850	Schl Bus Driver	Vincent L.G. Borja	0	155	0	0	0	0	0	155
27	4854	Schl Bus Driver	James Guerrero	0	149	0	0	0	0	0	149
28	4857	Schl Bus Driver	Raymond P Quiambao	0	155	0	0	0	0	0	155
29	4858	Schl Bus Driver	Gerald E Dizon	0	155	0	0	0	0	0	155
30	4859	Schl Bus Driver	Jesse V Cruz	0	185	0	0	0	0	0	185
31	4862	Schl Bus Driver	Joann H Wertz	0	155	0	0	0	0	0	155
32	4863	Schl Bus Driver	Lorenzo JC Naputi	0	155	0	0	0	0	0	155
33	4865	Schl Bus Driver	Jesse C Mendiola	0	179	0	0	0	0	0	179
34	4867	Schl Bus Driver	David S Fejaran	0	155	0	0	0	0	0	155
35	4871	Schl Bus Driver	Peter F Sablan	0	179	0	0	0	0	0	179
36	4872	Schl Bus Driver	Dwayne A Guerrero	0	155	0	0	0	0	0	155
37	4873	Schl Bus Driver	Raymond Manglona	0	245	0	0	0	0	0	245
38	4874	Schl Bus Driver	Francis A Fejaran	0	197	0	0	0	0	0	197
39	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	0	210	0	0	0	0	0	210
40	4878	Schl Bus Driver	Franklin D. Cruz	0	179	0	0	0	0	0	179
41	4879	Schl Bus Driver	Joseph J Pangelinan	0	155	0	0	0	0	0	155
42	4883	Schl Bus Driver	Journey JM Santos	0	149	0	0	0	0	0	149
43	4888	Schl Bus Driver	Daniel J. Singenes	0	155	0	0	0	0	0	155
44	4891	Schl Bus Driver	David Meno	0	149	0	0	0	0	0	149

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45	4892	Schl Bus Driver	Jesse D Anderson	0	155	0	0	0	0	0	155
46	4895	Schl Bus Driver	Edward S Diaz	0	173	0	0	0	0	0	173
47	4896	Schl Bus Driver	David F Aguon	0	173	0	0	0	0	0	173
48	4901	Schl Bus Driver	Vicente N Mesa	0	155	0	0	0	0	0	155
49	4903	Schl Bus Driver	Ignacio A Sablan, Jr	0	155	0	0	0	0	0	155
50	4904	Schl Bus Driver	Christian Badar	0	149	0	0	0	0	0	149
51	4905	Schl Bus Driver	Ramon B Villagomez	0	216	0	0	0	0	0	216
52	4909	Schl Bus Driver	Patrick C Cruz	0	155	0	0	0	0	0	155
53	4911	Schl Bus Driver	Anthony Stone	0	149	0	0	0	0	0	149
54	4916	Schl Bus Driver	Ramon R Castro	0	210	0	0	0	0	0	210
55	4919	Schl Bus Driver	Anthony N Castro	0	216	0	0	0	0	0	216
56	4926	Schl Bus Driver	Paul B Oliva	0	179	0	0	0	0	0	179
57	4929	Schl Bus Driver	Frankie Q Cepeda	0	155	0	0	0	0	0	155
58	4932	Schl Bus Driver	Glenn I Diego	0	173	0	0	0	0	0	173
59	4933	Schl Bus Driver	Mack S. Pedro	0	149	0	0	0	0	0	149
60	4934	Schl Bus Driver	Cornilio F Kakas	0	210	0	0	0	0	0	210
61	4943	Schl Bus Driver	Joseph T Castro	0	185	0	0	0	0	0	185
62	4944	Schl Bus Driver	George W Cruz	0	179	0	0	0	0	0	179
63	4945	Schl Bus Driver	Vincent P Castro	0	155	0	0	0	0	0	155
64	4946	Schl Bus Driver	Peter John M Duenas	0	191	0	0	0	0	0	191
65	4947	Schl Bus Driver	Roy Q Quintanilla	0	185	0	0	0	0	0	185
66	4948	Schl Bus Driver	Anthony Manibusan J.	0	155	0	0	0	0	0	155
67	4949	Schl Bus Driver	John LM Castro	0	155	0	0	0	0	0	155
68	4956	Schl Bus Driver	Johnny C Toves	0	173	0	0	0	0	0	173
69	4965	Schl Bus Driver	Christobal M Mesa	0	179	0	0	0	0	0	179
70	4968	Schl Bus Driver	Vicente D Mendiola, Jr.	0	173	0	0	0	0	0	173
71	4970	Schl Bus Driver	Benny DJ Pangelinan	0	173	0	0	0	0	0	173
72	4973	Schl Bus Driver	Joey S.N. Tajeron	0	149	0	0	0	0	0	149
73	4981	Schl Bus Driver	Leetricia F. Kakas	0	155	0	0	0	0	0	155
74	5103	Schl Bus Driver	Billy Delgado, Jr	0	155	0	0	0	0	0	155
75	5104	Schl Bus Driver	Kerry M Pocaigue	0	216	0	0	0	0	0	216
76	5220	Schl Bus Driver	Patrick SA Torres	0	185	0	0	0	0	0	185
LIMITED TERM APPOINTMENT											
77	4707	Schl Bus Driver/LTA EFF 4/3/2015	James A. Lee	0	143	0	0	0	0	0	143
78	4715	Schl BusDriver/ TEMP EFF 10/1/15	Joseph K.N. Peredo	0	143	0	0	0	0	0	143
79	4717	Schl Bus Driver/LTA EFF 2/23/15	Taron D. Pitter	0	143	0	0	0	0	0	143
80	4739	Schl Bus Driver/ LTA EFF 9/29/15	James H. Francisco	0	143	0	0	0	0	0	143
81	4786	Schl Bus Driver/LTA EFF 4/13/15	Shade' Pitter	0	143	0	0	0	0	0	143
82	4809	Schl BusDriver/ TEMP EFF 10/1/15	Christopher R. Rolinski	0	143	0	0	0	0	0	143
83	4833	Schl Bus Driver/LTA EFF 10/1/14	David F. Leon Guerrero	0	143	0	0	0	0	0	143
84	4835	School Bus Driver/ LTA EFF 10/19/15	Anthony John Q Santos	0	143	0	0	0	0	0	143
85	4839	Schl BusDriver/ TEMP EFF 10/2/15	David Anthony Rios	0	143	0	0	0	0	0	143
86	4840	Schl BusDriver/ TEMP EFF 10/1/15	Abraham M. Inarte	0	143	0	0	0	0	0	143
87	4899	Schl Bus Driver/LTA EFF 8/3/2015	Joaquin C. Lujan	0	143	0	0	0	0	0	143
88	4930	Schl BusDriver/ TEMP EFF	Justin Michael Sablan	0	143	0	0	0	0	0	143
89	4936	Schl BusDriver/ TEMP EFF 10/1/15	Gregory Peter C. Castro	0	143	0	0	0	0	0	143
90	4940	Schl Bus Driver/LTA EFF 7/13/15	Artemio Jr. Salomes	0	143	0	0	0	0	0	143

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91	4963	Schl BusDriver/ TEMP EFF 10/1/15	Joseph D. Duenas, Jr.	0	143	0	0	0	0	0	143
92	4969	Schl BusDriver/ TEMP EFF 10/1/15	Javis William C. Duenas	0	143	0	0	0	0	0	143
93	4980	Schl BusDriver/ TEMP EFF 10/19/15	Joseph S. Castro	0	143	0	0	0	0	0	143
94	4982	Schl Bus Driver/LTA EFF 7/23/15	Joshua J. San Nicolas	0	143	0	0	0	0	0	143
94	TOTAL FTE AND LTA			0	15,502	0	0	0	0	0	15,502
RECRUITMENT IN PROGRESS / TO BE RECRUITED											
1	4819	Schl Bus Driver	Darryl Spearman	0	143	0	0	0	0	0	143
2	4722	School Bus Driver TEMP	Matauto M. Lizama	0	143	0	0	0	0	0	143
3	4731	School Bus Driver TEMP	Jacqueline AF Aquino	0	143	0	0	0	0	0	143
4	4766	School Bus Driver TEMP	Richard TM Pangelinan	0	143	0	0	0	0	0	143
TO BE RECRUITED				0	0	0	0	0	0	0	0
5	4468 AS	Adm Aide	Vacated by Nicole Cruz	0	125	0	0	0	0	0	125
6	4701	Asst. School Bus Oper Superintendent	Vacated by: Robert Duenas	0	183	0	0	0	0	0	183
7	4743	School Bus Driver	Rico Anthony F. Muna	0	143	0	0	0	0	0	143
8	4745	School Bus Driver	Vacated by Pedro C. Santos, 3/4/2005	0	143	0	0	0	0	0	143
9	4749	School Bus Driver	Vacated by Estanislao Matagolai, 4/9/2010	0	143	0	0	0	0	0	143
10	4762	School Bus Driver	Vacated by Michael P. Cruz, 1/1/2008	0	143	0	0	0	0	0	143
11	4781	School Bus Driver	Vacated by Leo Villanueva, 6/22/2006	0	143	0	0	0	0	0	143
12	4793	School Bus Driver	Vacated by R. Len Guerrero, 10/29/2010	0	143	0	0	0	0	0	143
13	4767	Schl Bus Driver LTA	Vacated by Francisco Garrodio	0	143	0	0	0	0	0	143
14	4782	Schl Bus Driver LTA	Vacated by Manuel Naputi	0	143	0	0	0	0	0	143
15	4804	Schl Bus Driver LTA	Vacated by Andrew Mantanona	0	143	0	0	0	0	0	143
16	4875	Schl Bus Driver	Vacated by Michael T Guerrero	0	143	0	0	0	0	0	143
17	4880	Schl Bus Driver	Vacated by Eric P Mansapit	0	143	0	0	0	0	0	143
18	4881	Schl Bus Driver	Vacated By John P Naputi	0	143	0	0	0	0	0	143
19	4885	Schl Bus Driver LTA	Vacated by Rudy C. Camacho	0	143	0	0	0	0	0	143
20	4887	Schl Bus Driver LTA	Vacated by Michael G Cruz	0	143	0	0	0	0	0	143
21	4898	Schl Bus Driver LTA	Vacated by James S. Castro	0	143	0	0	0	0	0	143
22	4915	Schl Bus Driver LTA	Vacated by Joel M. Sablan	0	143	0	0	0	0	0	143
23	4952	Schl Bus Driver	Vacated By Gil LG Mendiola	0	143	0	0	0	0	0	143

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24	4958	Schl Bus Driver	Vacated By Tommy J Arceo	0	143	0	0	0	0	0	143
25	4967	Schl Bus Driver	Vacated by Anthony R Quintanilla	0	143	0	0	0	0	0	143
26	5100	Schl Bus Driver LTA	Vacated by Jonathan J. Perez	0	143	0	0	0	0	0	143
26	TOTAL RECRUITMENT IN PROGRESS / TO BE RECRUITED			0	3,740	0	0	0	0	0	3,740
120	TOTAL FTE/LTA AND RECRUITMENT IN PROGRESS			\$0	\$19,242	\$0	\$0	\$0	\$0	\$0	\$19,242

Government of Guam
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FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Other Fund Source

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

 GLENN LEON GUERRERO, DIRECTOR DATE

Input by Department								Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits					Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Retirement (F * 28.16%)	Retire (DDI) (\$19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)						
DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	8	\$304,804	\$0	\$7,775	\$4,669	\$317,248	\$89,337	\$1,980	\$0	\$4,600	\$1,424	\$14,484	\$1,300	\$113,125	\$430,373	
	TOTAL CIP BP&I - Funded Vacancies	4	\$145,997	\$0	\$3,011	\$0	\$149,008	\$41,960	\$2,475	\$0	\$2,160	\$890	\$32,550	\$2,020	\$82,055	\$231,063	
	Total - CIP BLDG & DSGN FUND	12	\$450,801	\$0	\$10,786	\$4,669	\$466,256	\$131,297	\$4,455	\$0	\$6,760	\$2,314	\$47,034	\$3,320	\$195,180	\$661,436	
FEDERAL FUND																	
Federal Highway Administration (FHWA)	Filled Positions	14	\$614,880	\$0	\$0	\$2,128	\$617,008	\$173,749	\$6,930	\$0	\$8,949	\$2,492	\$38,720	\$3,394	\$234,234	\$851,242	
	Funded Vacancies																
	Total FHWA	14	\$614,880	\$0	\$0	\$2,128	\$617,008	\$173,749	\$6,930	\$0	\$8,949	\$2,492	\$38,720	\$3,394	\$234,234	\$851,242	
	TOTAL FEDERAL - Filled Positions	22	\$919,684	\$0	\$7,775	\$0	\$934,256	\$263,086	\$8,910	\$0	\$13,549	\$3,916	\$53,204	\$4,694	\$347,359	\$1,281,615	
	TOTAL FEDERAL - Funded Vacancies	4	\$145,997	\$0	\$3,011	\$0	\$149,008	\$41,960	\$2,475	\$0	\$2,160	\$890	\$32,550	\$2,020	\$82,055	\$231,063	
	TOTAL - FEDERAL	26	\$1,065,681	\$0	\$10,786	\$6,797	\$1,083,264	\$305,046	\$11,385	\$0	\$15,709	\$4,806	\$85,754	\$6,714	\$429,414	\$1,512,678	

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C15/161010GA202 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02 * 26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	270	Bldg Inspector I (in lieu of Const Insp III)	Walter Gray	H-2	\$27,525	\$0	\$794	8-25-2016	\$174	\$28,493	\$8,024	\$0	\$0	\$413	\$178	\$2,583	\$224	\$11,422	\$39,915
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-2	57,590	0	1,661	Jan-5-2016	1,637	60,888	17,146	0	0	883	178	6,510	404	25,121	86,009
3	4068	Office Aide (I I A)	Jeremy James F. Bato EFF: 10/12/15 ENP: 10/11/16)	C-01	17,769	-	513	N/A	0	18,282	5,148	495	-	265	\$ 178	1,404	224	7,714	25,996
4	4073	Bldg Inspector I (in lieu of Const Insp I)	Joseph Ulloa	H-07	33,150	0	956	April 1, 2016	526	34,632	9,752	495		502	178	0	0	10,927	45,559
5	4084	Bldg Inspector II	Peter S Trinidad	J-10	42,661	0	1,231	Jun-7-2016	451	44,343	12,487	495	0	643	178	0	0	13,803	58,146
6	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	45,411	0	1,310	Jul-28-2016	360	47,081	13,258	0		683	178	2,583	224	16,926	64,007
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	45,411	0	1,310	Feb-14-2016	961	47,682	13,427	0	0	691	178	1,404	224	15,924	63,606
8	4922 AS	Customer Service Rep	Clarissa F. Guevara	H-09	35,287	0	0	4/11/2016	560	35,847	10,095	495	0	520	178	0	0	11,288	47,135
8	TOTAL FTE				\$304,804	\$0	\$7,775		\$4,669	\$317,248	\$89,337	\$1,980	\$0	\$4,600	\$1,424	\$14,484	\$1,300	\$113,125	\$430,373

TO BE RECRUITED

1	TBD	Building Inspector Supvr	Vacated by Joseph Guevara	L-01	37,100	-	1,070		0	38,170	10,749	495	-	553	\$ 178	6,510	404	18,889	57,059
2	4085	Building Inspector I	Vacated by Paul Reyes	H-01	26,520	-	647			27,167	7,650	495	-	394	\$ 178	6,510	404	15,631	42,798
3	4086	Building Inspector I	Vacated by Jose San Nicolas	H-01	26,520	-	647			27,167	7,650	495	-	394	\$ 178	6,510	404	15,631	42,798
4	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7.28.14)	H-1	26,520	-	647			27,167	7,650	495	-	394	\$ 178	6,510	404	15,631	42,798
5	4005	Chief Engineer	Vacant, to be recruited	S-16	29,337	-				29,337	8,261	495	-	425	\$ 178	6,510	404	16,273	45,610
4	TOTAL TO BE RECRUITED				145,997	0	3,011	0	0	149,008	41,960	2,475	0	2,160	890	32,550	2,020	82,055	231,063
12	TOTAL FTE/TO BE RECRUITED				450,801	\$ -	\$ 10,786	\$ -	4,669	466,256	131,297	4,455	\$ -	6,760	\$ 2,314	47,034	3,320	195,180	661,436

NOTE: Salary and Benefits of Chief Engineer will be cost allocated between CIP @ 50%, BDF @ 25% and GPT @ 25% as follows:

AGENCY:	SALARY	BENEFITS
DPW	58,675	24,961
BDF	29,337	16,273
GPT	29,337	16,273
TOTAL:	\$117,349	\$57,507

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2016 (Proposed) Gov/Guam contribution rate of 28.31% for the Government of Guam Retirement is subject to change

2/ FY 2016 (Proposed) Gov/Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2016 (Proposed) Gov/Guam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

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[BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) (F) (G) (H) (I) (J)						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	270	Bldg Inspector I (in lieu of Const Insp III)	Walter Gray	\$794	\$0	\$0	\$0	\$0	\$0	\$0	\$794
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	1,661	0	0	0	0	0	0	1,661
3	4068	Office Aide (LTA)	Jeremy James F. Bato EFF: 12/12/15	513	0	0	0	0	0	0	513
4	4073	Bldg Inspector I (in lieu of Const Insp I)	Joseph Ulloa	956	0	0	0	0	0	0	956
5	4084	Bldg Inspector II	Peter S Trinidad	1,231	0	0	0	0	0	0	1,231
6	4088	Bldg Inspector II	Vincent B. Won Pat	1,310	0	0	0	0	0	0	1,310
7	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	1,310	0	0	0	0	0	0	1,310
8	4922 AS	Customer Service Rep	GUEVARA, Clarissa F	0	0	0	0	0	0	0	0
7	TOTAL			\$7,775	\$0	\$0	\$0	\$0	\$0	\$0	\$7,775
Recruitment In Progress											
###	TBD	Building Inspector Supvr	Vacated by Joseph Guevara	\$ 1,070							1,070
2	4085	Building Inspector I	Vacated by Paul Reyes	647	0	0	0	0	0	0	647
3	4086	Building Inspector I	Vacated by Jose San Nicolas	647	0	0	0	0	0	0	647
4	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7.28.14)	647	0	0	0	0	0	0	647
				3,011	0	0	0	0	0	0	3,011
11	TOTAL FTE AND RECRUITMENT IN PROGRESS			\$10,786	\$0	\$0	\$0	\$0	\$0	\$0	\$10,786

- 1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

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(Updated 12.31.2015)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend: ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F1510681B122 (Per OFB Request)

Input by Department										Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 28.16%) I/ \$19.02*26PP	Retire (DDI) \$6.25*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical	Dental			
1	217	Office Aide (I I A)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	C-1	\$17,769	\$0	\$0	N/A	\$0	\$17,769	\$5,004	\$495	\$0	\$258	\$178	\$2,583	\$224	\$8,742	\$26,511	
2	4087	Special Projects Coordinator (I ncl)	Joseph WU	N-01	45,014	0	\$0	N/A	0	45,014	12,676	495	0	653	178	1,404	224	15,630	60,644	
3	4118	Special Projects Coordinator (I ncl)	Jacqueline R. Taitano	N-01	45,014	0	\$0	N/A	0	45,014	12,676	495	0	653	178	6,510	404	20,916	65,930	
4	4123	Electrician (I I A)	Remigio D. Ringor Eff: 11/23/15 Exp: 11/22/16	I-01	28,595	0	\$0	N/A	0	28,595	8,052	495	0	415	178	1,404	224	10,768	39,363	
5	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	P-2	57,590	0	\$0	08/08/16	364	57,954	16,320	495	0	840	178	4,687	299	22,819	80,773	
6	4145	Electrician I (I I A)	Peter Beltran Eff: 12/29/15 Exp: 12/28/16	I-01	28,595	0	\$0	N/A	0	28,595	8,052	495	0	415	178	3,940	239	13,319	41,914	
7	4569	Special Project Coordinator (I ncl)	JoyJean R. Arceo	N-08	58,053	0	\$0	N/A	0	58,053	16,348	495	0	842	178	2,583	224	20,670	78,723	
8	4573	Engineer III	Crispin B Bensen	N-10	61,796	0	\$0	4/12/2016	980	62,776	17,678	495	0	910	178	2,582	224	22,067	84,843	
9	4579	Engineer Supervisor	Romualdo C. Domingo	P-5	64,388	0	\$0	8/8/2016	407	64,795	18,246	495	0	940	178	3,176	404	23,439	88,234	
10	4622	Engineer Supervisor	Isidro C. Duarosan	P-3	59,773	0	\$0	8/7/2016	377	60,150	16,938	495	0	872	178	1,924	240	20,647	80,797	
11	4571	Special Project Coordinator (I ncl)	Christopher L. Cilione	N-04	50,328	0	\$0	N/A	0	50,328	14,172	495	0	730	178	1,404	224	17,203	67,531	
12	4575 / ROW	Land Agent II (I I A)	DIODRE K.O. MAFNAS Eff: 7/2/2015 Exp: July 1, 2016	K-1	33,911	0	\$0	N/A	0	33,911	9,549	495	0	492	178	0	0	10,714	44,625	
13	4651 AS	Messenger Clerk (I I A)	Taralyn V.C. Santos Eff: 7/27/15 Exp: 7/28/16	D-1	19,040	0	\$0	N/A	0	19,040	5,362	495	0	276	178	3,940	240	10,491	29,531	
14	4736 / TDA-DOA	Special Projects Coordinator (I ncl)	RESPICIO, JAMES B	N-1	45,014	0	\$0	N/A	0	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823	
14	TOTAL FTE				\$614,880	\$0	\$0	\$0	\$2,128	\$617,008	\$173,749	\$6,930	\$0	\$8,949	\$2,492	\$38,720	\$3,394	\$234,234	\$851,242	

* Night Differential / Hazardous / Worker's Compensation / etc
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change
2/ FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
3/ FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change
Abbrev LTA - Limited term appointment
TBD - Position number to be determined

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(Updated 12.31.2015)

]BBMR SP-1]

Input by Department											
Special Pay Categories											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) - (J)						(K) D+E+F+G+H+I+J Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4087	Special Projects Coordinator (U ncl)	Joseph WU	0	0	0	0	0	0	0	0
3	4118	Special Projects Coordinator (U ncl) in lieu of Engineer III	Jacqueline R. Taitano	0	0	0	0	0	0	0	0
4	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/15 Exp: 11/22/15	0	0	0	0	0	0	0	0
5	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0
6	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 - 12/28/15	0	0	0	0	0	0	0	0
7	4569	Special Project Coordinator (U ncl)	JoyJean R. Arceo	0	0	0	0	0	0	0	0
8	4573	Engineer III	Crispin B Bensen	0	0	0	0	0	0	0	0
9	4579	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
10	4622	Engineer Supervisor	Isidro C. Duarosan	0	0	0	0	0	0	0	0
11	4571	Special Project Coordinator (U ncl)	Christopher L. Cilione	0	0	0	0	0	0	0	0
12	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015	0	0	0	0	0	0	0	0
13	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos	0	0	0	0	0	0	0	0
14	4736 / TDA-DOA	Special Projects Coordinator (U ncl)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0
TOTAL FTE				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Office of Highway Safety
 FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
 5101E15/16106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.16%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
											0.2816				0.0145					
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-7	\$28,964	\$0	\$0	Aug-21-2016	\$153	\$29,117	\$8,156	\$495	\$0	\$422	\$178	\$2,583	\$224	\$12,058	\$41,175	
2	4079/PT	PCII	Ana Marie C Senato	M-6	49,093	0	0	Jun-7-2017	0	49,093	13,825	495	0	712	178	0	0	15,210	64,303	
3	4574/OP	PCIV	Therese CD Matanane	O-2	51,787	0	0	Dec-8-2015	1,636	53,423	14,583	0	0	775	178	2,583	224	18,343	71,766	
4	4688/OP	PCI	Jane M Almandres	K-10	46,553	0	0	Apr-14-2016	739	47,292	13,109	495	0	686	178	2,583	224	17,275	64,567	
5	4019/P&A/PS	Adm Asst	Jacqueline T. Florig	J-11	44,015	0	0	Apr-5-2016	698	44,713	12,395	495	0	648	178	6,510	404	20,630	65,343	
6	5226 / DO	Management Ana IV	Cecilia D. Javier	N-08	58,053	0	0	Apr-6-2017		58,053	16,348	0	0	842	178	2,583	224	20,175	78,228	
6	TOTAL FTE				\$278,465	\$0	\$0	\$0	\$3,226	\$281,691	\$78,416	\$1,980	\$0	\$4,085	\$1,068	\$16,842	\$1,300	\$103,691	\$385,382	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
 2/ FY 2016 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
 3/ FY 2016 (Proposed) GovGuam contribution of \$178 per annum (\$6.83 bi-weekly) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)			(F)	(G)	(H)	(I)	(J)	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay			Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 1.5%	(D+E+F+G+H+I+J) Subtotal
					1/	2/	3/					
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4079/AL	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0	0
3	4574/OP	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0	0
5	9019/ITSIS/PT	Adm Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0	0
6	5226 / DO	Management Ana IV	Cecilia D. Javier									
6	TOTAL FTE				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
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